

FINANCIAL TIMES

Start the week with...



Hollywood
Behind the scenes at the Oscars
Nigel Andrews, Page 13



Media futures
Superhighway to heaven
Martin Mulligan, Page 11

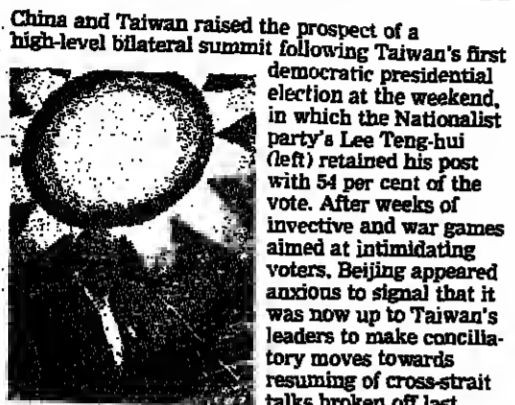


Today's surveys
Pharmaceuticals
Latin American Finance
Separate sections

World Business Newspaper

MONDAY MARCH 25 1996

Taiwan and China may meet after Lee's election win



June, following President Lee's visit to the US. Page 16; Editorial Comment, Page 15

China and Taiwan raised the prospect of a high-level bilateral summit following Taiwan's first democratic presidential election at the weekend, in which the Nationalist Party's Lee Teng-hui (left) retained his post with 54 per cent of the vote. After weeks of invective and war games aimed at intimidating voters, Beijing appeared anxious to signal that it was now up to Taiwan's leaders to make conciliatory moves towards resuming of cross-strait talks broken off last

Turkey signals shift in Aegean dispute: Turkish prime minister Yilmaz said he would not rule out referring disputes with Greece in the Aegean to international arbitration, signalling an important shift in policy following efforts by European Union member countries. Page 16

Belarusians oppose Russian union: About 30,000 protesters demonstrated in the Belarusian capital, Minsk, against the planned union with Russia. Page 2

Morgan Stanley, the US investment bank, has proposed to Eurotunnel a radical scheme for raising funds by issuing bonds secured on a portion of the channel tunnel operator's revenues. Page 18; Lex, Page 16

Glencore, the Swiss group that is one of the world's biggest natural gas producers, is expecting to raise \$300m to \$41.1m by selling its US aluminium business, Century Aluminium. Page 19

Russian launch for Asian satellite: Asiasat, the Hong Kong-based satellite consortium partly owned by China's main investment vehicle, is to use a Russian rocket for next year's launch of its Asiasat 3 satellite rather than China's troubled Long March launcher. Page 4

Germany calls for tough currency rules: The German finance ministry has suggested rigorous rules for relations between European Union countries in and out of monetary union. Page 3

Lloyd's wins US reprieve: Efforts by Lloyd's of London to head off legal action in the US were boosted with an agreement by Louisiana regulators to delay bringing a case alleging that investment in Lloyd's was "mis-sold". Page 6

Japanese coalition passes test: Japan's coalition government won a landslide victory in its first by-election since taking office in January, opening the way for an end to the three-week deadlock over the national budget. Page 4

Investment in east Europe doubles: Foreign direct investment in central and eastern Europe almost doubled last year to nearly \$14bn, as the region began to compete more strongly with Asia and Latin America. Page 3

Israel names spy chief: Israeli prime minister Shimon Peres appointed his military secretary, Major-General Danny Yatom, to head the country's Mossad spy agency. The former commando will be the first Mossad chief whose identity is not a state secret. Page 4

Venezuela and IMF near deal: The Venezuelan government expects to reach agreement in principle soon on an economic adjustment programme with the International Monetary Fund, from which it is seeking a \$3bn loan. Page 5

Arrest embarrasses Seoul government: The arrest of a close aide to South Korean president Kim Young-sam on corruption charges has embarrassed the government less than three weeks before a general election. Page 4

European Monetary System: Against the backdrop of a weak D-Mark, and exceptionally quiet foreign exchange markets, there was no change to the order of currencies last week. The spread between strongest and weakest currencies shrank from about 5 per cent to around 4.5 per cent. This week the focus will be on the Bundesbank council meeting, with a reasonable expectation that there may be a cut in interest rates. Currencies, Page 27

EMS: Grid



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies can fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a narrow 2.25 per cent band.

Country	Code	Unit	Rate
Austria	133.76	Schilling	133.76
Belgium	36.36	Franc	36.36
France	166.63	Franc	166.63
Germany	100.00	Mark	100.00
Greece	200.48	Drachma	200.48
Ireland	7.8756	Punt	7.8756
Italy	2036.27	Lira	2036.27
Luxembourg	40.3399	Franc	40.3399
Netherlands	2.20371	Guilder	2.20371
Portugal	200.48	Escudo	200.48
Spain	166.63	Peseta	166.63
Sweden	100.00	Krona	100.00
Switzerland	75.646	Franc	75.646
UK	100.00	Pound	100.00

Britain to restore confidence in beef ■ EU set for tougher controls

UK may destroy millions of dairy cows in BSE fight

By George Parker, Deborah Hargreaves and Gillian Tett in London and Caroline Southey in Brussels

A large part of Britain's dairy herd may have to be destroyed to help restore public confidence in the safety of beef, Mr Douglas Hogg, agriculture minister, admitted yesterday.

Mr Hogg said he was considering ordering the slaughter of up to 4.5m older cows in the country's 11m herd - a move which could cost billions of pounds in compensation and severely widen Britain's trade deficit.

Mr Franz Fischler, EU Commissioner for agriculture, is today expected to announce tougher controls on British beef production in a bid to prevent the collapse in demand for British beef hitting beef producers in the rest of the EU.

Mr Fischler's proposals could include selective slaughtering of British cattle as well as a temporary ban on the import of British beef to the EU. The measures will be aimed at shorting up consumer confidence in the beef industry and stemming the dramatic falls in beef consumption.

Reports and analysis Page 6

- Roast beef off menus
- Illicit trade disclosed
- Swiss condemn ban

Press review, Page 2; Editorial Comment, Page 15; Lex, Page 16

The British government hopes the European Commission will provide an emergency aid package to help pay for the slaughter programme - designed to allay public fears about the risk of BSE, or mad cow disease - but the longer term impact on the British economy could be severe.

The slaughter of the dairy herd would mean that millions of pints of liquid milk would have to be shipped in daily from the continent and Ireland until the British herd had been fully restocked.

"Any move like this would be a real calamity," said Mr Ian Shepherson, UK economist at HSBC, the banking group and gilt-edged market maker.

HSBC calculates that a sudden loss of the domestic dairy industry could increase the trade deficit by \$5bn (\$9.2bn) from its 1995 level of \$11.5bn. This swing would potentially reduce overall gross domestic product by up to 1 per cent during the course of a year, it claims.

Ministers have been forced to consider drastic options to restore public confidence after scientists linked BSE with the fatal human brain condition, Creutzfeldt-Jakob disease.

Today Mr Stephen Dorrell, the health secretary, will report on the latest findings of the government's BSE advisory committee, which met throughout the weekend to consider whether children are particularly at risk from eating beef.

Mr Hogg yesterday said "a slaughter policy is not excluded" and confirmed that he was looking particularly at culling cattle over the age of 30 months.

Speaking on the BBC's *On the Record*, Mr Hogg said: "I am certainly focusing on the question of the older cow, the beast above 30 months. I think that is the class of beef we should look at first."

Mr Hogg said there had been very few cases of BSE confirmed in cattle aged under 30 months, and that even in the few cases

adequately for the reaction to its public statement last Wednesday on a possible link between BSE and human brain disease.

The letter is likely to embarrass the government, which has lashed increasing criticism in Britain over its failure to blunt the impact of its announcement.

Although a spokesman for Mr Fischler would not confirm the letter, EU officials point out there has been growing concern in Brussels about the potentially devastating effect the developments in Britain might have on the whole EU beef industry.

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Sign of the times: the McDonald's restaurant in Leicester Square, London, yesterday. Picture: Associated Press

that had been identified the level of infectivity was low.

The government's spoofigorm encephalopathy advisory committee (SEAC) also identified older cattle as the main source of risk, and advised last week that all carcasses of cattle aged over 30

months should be deboned. In Brussels, Mr Fischler is likely to call for tougher controls on the removal of tissues which carry BSE, such as the spinal chord and brains. Mr Fischler will also

Continued on Page 16

German state polls provide new hope for Kohl

By Peter Norman in Bonn

Chancellor Helmut Kohl's government was yesterday given a new lease of life after the liberal Free Democrat party, the junior partner in the ruling coalition, made an unexpectedly strong election showing in three of Germany's states.

The main opposition SPD failed to make headway after attempting to exploit fears over European economic and monetary union.

After losing 12 state elections in a row, the FDP cleared the 5 per cent hurdle required to enter state parliaments in Baden-Württemberg, Rhineland-Palatinate and Schleswig-Holstein.

Early estimates based on exit polls suggested that in Baden-Württemberg, the party won nearly 10 per cent of the vote.

The results were a setback for the main opposition Social Democratic party, which saw its share of the vote fall in all three states in spite of last November's dramatic change in the national party's leadership, when Mr Oskar Lafontaine displaced Mr Rudolf Scharping as chairman.

The SPD's failure to make headway in Baden-Württemberg suggested voters are not easily swayed by populist campaigns. Mr Dieter Spöri, the SPD candidate for state premier, sought first to exploit voters' fears of Bonn and then concern about immigration of ethnic Germans from the former Soviet Union in his campaign for an SPD-Green coalition.

The SPD recorded its worst-ever result in the state, with around 25 per cent of the vote. Mr Spöri said last night he would step down as state party leader.

The SPD also lost its overall majority in Schleswig-Holstein.

Yesterday's poll marked the end of the "grand coalition" of Christian Democrats and SPD which had governed Baden-Württemberg since 1992. In spite of boosting CDU support to around 41.6 per cent from 38.6 per cent four years ago, Mr Erwin Teufel, CDU leader, was unable to realise his ambition of gaining an absolute majority.

He said last night he would

Continued on Page 16

Brussels in bitter attack on UK

By Deborah Hargreaves in London and Caroline Southey in Brussels

The European Union's agriculture commissioner has launched a bitter attack on the British government's handling of last week's announcement on the safety of beef.

Mr Franz Fischler wrote to Mr Douglas Hogg, Britain's agriculture minister, expressing his anger over Britain's lack of consultation with the Brussels on the issue.

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adequately for the reaction to its public statement last Wednesday on a possible link between BSE and human brain disease.

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by saying he was "rather surprised" that Mr Hogg's representative at an EU agricultural ministers' meeting on March 18-19 "did not say a word to me about your impending announcement on BSE".

His letter continues: "May I take the liberty to add that I would have expected you to consult us [the Commission] before taking such a decision."

Mr Fischler's attack extends beyond concerns about the Commission's involvement in the affair to the British government's failure to make the necessary preparations ahead of the

announcement. "If the new findings of your scientists are as troubling as they sound, then measures you announced seem insufficient," the letter says.

"Secondly, if, on the other hand, apart from the discovery of a new and worrying strain of CJD [Creutzfeldt-Jakob disease], your findings do not add much to the existing body of knowledge about a link with BSE, then a more careful reaction might have been preferable."

Mr Fischler, promising to act

Continued on Page 16

Offsetting deposits will ease Japan funding problems

Britain set to back pact on easing banks' capital needs

By George Graham in London

UK banking officials are expected to give the go-ahead tomorrow to a legal agreement that could slash hundreds of millions of dollars from the capital requirements of international banks and ease the funding difficulties of Japanese banks.

The master agreement, drawn up by the British Bankers' Association, would allow any two banks that sign up to offset their deposits with each other, whatever the currency, if either should default.

"What the agreement says is that if I lend you \$100m in sterling and you lend me \$100m in yen, we are even," said one banking expert closely involved with drafting the accord.

Although drafted in the UK, the agreement is designed to apply in most countries and provides a framework which banks from all around the world can join to reduce their risks in the interbank deposit market.

A large British bank with perhaps \$50bn to \$60bn (£80bn to \$40bn) in interbank deposits could reduce its balance sheet by several billion pounds through this kind of netting agreement, and save between £50m and \$50m a year on the cost of main-

taining a capital cushion to cover its exposure.

But the benefits could be more dramatic for the Japanese banking system, which accounts for more than one quarter of the \$3,200bn of interbank deposits between the Group of 10 major industrialised countries.

Many Japanese banks have had to pay a premium to attract interbank deposits over the last year as non-Japanese banks have cut their exposure limits to the country because of fears over the stability of Japan's financial structure.

Widespread application of this kind of netting agreement could reduce the credit risk to which other banks are exposed, making them more willing to lend to Tokyo.

While the right to offset debts and credits is one of the oldest asserted by bankers everywhere, it has been difficult to make the offsetting claims stand up in court against receivers and liquidators, whose interest is to call in every deposit the defaulting bank has made while not paying back the deposits it holds from other banks.

Mr Richard Sykes QC, a leading expert on this area of law, has delivered an opinion that the agreement would be enforce-

able against a liquidator or an administrator.

The BBA has also been working with the Bank of Japan and the Japanese law firm of Mitsui, Wani, Maeda and Yasuda, and has instructed lawyers in the US, Singapore, France, Germany and Switzerland, in an effort to ensure that the master netting agreement is legally watertight in all the main interbank markets of the world.

Netting agreements are already widely used for financial instruments such as swaps, and have slashed billions of dollars from the potential exposure that banks might otherwise have to report.

National Westminster Bank of the UK, for example, revealed in its annual report last week that it had reduced its derivatives exposure by more than \$4bn through the use of netting agreements.

If widely adopted, the master netting agreement could radically change the way the interbank deposit market operates.

A bank could greatly reduce its overall exposure by placing its deposits with banks from which it had already received deposits.

It would, therefore, be discouraged from placing deposits with whatever institution promised the highest rates on a given day.

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Belarussian protesters hit at plan to link with Russia

Plans to bring Minsk and Moscow together draw criticism from other ex-Soviet republics

By Chrystia Freland in Moscow

Tens of thousands of protesters yesterday thronged the streets of Minsk, the Belarussian capital, to oppose the new union that the leaders of Russia and Belarus plan to form next week.

The 30,000-strong demonstration, the largest public protest in Belarus since 1991, suggests that efforts to rebuild the dismantled Soviet empire ahead of Russian presidential elections could run into a wave of popular opposition in the non-Russian republics.

Riot police attacked dozens of the protesters with truncheons, leaving several unconscious on the snow. Since coming to power on a pro-Russian platform two years ago, Mr Alexander Lukashenko, the Belarussian president, has earned a reputation for authoritarianism, clamping down on critical journalists, nationalising commercial banks and shooting two American pilots whose racing balloon ventured into the republic's airspace.

On Saturday Mr Lukashenko and Mr Victor Chernomyrdin, the Russian prime minister, announced that their two countries would form a union on April 2.

Although it is not yet clear how complete the merger will be - both leaders said their countries would remain fully sovereign - it is the most ambitious step towards reintegration since the collapse of the Soviet Union in 1991.

The move was seen as an effort by Mr Boris Yeltsin, the Russian president who is running for re-election on June 16, to outdo the promises of his

communist rivals to rebuild the USSR.

Nostalgia for the Soviet Union is widespread among Russian voters, but the planned Belarussian-Russian union drew immediate criticism from some of the more independent-minded former Soviet republics, and it could raise concerns in the west about the re-emergence of an imperialist Russia.

Earlier this month, the communist-dominated Russian parliament provoked an international outcry by annulling the treaty which dismantled the USSR.

Communist and ultra-nationalist politicians in Russia said over the weekend they would support the new union treaty with Belarus, which requires parliamentary approval in both states.

"We have said for the first time that it's time to stop duping the people," Mr Lukashenko said after agreeing on the merger with Mr Yeltsin. "Let's conclude a pact about a real union with supranational institutions and a common budget to fund common programmes."

Mr Lukashenko said there would be a transitional period of 18 to 24 months before the union assumed its full powers. He said a Supreme Council made up of the leadership of the two countries would administer joint programmes through a common budget.

Nationalist politicians in Ukraine, seen as the most important bulwark against the re-emergence of an imperialist Russia, condemned the planned merger with Belarus. Politicians in other independent-minded former Soviet republics kept aloof from the

plans for speedy re-union. Mr Islam Karimov, the president of Uzbekistan, cautioned against "excessive" efforts at re-integration and warned that "nobody should expect all-powerful Russia to carry others on its shoulders".

Kazakhstan, Kyrgyzstan, Russia and Belarus are scheduled this week to sign an accord on closer political and economic co-operation, but this is expected to fall short of the Belarussian-Russian merger.



Belarussians wave national flags during their protest in Minsk yesterday

Less than three months ahead of the presidential ballot, Mr Yeltsin continues to climb in the opinion polls, a survey showed yesterday, but Mr Gennady Zyuganov, the communist leader, is still the front-runner.

According to a poll released yesterday by the All Russian Centre for Public Opinion Research, 39 per cent of voters would support Mr Yeltsin in a run-off with Mr Zyuganov, and 37 per cent said they would

back the communist candidate. The latest survey confirms a steady rise in Mr Yeltsin's popularity since the beginning of the year. In January, only 21 per cent said they would back him in a run-off against Mr Zyuganov, while in February the figure was 27 per cent. By contrast, Mr Zyuganov's support appears to be gently waning. In January, 41 per cent said they would back him against the president, and in February, 39 per cent.

EUROPEAN PRESS REVIEW

Mad cows and Englishmen

FRANCE
By David Buchan

The reaction of the French, who eat more beef than any other European - than any other European, to Britain's official scare over mad cow disease and its potential threat to human health has been a rare mix of bafflement, outrage, smugness, worry, admiration and even a bit of humour.

A cartoon in Saturday's *Le Monde*, which admittedly is hardly the French farmer's daily, had one cow saying to another: "For sure, we must have caught this off humans." Oddly, no one tried to make any pun on "les roushifs", this is what the French call Britons in the way the latter call the former "frogs", but even the French hardly eat frogs any more, and roast beef is coming off the British menu.

The bafflement expressed by a number of French newspapers at the UK government's action lies in the fact that many of them rushed to interview Professor Dominique Dormont, the country's foremost researcher into Creutzfeldt-Jakob disease. He told *Libération*, "Up to now there is no proof of a strong correlation between Creutzfeldt-Jakob and the consumption of mad cows", and relayed the same message to *Le Figaro* and other newspapers.

The outrage, strongest in the regional press which counts more farmers among its core readers, has been of two kinds. *La République du Centre*, clearly worried about its local beef market, complained that, far from showing British piety, UK ministers had created "panic reactions... by divulging explosive scientific information".

But other papers were more outraged that, having divulged such information, the UK farm minister should then attack France and other countries for "disproportionate, and probably illegal, action" in banning UK beef imports. *La Montagne*, in the Auvergne, said the UK authorities only had them-

selves to blame, while *La Charente Maritime*, in Angoulême, wondered how the same UK farm minister could complain of over-reaction when he himself was ready to contemplate, if need be, slaughtering every cow on his island. One other local paper, *L'Echo Républicain*, noted individual national import bans had incurred the wrath of Brussels, so making "Europe a bit mad". Politically, it added, "this is a situation which will not necessarily displease our British friends".

Determined not to lose their *sang froid*, even if British officialdom has lost its phlegm, French ministers, officials and government veterinarians have been using their press to pump out a message of reassurance. The general line is that nothing like the scale of the outbreak of mad cow disease in the UK - more than 150,000 cases - could happen in France, because of stricter sanitary controls, and where cases have occurred - 16 since 1981 and mainly in Brittany - they have all been traceable to imports of contaminated UK animal feed before 1989.

In the midst of all this, however, came from *France-Soir*, the national daily, a note of praise for the UK and a warning against French self-satisfaction. "One must really recognise the almost suicidal courage of the UK government for putting its concern to preserve the health of its population - and that of other European countries - before its economic interests," it said.

"Before condemning perfidious Albion without appeal - an ancient French reflex - our compatriots should remember that in the recent past our officials have taken their time, and then some, to stop a scandal more serious for the health of our citizens than this affair of mad cows: the AIDS-contaminated blood". It was referring to the contaminated blood transfusions given haemophiliacs in the mid-1980s, for which former ministers, even a former prime minister, are still due to stand trial in France. Beef crisis, Page 6

Bosnian prisoners freed after pressure

By Paul Wood in Belgrade and Chrystia Freland in Moscow

Bosnia's former warring parties grudgingly stepped up the release of prisoners over the weekend after a warning from the international community that reconstruction aid could be delayed unless the Dayton peace agreement was observed. The warning was issued at a meeting in Moscow of foreign ministers from the contact group - the US, Russia, Britain, France and Germany - which sponsored last year's accord.

Later on Saturday, Bosnia's Modelled government freed 105-Bosnian Serbs from a jail in the northern town of Tuzla. But last night, the International Committee of the Red Cross said it was still negotiating for the release of more than 100 prisoners.

The ICRC believes the Bosnian government is still holding at least 20 prisoners, the Croats 51 and the Serbs 22. All captives were supposed to have been freed in mid-January.

However both the Bosnian government and the Serbs claim that some or all of their remaining prisoners should remain in detention because they are war criminals.

Mr Victor Chernomyrdin, the Russian prime minister, warned fellow members of the contact group over the weekend that there could be a new outbreak of fighting.

"There is still a long way to go to genuine reconciliation," he said, calling for greater co-operation among all the nations of Europe.

"We must all learn the lessons of 20th century Balkan history - the creation of opposing conditions is fraught with tension and war," he said. "The best effective and reliable path is through the development of real pan-European co-operation."

In another sign of growing international impatience with the patchy implementation of the Dayton accord, Nato forces closed four illegal check-points in Bosnia, two operated by the Bosnian government and two by the Bosnian Serbs.

A stock market for Macedonia

Skopje is to get trading off the streets and into a bourse, reports Kerin Hope

Fresh from passing exams set by a UK securities firm, Macedonia's new stockbrokers are holding boisterous mock trading sessions to prepare for the launch on March 28 of the Skopje stock exchange.

About 80 would-be brokers have qualified to trade shares in privatised and "socially owned" companies, together with government and corporate bonds, on the bourse, a renovated conference room at a bankrupt trading company.

Mr Evgeni Zografski, stock exchange chairman, says: "We don't expect a rush of listings. Volume will come from trading bonds and unlisted securities at first. The important thing is to get trading off the streets and into the bourse."

The former Yugoslav republic agreed in 1984 to speed up privatisation and bank reform, restructure large loss-making companies and then open a stock exchange under the terms of an \$85m World Bank loan. The UK's "know-how" fund has provided technical assistance for setting up the bourse and training brokers.

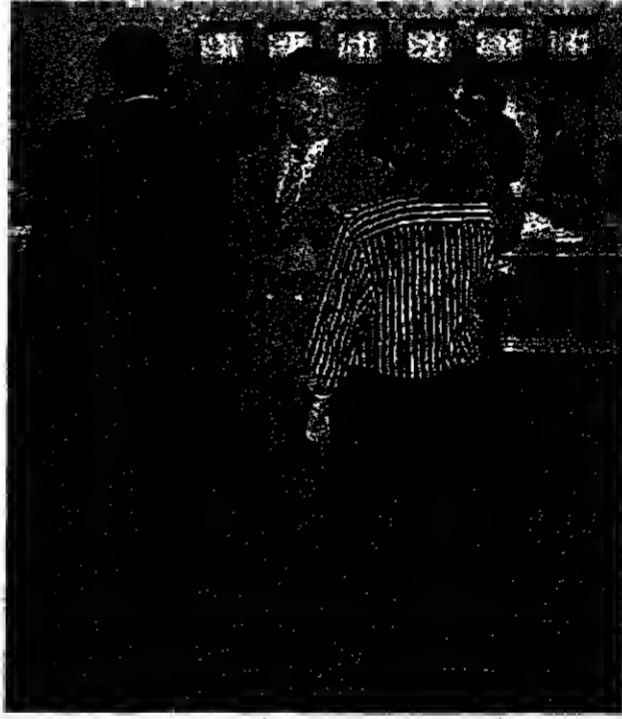
As the smallest and poorest of the ex-Yugoslav republics, Macedonia was left out of financial reforms which opened up trading on the Ljubljana, Zagreb and Belgrade bourses in shares of "socially owned" companies, where equity was shared among managers, workers and the state.

Nonetheless, a flourishing informal market has developed, with shares in privatised and "socially owned" companies changing hands daily at factory gates and through newspaper advertisements.

Though Macedonia's economy came close to collapse as a result of UN sanctions against Serbia, its main trading partner, and a blockade by Greece, its southern neighbour, about \$750m in cash is said to be available for investment.

One banker said: "The official economy has shrunk by 30 per cent but sanctions-busting produced large cash profits for a lot of people. And Macedonians working abroad bring hard currency home every few months."

Moreover, Macedonians will be allowed to use hard cur-



Skopje brokers in training

rency deposits, frozen when the republic left the Yugoslav federation, for buying stocks and bonds, Mr Zografski says. While a substantial part of these deposits has been used to buy state property and participate in privatisations, "several hundred million dollars is still waiting to be spent".

The bourse launch comes as the government's privatisation programme reaches the half-way mark. Managers and employees have already taken control of half of the 1,200 state-controlled companies slated for disposal by mid-1996.

Yet managers appear reluctant to reduce their equity stakes by floating privatised companies. Instead, they are considering issuing corporate bonds with a maturity of two or three years, which would be traded on the stock exchange.

Mrs Snezana Ivanovska, development manager at Skopje Brewery - one of Macedonia's most profitable companies, privatised through a management buy-out last year - says: "We're not in any hurry for a listing. But borrowing rates are still crippling and it's hard to raise funds for more than six months, so a bond issue could make sense."

Preparations are under way to list a zero-coupon bond issued at a discount to replace bad debt held by Skopjanska Bank, the largest state-owned bank, which has been restructured and split into six sepa-

rate units under a bank rehabilitation scheme worked out with the World Bank.

Mrs Hadzivasilevska says: "We'll try to encourage companies to come to the bourse by listing their state's residual equity stake in a few profitable concerns that have already been privatised."

Spreading the word on Skopje

Macedonia's fruit and vegetable farmers, their financial skills honed in the bazaar, have been crowding into promotional seminars organised by the International Securities Consultancy, a UK firm helping to set up and operate the Skopje stock exchange, Kerin Hope writes.

ISC has advised on setting up clearing and settling systems and a central shares registry, and has trained brokers and assessed contracts at brokerage houses.

Roadshows, television spots and leaflets explain the bourse to domestic investors.

The exchange's 19 founder-members include a dozen banks, but brokerage companies are also being set up by such newcomers as financial services as Yedina, successful textile exporters, and the state telecoms organisation's pension fund.

We would like to thank the following distinguished speakers for participating in the

Salomon Brothers Second Annual Latin America Banking Conference

March 6-7, 1996

- Minister Domingo F. Cavallo, Minister of Economy - Argentina
- Minister Guillermo Perry, Minister of Finance & Public Credit - Colombia
- Dr. Martin Werner, Director of Public Credit, Ministry of Finance & Public Credit - Mexico
- Mr. Eduardo Fernandez, President, National Banking Commission - Mexico
- Mr. Jorge Marshall, Vice Chairman, Central Bank - Chile

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Mr. Mario Chianorro
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Mr. Jaime Gilinsky
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Mr. Álvaro Jaramillo
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Deputy Director

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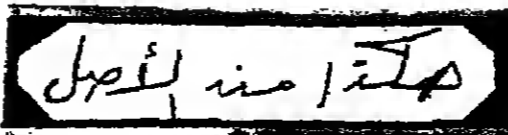
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مكازم التحليل

Rigorous line urged on Emu 'ins' and 'outs'

By Peter Norman in Bonn

European Union countries which do not take part in the planned economic and monetary union will carry a significant responsibility for the stability of their currencies against the European single currency, if German ideas are adopted by the rest of the EU.

arrangements could be based on a new version of the exchange rate mechanism of the European monetary system, although certain improvements would be needed in an "ERM Mark Two".

Mr Stark said the euro, the EU's future single currency, should be "at the centre" of the remodelled ERM. The new system must be "more asymmetrical" than the existing EMS, meaning that policy adjustments to stabilise currencies "must primarily be undertaken by non-participants in the

third and final stage" of Emu. In a weekend speech to financiers in Vienna, Mr Stark said there would have to be intervention arrangements between the euro and the non-Emu currencies "in the interest of credibility". But he made clear that these should not undermine the monetary policy of the future European central bank, which would be responsible for the stability of the euro. There must also be precautions to ensure that necessary exchange rate adjustments among non-Emu mem-

bers were not delayed for political reasons. His remarks, which outlined a rigorous regime for non-Emu members, were the first public move by the Bonn finance ministry to set out Germany's position ahead of a mid-April meeting of EU finance ministers and central bank governors in Verona, Italy, which is due to discuss the "ins" and "outs". Although Mr Stark said "definitive decisions" on the issue did not need to be reached before 1998, the matter is already causing tension

between putative Emu members such as France and countries such as Italy, which is unlikely to be among the first wave of Emu participants. Mr Stark, who is the ministry's senior international monetary official, said close co-operation was needed to protect the EU's single market from competitive distortions caused by currency fluctuations and to steer Emu non-members towards membership of the single currency bloc.

EUROPEAN NEWS DIGEST

Bonn plaudits for steel accord

Employers and the powerful IG Metall trade union have reached agreement to safeguard 100,000 jobs in the German steel industry, primarily through new rules that will allow steel workers to offset overtime working through extra free time rather than by receiving overtime pay.

But as with last week's wage agreement for 225,000 workers in the German clothing industry, the steel industry pact is designed to preserve rather than create jobs. The original "alliance for jobs", as devised last year by Mr Klaus Zwickel, IG Metall leader, was that employers should create employment in return for wage restraint.

Portugal's retailers fear for jobs

Portugal's big retailers say thousands of jobs are threatened by a government decision to restrict Sunday opening hours that has also led to the resignation of Mr Daniel Bessa as economy minister. Mr Bessa, an independent with responsibilities for industry, energy, tourism and commerce, quit after the Socialist government limited Sunday opening for hypermarkets to between 8am and 1pm to protect small shopkeepers.

Mr Augusto Ventura Mateus, formerly secretary of state for industry, was appointed to replace Mr Bessa. The former minister had favoured allowing big stores to remain open in the afternoon on Sundays. Until now they had been able to open from 10am to 1pm and from 3pm to 6pm.

The dispute over Sunday shopping is the focus of a battle between large retail chains and local grocers, whose share of total food sales fell from 64 per cent in 1989 to 34 per cent in 1994. Portugal has more small grocers per head than any other European country - 3.8 per 1,000 inhabitants, against an EU average of 1.4. But their future has become increasingly uncertain as consumers turn to hypermarkets, which offer lower prices and a wider choice.

Commerce organisations say competition with big outlets is every day forcing five small shops to close. The chains, which employ about 25,000 workers, say the new restrictions may make it unprofitable to open at all on Sunday and could cost 3,750-5,000 jobs.

Bossi seeks referendum on north

Mr Umberto Bossi, leader of Italy's federalist Northern League, yesterday proposed that the country's northern regions hold a referendum on "self-determination".

Mr Bossi made the proposal at a party rally in the northern town of Pontida, where he proclaimed the "birth of the nation of the north" before a crowd of about 15,000.

The League, which prompted the collapse of former prime minister Silvio Berlusconi's government in December 1994, has not aligned itself with either the centre-right or centre-left bloc for next month's parliamentary elections. *Reuter, Pontida*

Foreign investment in east Europe doubles

By Kevin Done, East Europe Correspondent

Foreign direct investment in central and eastern Europe almost doubled last year to nearly \$14bn (\$9.1bn), as the region began to compete more strongly with other emerging markets in Asia and Latin America.

The sharp increase resulted most importantly from the sell-off of big stakes in energy and telecommunications utilities in Hungary and in telecommunications in the Czech Republic.

The pace of foreign direct investment in east Europe has previously lagged far behind regions such as east Asia. A report by the Economist Intelligence Unit forecasts that the level achieved last year will be sustained for the rest of the decade, however, and will be "in line with some of the more optimistic expectations" voiced at the start of the transition process in central and east Europe.

While much of the surge last year was accounted for by one-off privatisation moves, the EIU report says investment will remain strong, due to robust economic growth rates across the region, an improving business environment and falling political risk.

It forecasts investment flows into the region of about \$20bn a year in the period from 1996 to 2000. For some countries this will be triple the level

	1994	1995	1990-95	1996-2000
Hungary	1,148	4,400	11,200	12,868
Poland	1,276	2,500	7,142	21,969
Czech Republic	878	2,500	5,686	15,466
Slovakia	187	200	775	2,150
Slovenia	87	150	501	3,052
Albania	53	75	225	553
Bulgaria	105	150	412	1,428
Romania	340	400	833	4,017
Other Balkans	120	100	300	2,210
Russia	480	400	1,290	1,890
Ukraine	1,000	2,000	4,400	28,890
Other CIS	81	113	674	1,400
Eastern Europe	640	800	2,300	5,085
Eastern Europe & former USSR	4,791	10,475	27,140	83,847
Europe & former USSR	6,952	13,798	35,894	99,188

achieved from 1990 to 1995. The forecasts imply a slight reduction in investment in 1996/97, compared with last year, but a strong increase in the 1998-2000 period.

Investment so far has been concentrated in three central European countries - Hungary, Poland and the Czech Republic - but the EIU report suggests Poland and Russia will be the main destinations for the rest of the decade, with Hungary's dominant share declining.

The EIU's figures, derived from balance of payments data, show that foreign direct investment in Hungary jumped to \$4.4bn last year from \$1.5bn a year earlier, while investment in the Czech Republic rose to \$3.5bn from \$978m in 1994. Germany is the dominant trader, investor, aid donor and creditor for the transition econ-

omies, the report says. More than 10 per cent of total German foreign investment is now directed at the most advanced transition economies.

Economic growth in central Europe (Poland, Czech Republic, Slovakia, Hungary, Slovenia and Romania) is forecast to average 4.6 per cent a year from 1996 to 2000, according to the EIU report, compared with 5.7 per cent (the weighted average) last year and 4.1 per cent in 1994.

The rate of growth in the five years will be almost twice the average for the European Union or the OECD.

Economies in Transition, First Quarter 1996. Available from The Economist Intelligence Unit, 15 Reagent Street, London, SW1Y 4LR. Price: published quarterly, annual subscription £370/\$715.

Romania clampdown betrays anxiety for leu

By Virginia Marsh

From today most banks operating in Romania will have their foreign exchange operations restricted to buying or selling for customers within strict limits. Only three powerful state banks and a private sector bank will be allowed to trade on their own account.

On Friday, the central bank restricted what had been a 22-strong interbank market - including foreign banks such as Société Générale of France and ABN Amro of the Netherlands - to just four market-makers, all of them local.

The clampdown on the fledgling foreign exchange market is a thinly disguised attempt to bolster a weak currency and to compensate for shortages of official reserves which have dogged transition to a market economy.

It is also part of a belated effort to tighten banking supervision and clean up the financial sector. It comes days after the central bank sacked the top management of Banca Dacia Felix, once regarded as a leading Romanian business, and placed it under special supervision after finding "grave violations" of banking regulations especially in credit and forex operations.

Among other things, some banks are believed to have exceeded new exposure and spread limits and to have been trading at prices other than those displayed on their screens. More seriously, a few

of those involved in local forex operations - as well as banks there are dozens of licensed exchange bureaux - are suspected of money-laundering or of using the forex market to disguise some funds' origin.

"It is clear that there are some dubious financial organisations in this country, involved in dubious activities," says a western banker in Bucharest. "If that's the reason behind this clampdown, I'm all for it. It's overdue."

But the implication that private sector or foreign organisations are mainly responsible for the breaches in regulations, the weakness of the leu and a fractured forex market in which different players offer rates varying at times by as much as 20 per cent, has infuriated other bankers. They say there are economic reasons for the depreciation of the leu, such as last year's high current account deficit, and that until recently some state banks also traded at prices other than those they quoted.

The central bank says it appointed banks with the big-

Virginia Marsh on reasons for imposing curbs on the country's fledgling forex market

gest forex operations as market-makers. But analysts say state banks are subject to political pressure to prop up the leu, which lost two-thirds of its value last year, more than double the official rate of inflation.

They add that protecting the currency remains a principal objective in a country where many officials give higher priority to shielding loss-making state companies from higher prices for imported energy and other raw materials than to stimulating exports and foreign investment through a realistic exchange rate policy.

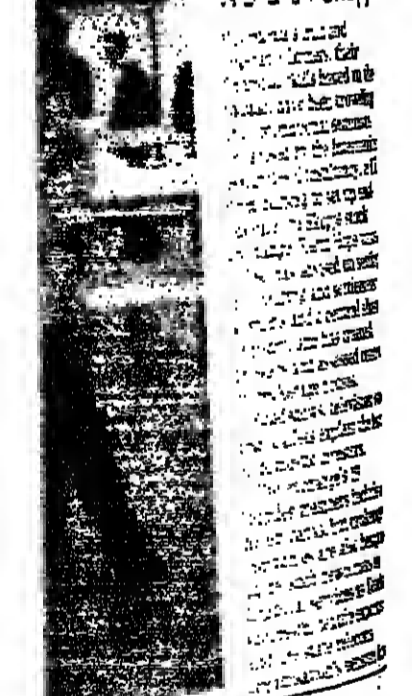
Managing the currency has proved one of the most difficult tasks of the transition. Since 1990 the country has often suffered from chronic shortages of foreign exchange with official reserves sometimes dipping below \$50m (\$32.6m), enough just to cover a few days' imports and imposing severe limits on industry.

This year, for the first time in more than a decade, Romania is hoping to raise significant amounts on international capital markets.

Until now, Romania has been forced to rely for external funding on the International Monetary Fund, World Bank and other official lenders which have often imposed stringent conditions - including a properly functioning forex market and a narrowing of the gap between the official and market rates of the leu to 5 per cent or less.

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NEWS: INTERNATIONAL

Committee's vote to replace Legco provokes fierce attack from Patten

Beijing push to scrap HK legislature

By John Riddling in Hong Kong

China yesterday pushed ahead with plans to scrap Hong Kong's elected legislature, drawing a fierce attack from Mr Chris Patten, governor of Hong Kong.

The Beijing-appointed Preparatory Committee, which is overseeing Hong Kong's hand-over to Chinese sovereignty next year, adopted a resolution to replace the territory's Legislative Council (Legco) with a provisional legislature.

The 150-member of the 150-strong committee who voted against the motion is to be barred from sitting on the provisional Legco.

"This is a black day for democracy in Hong Kong," said Mr Patten.

In a reference to Taiwan's first direct presidential election on Saturday, he added: "At a time when democracy is moving forward all over the Asian region, a Chinese government-appointed body of Chinese government officials and hand-picked Hong Kong advisers has voted to tear down a legislature which was freely, fairly and openly elected."

The fate of Legco, which was elected last year under political reforms introduced by Mr Patten, has remained a focus of dispute between Britain and China.

In a visit to Hong Kong earlier this month, Mr John Major, Britain's prime minister, warned Beijing against dissolving the body. He indicated he would seek international backing for Britain's stance.

Mr Frederick Fung of the pro-Beijing Association for Democracy and People's Livelihood, said he saw no good reason for Legco's abolition and voted against the proposal. This was despite a plea for unanimity from Mr Qian Qichen, China's foreign minister, who dismissed the idea of western-style democracy for the territory.

"To mechanically ape the

western democratic model does not accord with Hong Kong's actual conditions or accommodate the interests of all social strata. Thus it cannot benefit Hong Kong's stability and prosperity," said Mr Qian.

The territory's Democratic party, which won most seats in last year's Legco elections but which was excluded from the Preparatory Committee, condemned the move. "Whereas Taiwan takes a large step forward towards becoming a modern and free society, Hong Kong is about to take a giant step backwards," said Mr Martin Lee, the Democrats' leader.

The pro-Beijing Democratic Alliance for the Betterment of Hong Kong defended the move to replace Legco. A party official said Mr Patten's political reforms were invalid because no agreement had been reached with Beijing on the issue, despite 17 rounds of negotiations. He said that criticism of the move was premature before the method of selecting the new Legco had been established.

In a strongly worded statement, however, Mr Patten said that there was no justification for any provisional legislature. "There is deep scepticism in Hong Kong and the world at large about the Chinese government's motives, and a strong feeling that the real intention is to reduce the number of democrats in the legislature and to exclude the participation of individual members."

In addition to the Legco issue, the Preparatory Committee was set to endorse a proposal to ask China's parliament to reinterpret its nationality law, so that Hong Kong Chinese with foreign passports could choose to be treated as Chinese citizens or foreigners after 1997.

Hong Kong's pro-democracy camp says China's stance forces returning Hong Kong emigrants to renounce foreign citizenship if they want to keep their permanent right of abode in Hong Kong.

China softens tone . . . for the moment

By Tony Walker in Beijing

China might have calmed its attacks on Taiwan for the time being following President Lee Teng-hui's comfortable election victory, but Beijing is making clear it expects early conciliatory gestures.

Mr Shi Min, a senior adviser to the government in the Development Research Centre of the State Council, China's cabinet, said the election result was no surprise, but added: "The question is in which direction is Lee Teng-hui going to head now. After the mainland's warnings, Lee knows very well what he should do and what would bring a bad result."

China, in spite of an almost daily barrage of invective against Mr Lee since his visit to the US last June, appears willing to countenance a resumption of negotiations with a government headed by him.

It will certainly pay close attention to Taiwanese diplomacy to assess whether Taipei is continuing to seek to

enlarge its "international living space". Tours abroad by Mr Lee, especially to the US or Japan, would provoke further eruptions, and cast a pall over east Asian security.

China would also expect Taiwan to freeze, if not drop altogether, its attempts to enter the United Nations. Further efforts to secure recognition from small states in Africa and Latin America and the Caribbean in return for aid will also inflame Beijing.

China business: Key to right contacts, Page 14

The Chinese want Taiwan to re-engage more robustly in cross-strait negotiations broken off last year in protest at Mr Lee's visit to the US. Beijing is anxious to discuss what it describes as the "three direct" - direct air, sea and postal links - but Taipei has been reluctant.

In any case, Beijing can be expected

to react with much greater sensitivity to real, or imagined, Taiwanese independence movements. Mr Lee's ability to accommodate at least some of China's concerns will decide whether working relations across the Taiwan Strait are restored.

A western official in Beijing said that if Taiwan's leaders were not contrite, if they did not make conciliatory gestures, then China was perfectly prepared to continue military and other pressures indefinitely.

"If things don't drift back more or less to where they were, I would anticipate constant pressure on Taiwan and attempts to destabilise it. Every now and then, the Chinese will declare an exclusion zone and send in a few more missiles. They will undertake more amphibious exercises to remind the people of Taiwan 'we are very, very close'."

Mr Shi Min, adviser to the State Council, said the military exercises in the Taiwan Strait had "passed a very clear message that we have the ability

to attack just about anywhere in Taiwan," but he added: "The mainland still hopes that Lee Teng-hui will change . . . It's against everybody's interests to start a military showdown."

"After all, the economies of both sides of the Taiwan Strait have become more and more interdependent. Economically, we need each other more than ever. A showdown would just cost too much for both sides."

Comments by Mr Chiang Pin-kung, Taiwan's economics minister, that the island would redouble its efforts to expand commercial ties with the mainland will have been noted in Beijing.

"How to ease cross-strait tensions and rebuild the good base for interaction between the two sides should be the main issue after the elections," he said.

While these sentiments might be welcome in Beijing, the argument between the two countries is not over economic ties, but international living space. The weekend election has not changed that. Editorial comment, Page 15

Pretoria faces pressure on Taipei

By Roger Matthews in Johannesburg and Tony Walker in Beijing

South Africa is likely to come under strong pressure this week from China to sever diplomatic links with Taiwan. The issue is expected to dominate discussions involving Mr Alfred Nzo, South Africa's foreign minister, who was due in Beijing yesterday.

Representatives of the South African Centre for Chinese Studies, South Africa's unofficial "embassy" in Beijing, say, however, a change in policy is not imminent.

South Africa is keen to establish full diplomatic relations with China, but President Nelson Mandela has several times indicated that he is unwilling to break ties with Taiwan, as demanded by Beijing. South Africa has had diplomatic relations with Taiwan since 1976.

However, South Africa's trade with China appears to be booming. It has been increasing rapidly and, if added to that of Hong Kong, now exceeds trade with Taiwan. Two-way trade reached \$1.3bn in 1995.

The African National Congress and the government of national unity which it dominates appear to be split over the issue.

Some members of the ANC executive committee argue that Mr Mandela should exercise his "international moral authority" to resist China's "bullying tactics".

Recognising China at a time when it has been flexing its military muscles over democratic presidential elections in Taiwan would damage South Africa's international standing, they say.

The National party, the junior partner in the government coalition, also opposes breaking with Taiwan, a relationship which the party fostered when it was in power.

A foreign ministry official in Pretoria said the South African delegation was anxious to hear China's assessment of South Africa's transition to democracy.

The Pretoria government wished to be on good terms with both China and Taiwan, he said.

Senior government officials said Mr Nzo's visit was more of an exploratory nature and no quick switch in policy should be expected.

Mr Raymond Suttner, chairman of the parliamentary foreign affairs committee, said the visit was part of a process "aimed at normalising our relations with China. It is unthinkable that South Africa can continue permanently without diplomatic relations with a country that has a quarter of the world's population and is a permanent member of the Security Council," he said.

Lee expected to extend olive branch to Beijing

Reduced tensions are Taipei's main goal following the president's landslide win, writes Laura Tyson

Expectations are high that President Lee Teng-hui will take steps in the coming months to mend relations with Beijing after his landslide victory in Taiwan's first democratic presidential election.

One Nationalist party official quipped that Mr Jiang Zemin, China's president, should be awarded a medal for being a "super campaign aide", and launching war games in the Taiwan Strait just weeks ahead of the polls, which boosted votes for Mr Lee. However Mr Chiang Pin-kung, the economics minister, said reducing tensions and improving economic ties should be the main goal after the elections.

Mr Lien Chan, premier and vice-president-elect, repeated Taipei's desire to seek a bilateral peace treaty with Beijing, previously rejected by China because it would imply recognition of the Taiwan authorities.

Despite his unexpectedly strong mandate, however, it will be exceedingly difficult for Mr Lee politically to extend the requisite size and shape of

olive branch to mollify Beijing's affronted dignity.

Likewise, Beijing appears to be in no mood to make any sort of accommodation which might allow room for a meeting of minds across the muddy waters of the Taiwan Strait.

Since a trip to the US by Mr Lee last June which infuriated Beijing, China has reviled him repeatedly in official media and condemned his efforts to raise Taiwan's international status. Beijing also accuses Mr Lee of secretly trying to engineer formal Taiwanese independence, which he steadfastly denies.

For its part, newly democratised Taiwan feels hemmed in by China's unceasing and sometimes petty efforts to prevent the island from playing a role in the international arena.

Beijing views Taiwan as a wayward Chinese province not entitled to foreign relations or membership in multilateral organisations.

Both Taipei and Beijing officially call for eventual unification, but disagree on the terms.

The election result is a clear sign that most Taiwanese want

to maintain the status quo: that is, de facto independence leaving open the possibility of future unification, and for the time being rejecting either outright independence or speedy unification.

It is also a vote of confidence in Mr Lee's unadorned policy of keeping China at arm's length politically while developing Taiwan's global profile.

This would appear to put Mr Lee in a relatively strong negotiating position vis-à-vis Beijing in future discussions, likely to be restarted in coming months.

Mr Lee showed little sign that he would drop Taiwan's campaign for a UN seat - which is so detested by Beijing. After his victory, he vowed to "pursue national dignity and firmly establish our international place" as one of the goals of his four-year term.

Mr Lee's 54 per cent win is seen as a setback for the leading opposition, the pro-independence Democratic Progressive party (DPP), many of whose supporters defected to vote for Mr Lee. It is also a decisive victory over those who



Lee holds a young supporter at a thank you celebration for Nationalist party supporters and members yesterday

favour a more conciliatory approach to China.

In third place after the DPP with 21.13 per cent were Independent Mr Liu Yan-kang and running mate Mr Hau Pei-tsun with 14.90 per cent. Mr Lin, a longtime rival of Mr Lee, and former general Mr Hau were backed by the New party,

which split off from the Nationalists in 1994.

Mr Lin's performance was worse than anticipated, partly because many New party supporters voted for independent candidate Mr Chen Lian and his running mate, Ms Wang Ching-feng. The pair received 9.96 per cent of the vote.

Asiasat satellite group turns to Russian launch rocket

By John Riddling

Asiasat, the Hong Kong-based satellite consortium party owned by China's main investment vehicle, is to use a Russian rocket for next year's launch of its Asiasat 3 satellite rather than China's troubled Long March launcher.

The consortium said the decision had been taken prior to last month's explosion of a new-generation Long March rocket and reflected the

availability of a launch slot. "The important thing is the timing," said an Asiasat official. "We want the launch to go ahead as quickly as possible in 1997 and Proton was available."

The planned use of Russia's Proton launcher will mark the first time that Asiasat has not used a Chinese Long March rocket.

The launch is to put in orbit a satellite for digital communications including TV distribution and busi-

ness networks. Asiasat said that the pricing of the Russian and Chinese launch options were comparable. But insurance premiums for Chinese launches are thought to have been pushed sharply higher by recent setbacks in China's launch programme.

In addition to last month's failure of a Long March rocket, which was carrying an Intelsat satellite, China's Great Wall launch contractor suffered another failure last year

with the explosion of the rocket carrying Hong Kong's Apstar 2 satellite.

Investigations into the latest accident have prompted delays in China's launch programme.

The launch of Apstar 1A has been put back until next month at the earliest, while satellites contracted to use the new generation Long March 3B system face longer delays. Several major launches are booked to use the 3B system this year and

in 1997, including the two Intelsat satellites and a replacement for the Apstar 2.

Asiasat is jointly owned by Hutchison Whampoa, the Hong Kong conglomerate, Cable and Wireless of the UK, and Gitec, Beijing's flagship investment vehicle. The Asiasat 3 satellite is being built by Hughes Space and Communications of the US. It is due to be launched from Baikonur cosmodrome in Kazakhstan as early as possible next year.

There have been conflicting reports about the casualties involved in the February accident, in which a Long March rocket crashed into a populated area in China's south western Sichuan province. Earlier this month, officials of China's state-run Great Wall contractor said there had been six fatalities and 100 homes had been destroyed. But independent reports suggest the toll may have been higher.

INTERNATIONAL NEWS DIGEST

Peres names Mossad chief

Israel yesterday officially named the head of the Mossad intelligence organisation, the first time the government has publicly disclosed the name of its top spy. Mr Shimon Peres, Israeli prime minister, appointed Major-General Danny Yatom, his military secretary, to the post at a cabinet meeting. A leading Israeli newspaper had already released Mr Yatom's name last week, breaking Israeli censorship rules.

In the past, the Mossad head was known only by his first initial in an increasingly futile attempt to keep his identity a state secret. Israeli journalists and other critics had called for a lifting of the ban in recent years, arguing that it was easy for non-Israelis to learn of his identity, while Israeli citizens were kept in the dark.

Mr Peres earlier this year announced the name of Mr Ami Ayalon, the new head of the Shin Bet, Israeli internal security service. Until then the Shin Bet head had also been known only by his initial.

China bursts at seams with jeans

China has a huge overcapacity for denim jeans production. Its 200 companies can produce a total of 1.685 billion metres of denim, more than the combined annual output of the US and Europe in the late 1980s, according to the China Daily Business Weekly.

With quotas limiting jeans exports to 50 per cent of total output, Chinese manufacturers have 700m metres of denim to sell in the domestic market, where demand is about 300m metres. Excess supply and rising cotton prices have forced several manufacturers to stop production.

Benin comeback for Marxist

Mr Mathieu Kerekou, Benin's former Marxist military ruler, yesterday staged a comeback when the country's top court proclaimed him winner of its second multi-party presidential election. The announcement of Mr Kerekou's return from the political wilderness to defeat President Nicéphore Soglo in last Monday's run-off unleashed a wave of rejoicing by his supporters in the West African nation's main city, Cotonou.

But the constitutional court, guardian of electoral independence in the West African nation, said his 52.48 per cent victory was subject to a final ruling on any further challenge from Mr Soglo - who has five days to complain. Mr Kerekou seized power in 1972 but in 1990, with Benin bankrupt and on the brink of social collapse, he handed power to a national conference which introduced multi-party democracy.

Poll win boosts Japan coalition

By William Dawkins in Tokyo

Japan's new coalition government yesterday won a landslide victory in its first parliamentary electoral test since taking office in January, opening the way for an end to the deadlock over the national budget which has lasted more than three weeks.

Mrs Tsuyako Okano won slightly more votes than her two main candidates combined in a by-election in Gifu, a conservative industrial constituency in central Japan. It was interpreted by the government as a sign of acceptance - albeit grudging - of an unpopular plan to allocate ¥88bn (\$6.5bn) of taxpayers' money from this year's budget for the liquidation of bankrupt *jusen* housing loan companies.

The scheme was the central campaign issue both for the ruling Liberal Democratic party and the opposition New Frontier party.

Mr Ryutaro Hashimoto, prime minister, last night said he was "greatly relieved" at the result. The LDP would now seek quick parliamentary adoption of the budget, which covers the year starting next month, said Mr Koichi Kato, the LDP's secretary general.

This will come as a relief to business lobbies, which had warned that further delay over the ¥75,100bn budget, which contains a sharp increase in public works spending, could

harm recovery from the long recession since the 1980s.

The New Frontier party has blocked the budget since the end of last month and staged a sit-in outside the parliament's budget committee since March 4, in an attempt to expose the government to embarrassment through the housing loans companies' underworld connections. Party officials may now advise Mr Hashimoto to seek to have the protest removed.

Kim aide charged with corruption

By John Burton in Seoul

The arrest of a close aide to Mr Kim Young-sam, the South Korean president, on corruption charges has embarrassed the ruling party less than three weeks before a general election.

Mr Chang Hak-ru, who has served as a personal assistant to Mr Kim since 1977, was charged at the weekend with accepting ₩140m (\$179,000) in corporate payments since 1983 in return for alleged influence peddling. He is the first member of Mr Kim's inner circle to have been implicated in a corruption scandal.

Mr Chang's arrest came as a blow to Mr Kim, who has conducted an anti-corruption drive since he became president in 1993. Mr Kim expressed deep bitterness over his aide's alleged actions and vowed to punish any member of his administration who has been involved in corrupt activities.

Mr Chang resigned last week as a presidential aide after the National Congress for New Politics, the main opposition party, alleged he had hidden ₩300.7bn in assets under the name of his mistress and her brothers. Mr Kim immediately ordered an investigation into how Mr Chang amassed the alleged secret funds.

His quick response is intended to safeguard the ruling New Korea party as it struggles to keep its parliamentary majority in the general election on April 11. But most political analysts believe the affair has further damaged the government's election chances. It is also putting renewed pressure on Mr Kim to reveal the financial sources for his 1992 presidential campaign.

The opposition has alleged that Mr Kim received at least ₩300bn for the 1992 campaign from the secret slush fund of his predecessor, Mr Roh Tae-woo, who is being tried on corruption charges. Mr Kim denies the allegation.

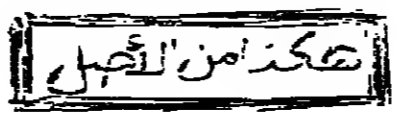
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InterAmerican Development Bank report highlights gains made in region Latin America shows 'resilience'

By Stephen Fidler
in Buenos Aires

Latin America's investment and savings rates are still too low in most countries to generate sustained economic growth and expand employment opportunities, the Inter-American Development Bank said in its annual report released today. The bank also said that "outdated and potentially counterproductive regulation of labour markets remain to be addressed in many countries". Fiscal policy needed to be "consolidated" and institutional reforms were required to ensure the benefits of economic growth were shared by all sectors of society.

The bank said the crisis after Mexico's devaluation in December 1994 "highlighted the region's vulnerability to volatile international capital flows, and underscored the very narrow margin for policy error". But while demonstrating the need for further reforms, the crisis also emphasised the region was now more resilient to shocks than in 1982 "when a similar disturbance plunged the economy into a decade-long recession". It also said there was "good reason to believe that the painful adjustments now under way in Argentina and Mexico will bear fruit in the relatively near term".

Despite the shock, the report emphasised gains made last year in the region. Inflation declined in 15 countries, stayed stable in one and rose in 10. The median rate of inflation - that experienced by a "typical" country - fell from 12.5 per cent in 1994 to 10.5 per cent in 1995, lower than in any year since 1978.

Exports were the most dynamic source of demand in the region, rising 7.5 per cent in real terms. Exports also rose by 16 per cent in dollar terms, with strong rises in Haiti (89 per cent), in Chile (38 per cent), and in Argentina (35 per cent). Exports grew more rapidly than the economy in 19 out of 24 countries. In volume terms, exports from the region - excluding Brazil - grew by 18 per cent, while Brazilian export volumes fell 8 per cent.

Investment fell in Argentina, Mexico, Uruguay and Venezuela, but expanded by 17 per cent in the rest of the region. Investment growth in Colombia was 22 per cent, Peru and Brazil 20 per cent, and in Haiti 23 per cent.

Chile makes progress toward free trade pacts

By David Pilling and Stephen Fidler in Buenos Aires

Chile has made significant advances in free trade agreements with Canada and the four countries of Mercosur, the South American customs union. Mr Eduardo Aninat, Chilean finance minister, yesterday said an agreement between Argentina, Brazil, Paraguay and Uruguay, the founding members of Mercosur, to join as an associate member was on track to be signed by June 25. An accord was "80 to 85 per cent" completed, he said.

The deal, struck at the weekend in the Colombian city of Cartagena at foreign minister level, could end months of often fractious negotiations. Chilean officials at the Inter-American Development Bank annual meeting in Buenos Aires said the breakthrough followed a "political decision" that technical difficulties should not derail the thrust towards integration.

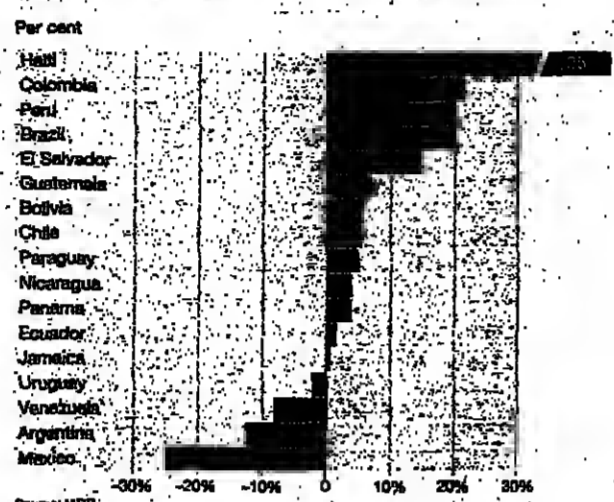
Mr José Miguel Insulza, Chile's foreign minister, said: "We have reached a good agreement. Although a couple of points still have to be settled, we hope that by the end of June our presidents will sign an accord in Buenos Aires." Chile's 14m people would then be incorporated into the 200m-strong Mercosur free-trade zone from July 1. Chile would not, however, become a full member of Mercosur, whose variable external tariffs are deemed incompatible with Chile's uniform 11 per cent regime.

Call for independent fiscal councils to control spending

By Stephen Fidler

Latin American governments should set up the equivalent of independent central banks to control fiscal policy, the chief economist of the Inter-American Development Bank argued yesterday. Mr Ricardo Hausmann proposed the creation of politically independent national fiscal councils which would set the maximum increase allowed in general government debt and a binding ceiling for the budget deficit. This would limit politicians' ability to indulge in government spending sprees during economic booms. Because members of the council would be established for long, fixed terms, the council would help reduce uncertainties associated with government handovers.

Real investment growth, 1995



problem was the way fiscal policy decisions were made by politicians, tending to spend surpluses in the good years and leaving no cushion for the bad. The idea of a national fiscal council, a kind of internal International Monetary Fund, would, over time, correct this problem.

Unsurprisingly perhaps, the proposal was received heartily by finance officials in Buenos Aires. Mr Larry Summers, undersecretary at the US Treasury, said it was a mistake to think an "institutional silver bullet" could resolve fiscal problems in the absence of social consensus. Intrinsically, fiscal policy decisions were also more political than central bank decisions.

The proposal was contained in a paper released yesterday on which Mr Hausmann, Mr Barry Eichengreen of the University of California at Berkeley, and Mr Jü von Hagen of the University of Mannheim co-operated. It stems from other work which links the huge volatility experienced by Latin American economies to volatile fiscal policy, which in turn is linked to the loss of creditworthiness economies suffer when affected by adverse shocks.

Hopes for Mexican loan sales

Some US-based investors have already expressed interest in buying packages of bank loans from a new agency being established by the Mexican government to sell off loans acquired in bank bail-outs over the last year, said Mr Guillermo Ortiz, the Mexican finance minister, writes Stephen Fidler.

He said some funds had shown interest in buying loans from the Mexican version of the Resolution Trust Corporation, used by the US to resolve its thrift crisis in the 1980s.

Legal work was now under way in creating the agency. The first blocks of loans should be sold before the end of the year, he said. The new agency's head will be Mr Oscar Medina Mora, a senior official with Banamex. The aim was in part to establish a discount price for questionable loans, which would contribute to an "effective way to emphasise market oriented solutions to the problems of overindebtedness". A call for credit rating agencies to recognise the extent of economic reform in Latin America came yesterday from Mr David Mulford, president of Credit Suisse First Boston and one of the US negotiating team during the 1980s debt crisis. He said rating agencies were behind the times.

Venezuela optimistic on overcoming IMF hurdles

By Raymond Collitt in Caracas

The Venezuelan government expects soon to reach agreement in principle on an economic adjustment programme with the International Monetary Fund, according to Mr Teodoro Petkoff, planning minister. He said at the weekend that obstacles to an agreement were likely to be resolved before an IMF negotiating team, currently in Caracas, returned to Washington in less than a week.

Recent negotiations have focused on measures to reduce a budget deficit of 6.7 per cent, as well as the timing for removal of foreign exchange controls and higher interest rates. Mr Petkoff said government efforts to close the budget gap would include tax increases, coupled with efforts to improve tax collection. Moves to boost revenues would also include increasing contributions from the state oil company, PDVSA, from 7 to 11 per cent of gross domestic product. The government had previously announced a substantial petrol price rise after months of hesitation due to fears of social unrest. PDVSA officials last week suggested the price of petrol would be lifted to at least its production cost of \$0.08-\$0.10 per litre, from the present rate of \$0.03.

In tandem with the rise in petrol prices, the government plans a sweeping programme to convert public transport to natural gas. The stock market rose to a record high as talks resumed with the IMF last week, while the bolivar gained slightly against the dollar. However, investors in Caracas remained cautious. Mr Frank Amador, director of CNI financial consultants, said: "The president now appears to realise that change is necessary. But overcoming serious macroeconomic distortions will be difficult and questions remain over the implementation of a possible agreement."



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NEWS: THE BEEF CRISIS

Slaughter could deepen UK trade deficit Switzerland condemns ban by Germany

By Gillian Tett, Economics Correspondent

Never mind the beef - watch the milk. That might be the motto of City of London economists this week.

The immediate focus for City concern is likely to be the admission by Mr Douglas Hogg, the UK agriculture minister, that the government is considering slaughtering cattle over the age of 30 months.

On the face of it, such a step seems less dramatic than the total slaughter that surfaced as

a possibility last week. Out of the nation's 11m cattle herd, for example, only 4.5m are currently over 30 months.

Consequently, if a slaughter was restricted to these eldest cattle, then any cost would probably be less than the £15bn to £20bn (£30.6m) which some government officials have estimated for a total slaughter.

However, this tells only part of the economic story. The crucial point about the cattle over 30 months is that they are almost entirely related to the dairy industry. Losing domes-

tic supplies of dairy products would probably have even more serious macroeconomic implications than losing beef, even though most of the debate so far has centred around meat.

The reason for this is that the dairy sector is one of the few areas where the UK is almost entirely self-sufficient. Each year, for example, some £8bn-worth of dairy products is consumed compared with some £3.5bn-worth of beef items. Most of the dairy products are home-produced with virtually

no fresh milk imported. Consequently, if the UK suddenly had to import dairy products to meet its demand, this could push up the trade deficit by some £5bn to £8bn irrespective of what happened to the UK's £22m of beef exports.

Indeed, Mr Ian Shepherdson, economist at HSBC markets, calculates that a £8bn increase in the trade deficit could potentially reduce overall Gross Domestic Product by almost 1 per cent during the year even leaving aside any possible job losses.

These scenarios are highly speculative. But this analysis is already leaving some economists nervous, particularly as they consider the potential impact on government finances. UK government bonds began to lose value on Friday amid fears that any slaughter could push the government's public sector borrowing requirement sharply higher.

As Mr Stephen Lewis, director of research at London Bond Broking, says: "The London bond market underperformed

European markets by some 50 basis points on Friday."

Mr Lewis believes that the markets will calm down if the government rules out any mass slaughter.

Meanwhile economists are already looking to the inflation data for the first tangible signs of the economic fall out some observers think the plunge in beef prices could reduce April's retail price index by as much as 0.2 percentage points.

But even this projection depends on the outlook for milk prices.

Switzerland condemns ban by Germany

By Frances Williams in Geneva

The Swiss government and farmers' organisations have reacted with surprise and disappointment to Germany's decision on Friday to ban imports of Swiss as well as British beef and cattle. "Swiss beef is irreplaceable," said Mr Heinz Müller, spokesman for the Swiss federal veterinary office.

Switzerland last year exported to Germany about 190,000kg of dried beef worth \$24.1m, and 2,266 head of live cattle. Mr Melchior Ehrler, director of the Swiss Farmers' Union, said the precautions taken by Switzerland in 1990 to prevent the spread of BSE were stricter than in the EU.

On Thursday, the Swiss government expressed confidence in the effectiveness of the measures and said it saw no reason to ban British beef. But on Friday it followed other European nations in prohibiting imports from Britain following widespread public concern.

Countries all round the world have closed their borders to British beef and live cattle leading to the loss of most of the export trade which is worth \$550m (\$74.6m) a year for farmers and trading companies. Deborah Hargrave writes.

As emergency bans on all shipments were announced, exporters were left with beef in transit. "We've got several shipments en route to different parts of the world which have now been banned. We don't know what to do with it," said Mr Neil Ashcroft, managing director of ADM group, one of the UK's leading exporters.

Beef exported outside the European Union is eligible for export refunds to compensate traders for the low prices in other parts of the world. "If we bring that beef back into the EU, we have to pay the refund back, plus a 5 per cent penalty," said Mr Ashcroft.

The last time British beef faced an international embargo was in 1989-1990 at the time of the outbreak of the BSE epidemic. Mr Ashcroft was then eventually forced to bring beef back to the UK and pay the 20 per cent penalty with interest. "It nearly ruined the company," he said.

Illicit trade disclosed by Irish minister

By John Murray Brown in Dublin

Mr Ivan Yates, minister for agriculture in the Republic of Ireland, yesterday disclosed details of an illicit trade in bogus health certificates for Irish livestock. It allowed traders to use vacant container space in Irish trucks to ship British beef to mainland Europe.

Mr Yates said the activity, which threatened to undermine efforts to control the spread of BSE, was "appalling and unacceptable". There had been several police raids over several months, and criminal charges were likely soon. The minister insisted it was not a widespread practice, and expressed confidence that the ring had been cracked.

He also said police and Customs inspection of freight traffic at the border with Northern Ireland had been stepped up in the wake of reports that British beef was being shipped from Scotland to Northern Ireland, from where it is shipped to the Republic of Ireland.

Mr Yates said he would supporting moves at today's meeting of the veterinary and scientific committee of the European Union to "ring-fence the problem in Britain." He said that "unilateral action is not the way to proceed; we must have Europe-wide action."

In the medium term, he added, the crisis in the British beef industry provided an opportunity for Irish beef exporters. Irish embassies had launched a campaign to highlight Ireland's island status, the country's exemplary health standards and the "green" image of Irish beef.

He said he was restarting discussions with one UK supermarket chain to introduce branding of Irish beef, to help boost sales. He confirmed that talks had been abandoned earlier because of sensitivities about Irish products when the Irish Republican Army resumed its bombing campaign in England.

He said yesterday, however: "We are in an entirely new situation, where there's been a collapse in consumer confidence in British beef. Consumption may drop between 30 per cent and 50 per cent. There is a new strategy in play, reintroducing the labelling of Irish beef, and getting across the message that we have the highest animal health standards in Europe. We're an island. We're marketing the green image of Ireland."

Mr Yates pointed out that the Republic of Ireland had suffered 124 cases of BSE over 6½ years compared with 160,000 in the UK.

'You can't justify making cows into cannibals'

By Alison Maitland in Bath

It was not by choice that Mr Graham Padfield, a dairy and beef farmer in south-west England, fed bits of sheep and cattle to his 150 milking cows in the 1980s. "Unknown to us, they were using recycled ruminants to make the protein in the cattle feed. We were oblivious of what was in it," he said in his farmhouse kitchen.

He said it became known only after BSE emerged that not only sheep but also cows had been used in feed for years. "It's not right, is it, if we're trying to sell something which is wholesome? You can't justify making cows into cannibals."



Graham Padfield has had six cases of BSE in seven years on his farm in south-west England

Feed containing infected animal remnants is widely regarded as the most likely cause of the BSE epidemic. During the 1980s the government allowed renderers to lower the temperature at which they processed meat and bonemeal to save on fuel costs, and this is thought to have allowed the infected material to survive and enter cattle diets.

Mr Padfield, 48, has had six cases of BSE in seven years on his farm near the city of Bath. About three years ago he started a 60-strong beef herd. "Now it looks as if we're crazy to keep beef," he said.

Attention in the latest scare has focused on beef farmers, who are set to see their income wiped out. But farmers such as Mr Padfield are doubly hit, since prices have also plummeted for cull cows - older dairy cows that are past their

milking days and are fattened up for meat.

The traditional market for this beef is France, which was the first country to declare a ban on imports this week and is the UK's biggest European export market for beef. Prices at Mr Padfield's local market

are down by about 30 per cent. That means "losing all the profit," he said.

He cannot believe that the entire national herd of 11m animals will be slaughtered, as the British government has suggested might be necessary. "It would cost billions in com-

pen-sation. There would be no milk and no beef. Tens of thousands of people would be thrown out of work."

Mr Marshall Taylor, who has 150 cows in the Quantock hills further to the south-west has no doubt who is to blame. "The government has been proved

totally inept at every stage," he said.

"This crisis is going to make the Lloyd's insurance crisis seem like a non-event. It has the potential to push agriculture straight into a slump of 1930s proportions."

The main target of his ire was the government's suggestion that the national herd might have to be slaughtered.

Mr Taylor, who has suffered about 15 cases of BSE and stands to lose a minimum of £2,000 a year on the sale of his cull cows at current prices, said that the rule change on rendering temperatures was the first of many errors.

"The initial decision in the 1980s to pay only 50 per cent compensation to farmers who had to slaughter infected cows "was not enough to prevent a farmer taking imprudent action and letting the animal slip into the food chain."

He said that meat and bonemeal in pig and poultry feed - banned only this week - has continued to be carried in the same delivery vehicles to farms as cattle feed, in spite of the risk of cross-contamination. The government banned the use of rendered-down animals in cattle feed in 1988. "We've continued to have cows born after that date go down with the disease. There must be leakage."

Britain needed a US-style Food and Drug Administration to handle food crises as an independent agency separate from the Ministry of Agriculture, he added.

After Britain, Switzerland has been the European country most affected by BSE, with 205 cases reported since 1990 in a bovine herd of about 1.7m. Last year there were 68 BSE cases after 64 in 1994.

However, Mr Thomas Zeltner, director of the Swiss federal public health office, said in a newspaper interview yesterday that the animals currently sick were all over five years old. There was "practically no link from cattle to beef today," he said, while conceding that eating beef brains 10 or 15 years ago could have involved a "small risk".

In 1990 Switzerland banned the use of meat, offal and bonemeal in animal feed, and required all cattle, sheep and goats more than six months old to be examined by an expert before slaughter. Offal from animals more than six months old must be destroyed.

German concern apparently stems from the fact that, unlike other cases in Europe, BSE in

Swiss cattle cannot be strictly accounted for by the import of animal feed or live animals from Britain.

The German move, which took effect at the weekend, was later echoed by the Netherlands, which advised distributors not to sell Swiss beef. Action against Swiss beef could be extended to the rest of the European Union following today's meeting of the EU veterinary committee.

"The direct impact on Swiss beef producers will not be large, since Switzerland exports very little beef. But farmers fear a backlash from Swiss consumers that could cut home demand, home

Roast beef is struck off menus

By William Lewis in London

One of the great British institutions - the Sunday roast - was removed from many menus yesterday because of fears about the spread of BSE.

Bass, which runs about 2,700 restaurants and pubs in the UK, yesterday stopped serving all British beef products. The company said its decision was unprecedented. "We have never suspended British Sunday roasts before," it said. Customers in restaurants owned by Bass - such as Harvester and Toby - were able to eat non-British roast beef where supplies were available.

"We have gone through every menu item on Friday checking back with suppliers the sourcing of every menu item," Bass said. "Anything with British beef is suspended."

Go Saturday the UK offshoot of McDonald's announced that it had banned British beef from its outlets in Great Britain and would use beef from other countries. McDonald's has suspended the sale of beef products until Thursday, when fresh supplies from the Netherlands should be available. Overall, however, there

Brussels will attempt to restore confidence

By Caroline Southey in Brussels

Mr Franz Fischler, the European Union commissioner for agriculture, will today move centre stage in the drama over the future of British beef. He is due to announce measures designed to end the devastating crisis facing the country's agricultural industry.

But Mr Fischler's brief extends beyond Britain's borders. The commissioner will have to address the concerns of all Europeans as he attempts to halt the dramatic decline in beef consumption triggered by the British government's announcement last week of a possible link between BSE and human brain disease.

The commissioner's urgent priority will be to prevent the panic which has swept across Europe from becoming a permanent feature, not just for the UK, but for the EU as a whole.

Although his starting point will be a report prepared by the commission's veterinary committee last Friday, his proposals will have to extend beyond the remit of scientists and into the fraught arena of consumer politics. "Nobody trusts politicians or scientists any more," an EU official said. "It is extremely difficult to

Farmers lack insurance against BSE-induced slaughter

By Caroline Southey in Brussels

British farmers said yesterday they had no insurance against BSE-induced slaughter and would require huge compensation to cover replacement animals and lost milk sales. Alison Maitland writes.

Mr Chris Wood, a cattle and sheep farmer in north-west England, said a cull of all animals over 30 months would wipe out as many as 140 of his 200 dairy cows. "We're talking about £100,000 (£153,000) a year in lost milk sales alone," he said. "Then there's the cost of importing cows to replace them. An average dairy heifer costs £1,000, but that

Brussels will attempt to restore confidence

By Caroline Southey in Brussels

draw up credible policies when this is the case."

There is therefore little comfort for the public in the committee's conclusion that the new data presented by Britain did "not present evidence that BSE is transmissible to man."

The committee called for a review of EU controls on beef production and sales. Among the changes it recommended were reducing the 30-month age at which calves have to be de-boned and brains, spinal cord, tonsils, spleen, intestines and thymus have to be removed. It also urged tougher measures to ensure that all meat is destroyed if it comes into contact with lymphatic tissue, even if accidentally.

Where the experts drew a line, and where Mr Fischler has to step in, is whether confi-

Former 'minister for Europe' to quit House of Commons

By Our Political Editor

Mr Tristan Garel-Jones, a strong supporter of Britain's membership of the European Union, is to stand down as a Conservative MP at the general election. As a minister at the Foreign Office in the early 1990s, he played a central role in heading off attacks by the party's Eurosceptics on the Maastricht treaty. Mr Garel-Jones, a close political ally of Mr John Major, the prime minister, became known as "minister for Europe".

Mr Garel-Jones said he had

Former 'minister for Europe' to quit House of Commons

By Our Political Editor

"I would have a role to play in keeping the party safe in opposition." He is the 54th Tory MP to decide to go. Like many of the other quitters, this famously outspoken Conservative leftwinger is in his mid 50s, and no longer has ambitions for cabinet office.

His departure may signal the high-water mark in the influence of the Blue Chip group, a dining club seen by many as a powerful cabal. It was set up in 1979 by Mr Garel-Jones and other bright young Tory MPs elected that year.

Its leading figures are Garel-

member states could decide to make savings elsewhere and divert the money to farmers."

Although the EU is looking at an increase on the CAP budget for 1997-1999 of about Ecu 4bn, officials believe little of this will emerge as early as next year. Traditionally, one safeguard for farmers has been the EU's intervention system. This obliges the EU to buy beef into intervention should prices fall below 60 per cent of the intervention price and remain there for more than a week.

However, EU officials point out that the commission faces a unique problem. "Beef was always bought into intervention on the assumption that the stocks would be sold on 8 third countries," said one. "That cannot be guaranteed now, and it remains on open question where this leaves the policy," an EU official said.

In addition, the EU can sell only a limited amount of subsidised exports onto the world market because of limitations laid down under the General Agreement on Tariffs and Trade. EU officials point out, however, that special aids could be made available to farmers if member states make a credible case. "It is up to the member state to convince the Commission, and other EU countries, that there is hardship," an official said.

OTHER UK NEWS

Louisiana hopes deal will be model for other US states

By Ralph Atkins, Insurance Correspondent

Lloyd's of London last night won a tactical victory in its attempts to head off a series of legal actions by US state securities regulators which threaten to disrupt the insurance market's recovery plan.

A "standstill agreement" agreed with Louisiana regulators should postpone until August any move to follow regulators in eight other states, including California,

guarantee funds held in the US.

Such a move by the courts would seriously undermine the Lloyd's recovery plan which is due to be implemented this summer. Names are individuals whose assets have traditionally supported

LLOYD'S
LLOYD'S OF LONDON

Lloyd's. Lloyd's has won allies, however, among US insurance commissioners who are

claims to policyholders while its issues with regulators are worked out." Mr Brown said he "cannot allow the actions of another state to jeopardise Lloyd's ability to pay claims to policyholders here in Louisiana". He added: "In Louisiana, where we have exposure to major hurricane damage, where we have a massive chemical and energy industry and where we have unique risks like Mardi Gras parades, Lloyd's is the insurer of last resort and a critical component to the solvency of

Maritime earnings fall in City of London

The City of London's earnings from maritime-related services such as ship-broking, legal services and banking fell sharply in the decade to 1994, says a study published by the Chamber of Shipping, our Transport Correspondent writes. The fall reflected the decline in the UK merchant fleet.

Total maritime services earnings, including those from the troubled Lloyd's insurance market, fell from £1.28bn (£1.95bn) in 1984 to £390m in 1994. This represented a decline of £890m or 53 per cent in real terms - after excluding the impact of inflation

sents British ship owners and managers, could not establish a direct link between the decline in maritime services and the shrinking of the UK merchant fleet, said Mr Mark Brownrigg, policy director.

But centres where shipping activities had declined, such as New York, had experienced a parallel loss of services, while others, including Cyprus and Singapore, where maritime activity had increased, had seen a growth in services.

The chamber has been campaigning for greater government support for the UK merchant fleet in the form of tax

Former 'minister for Europe' to quit House of Commons

By Our Political Editor

Mr Tristan Garel-Jones, a strong supporter of Britain's membership of the European Union, is to stand down as a Conservative MP at the general election. As a minister at the Foreign Office in the early 1990s, he played a central role in heading off attacks by the party's Eurosceptics on the Maastricht treaty. Mr Garel-Jones, a close political ally of Mr John Major, the prime minister, became known as "minister for Europe".

Mr Garel-Jones said he had

to secure Mr Major's election as party leader in succession to Mrs Margaret Thatcher in 1990.

A committed pro-European, Mr Garel-Jones criticises his party's Eurosceptics, whom he described as "dotty and eccentric". He attacked a parliamentary system which made these individuals into "great figures", able to hold the government to ransom because of its slim majority.

Mr Garel-Jones opposes the sceptics' calls for the UK to scale down its involvement in the European Union and make a commitment to remain

agenc

TRACTS & TRM

THIS WEEK

Chronicle of a death unforesaid

Each day, in Argentina feverishly reach for their remote control and click themselves into the bizarre world of Maria Soledad, an every-day tale of Argentine mums, cocaine, kinky sex and political cover-up.

Finally a fly-swating town in the remote foothills of the Andes, has become a seething mass of cameras and pencil-packing reporters.

Buenos Aires: a trial to establish the identity of a young girl's killer after a six-year investigation holds 8m Argentines mesmerised, writes David Pilling

The first autopsy of Maria Soledad's body was not as thorough as it might have been. Amazingly, it failed to establish the time or cause of death, or even the victim's blood group.

It was only the silent marches organised by a Carmelite nun, headmistress at Maria Soledad's school, that brought the case national attention.

they saw Luque with Maria Soledad, have gone back on their story. Other witnesses have come forward swearing that Luque was in Buenos Aires at the time of the murder.

ted the crime, while "criminologists" assure the courtroom that the murder betrays the unmistakable trace of a woman's hand.

Germany bans amphetamine

Countries all round the world have closed their borders to the export of amphetamine...

As emergency cases of amphetamine were reported, the German government...

re confidence

slaughter

Minister for Europe of Commons

Ad agency lion runs the Den

Pepp Mead, once an outsider, now chairs Millwall, writes Diane Summers

At 16, Peter Mead's first job interview in London left him feeling a distinct outsider.



Usually to be found wreathed in cigar smoke: Peter Mead

Meat, a large, charming, unpretentious man, normally to be found wreathed in cigarette smoke, is now chief executive of Abbott Mead Vickers, one of London's top ad agencies.

When he founded his first agency, Byfield Mead, he had his second experience of being thrown out. His co-partners phoned him at 7.30 one morning as he was emerging from the bath, and said they were coming round.

PEOPLE

Beall's Rockwell decision attracts praise not bullets

In the super-infested undergrowth of the US business environment, it is not often that surrender is seen as a sign of strength.

your perception of Rockwell", even though the group has been in transformation for almost a decade.

goods group, and a raft of distribution deals sewn up with the likes of Polo/Ralph Lauren and Warner Bros Consumer Products.

CONTRACTS & TENDERS

The Minister for Transport, Energy & Communications - Dublin, Ireland, seeks expressions of interest not later than 19 April 1996 from a firm, or group of firms, with the capability, resources and experience in the fields of energy economics, law, engineering and accounting...



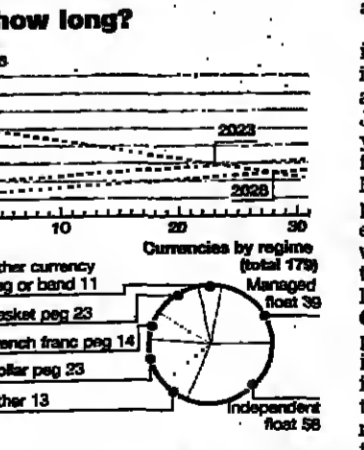
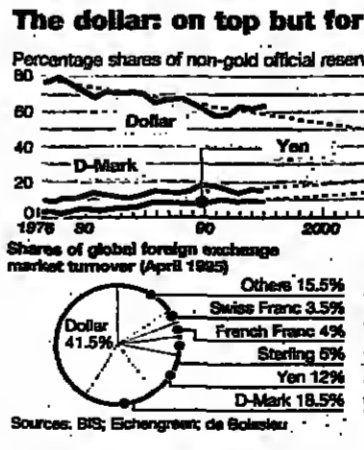
When currency analysts need an excuse to be bearish about the US dollar's long-term prospects, one of the first they light upon is its declining popularity among the world's central banks.

Robert Chote - Economics Notebook

Dollar may still surprise bears

Declining popularity of the dollar as the chief reserve asset among the world's central banks may be leading doom-saying currency analysts into unreliable inferences

reverse, lifting the dollar's share in foreign exchange reserves significantly between 1990 and 1994.



ahead of its rivals. The dollar also dominates international financial transactions in the form of loans, bond issues and deposits.

Professors Barry Eichengreen and Jeffrey Frankel of the University of California (Berkeley) told last week's seminar that the dollar appeared to be losing ground to its rivals again, especially among east Asian central banks.

size. The "Euro" area could in principle become the world's largest economy and, in the longer term, so could China.

The dollar is the first currency people outside the US turn to when inflation, social unrest or political instability undermine their faith in the local currency.

These factors give the dollar an enormous incumbent advantage. But if there is to be a threat to its status as principal reserve asset in coming decades, the most likely candidate is the putative Euro.

MANAGEMENT

Once a by-word for poor performance, radical action was necessary to overhaul the GKN division, writes Stefan Wagstyl

Evolution not revolution



In the mid-1980s faults were so plentiful on the vehicle drivelines made at Hardy Spicer in Birmingham that nobody bothered to count them. Today, the company is down to 75 faults per million parts. And that includes poor packaging and late delivery. "If we make a mistake with a label, that's a fault," says Tom Wood, who runs Hardy Spicer. "That's how much we have changed."

Ten years ago, Hardy Spicer, a subsidiary of the auto driveline company, was a by-word for poor performance in the group. Today, it is seen as a much improved plant in GKN's worldwide operations. "Quality, delivery, productivity were all poor. This business was a disaster," says Tom Wood, who is managing director of GKN's UK driveline operations. "Today, we are much better than we were, though we still have some way to go on the path of continuous improvement."

Outside experts agree, among them Dan Jones, a professor at Cardiff Business School who studies worldwide changes in manufacturing. "If you compare Hardy Spicer today with what was there 10 years ago, you see a difference." The transformation which Wood and his colleagues have carried out owes much to the pressure imposed on the British auto components makers by the Japanese car makers which have established assembly plants in the UK since the 1980s. Many of the factory-floor changes carried out at Hardy Spicer were introduced with the help of experts from Japanese companies. Overhauling Hardy Spicer proved even more challenging than building a Japanese-style plant on a new site in the UK. As Wood says: "It is one thing to introduce modern manufacturing techniques on a greenfield site and quite another to do it in an established plant. It had to be evolution not revolution."

Moreover, the Hardy Spicer workforce was particularly resistant to change because in the 1980s and 1970s it had been one of the UK's most successful components plants. It had pioneered a world-beating invention - the constant velocity joint, the device behind the development of front-wheel drive cars and a big contributor to GKN's profits. Wood, who has worked 40 years at Hardy Spicer, says: "We were complacent. We thought we knew everything there was to know about CVJs."

GKN first became concerned about Hardy Spicer's performance in the mid-1980s, when Nissan Motor established the first Japanese-owned UK assembly plant and started making increasing demands on British suppliers. The plant and its 2,000 workers struggled to meet Japanese standards for quality, delivery and price. Hardy Spicer's profits slumped from a peak of £11.65m in 1986 to a loss of £5.88m in 1989, on an unchanged turnover of about £90m.

Piecemeal changes - including an expensive investment in a state-of-the-art robot production line - failed to stop the red ink. So in 1990 GKN replaced the management and put Wood in charge.

Wood inherited a sprawling plant with little clear distinction between different stages of the manufacturing process and awash with stock and work-in-progress. Rigid divi-

sions between engineering, production, quality control and sales further clogged the flow of information and slowed decision-making. Managers rarely spoke directly to shop-floor workers, but through a powerful trade union organisation manned by four full-time officials.

Wood realised that decision-making had to be greatly speeded up to match the car makers' increasingly

exacting standards. As well as Nissan's demands, GKN had to cope with the increasingly tough requirements of established British manufacturers as they responded to Japanese competition.

The plant was reorganised into six small units, each responsible for a different stage of manufacturing, so that the problems in each stage could be detected and tackled in

order to improve links with customers, managers set up inter-departmental business units made up of representatives of the key functions - engineering, production, quality and sales. Each big customer was assigned to a separate unit. Wood says this was vital to cope with the demands, introduced by Japanese companies, for close co-operation in the development of new models.

At the same time, executives sought to raise morale and quality standards by launching company-wide training schemes. To foster a new sense of unity the old distinction between managers in suits and workers in overalls was abolished and everyone was instructed to wear a company uniform.

The shopfloor was reorganised: instead of standing in straight production lines, machines were put into U-shaped cells, so that the workers responsible for a particular process stood close enough to each other to support each other and take joint responsibility for quality. But it was not enough. In 1993-95, according to reports in the industry, the company ran into serious difficulties supplying CVJs for a new Nissan model - the Micra. Nissan declared the parts were sub-standard. Industry executives say more than 10 per cent of the output was being scrapped or needed reworking before leaving the factory. Wood says: "It was a shock to people here. We thought we knew how to make CVJs."

The crisis forced the company into more radical action. Managers took the difficult decision of asking Nissan executives to examine the plant and suggest reforms. Nissan highlighted poor communications as the key weakness, so Wood launched a wide-ranging programme. He introduced weekly briefings and an internal newsletter giving up-to-date commercial information about the plant's performance and problems. Notice boards were put up setting out numerical targets for quality and other performance measures. A layer of managers was cut out to accelerate information flows. In Japanese fashion, the factory was adorned with posters extolling the virtues of quality and empowerment.

As waste was cut, so manning levels fell - from 2,000 to 1,000. The overriding need to raise standards persuaded trade union officials to accede to the job cuts and to changes in working practices. Demarcation lines were eroded. Workers were encouraged to take responsibility for all parts of their work. Gradually, trade union officials responded, recognising the need for more flexible manufacturing techniques. Dallas Lowe, a fitter with 30 years' experience, says: "They tried to make us feel proud of our work areas. They wanted us to know that if we did a bad job we bugged up the next guy."

Managers, long accustomed to be wary of change for fear of offending trade union officials, were sent on courses to encourage them to become more active. Despite the pressure on costs, Wood, concerned by the fact that many of his salaried

staff were paid less than the hourly-paid shopfloor workers they supervised, committed himself to raising staff pay. "Don't think any of this was easy," he says. "It was very hard."

While the company invested in some new equipment, it kept spending under tight control, laying out a modest £12m by the end of 1995. Wood says new machines were no answer when the company was not making full use of its existing plant. Gradually, the company's efforts began to pay off. Faults per million parts, measured in thousands at the time of the Micra troubles, fell to 815 in 1993 and 75 last year. The target for 1996 is 50 - and the long-term aim just 10. The number of times a year that stock is turned over - a key measure of production efficiency - has soared from 11 times a year in 1983 to just under 20 times last year. Output per man has doubled. Profits for the UK driveline business, which includes Hardy Spicer, have leapt to £6.1m pre-tax in 1994 and rose further last year. At the same time, the factory won its first quality supplier award - from Rover, the carmaker now owned by Germany's BMW.

Wood insists that there is still a lot more to do. Output per man is still 20-30 per cent below levels at the best factories in GKN's international network. The workforce accepts that further improvements are needed in output per shift. Managers would like to phase out an existing complex range of shift patterns with a streamlined system of three, eight-hour shifts a day. It will require another quantum leap in quality standards to reach the aim of 10 faults per million parts.

Jones in Cardiff says: "Hardy Spicer is now equal in quality with an average Japanese plant. But they don't yet match the best Japanese factories, which are the best in the world."

Hardy Spicer is facing up to the challenge. It recently recruited new operations director, Chris Gubby, a former manager at Toyota Motor's UK plant and an expert on Toyota's production methods, which are acknowledged in the industry as the world's best. His goal is to end batch production, in which components are made in batches then stored in buffer stocks until they are used further down the production process. Instead, Gubby wants to introduce a Toyota-style continuous production system in which buffer stocks are eliminated and parts are made only for immediate use in assembling finished drivelines. Gubby says that there is nothing that Japanese companies do that cannot be adapted for the UK. "It's not a cultural question it's a managerial one." Meanwhile, Wood has maintained the push for quality by establishing a "concern management room" on the shopfloor. Workers are encouraged to walk into the glass-panelled room whenever they have any concerns about their work or their colleagues'. Any problem has to be brought under control in 24 hours and a solution found within five days. Since its establishment 18 months ago, customers' complaints have fallen by half.

The concern room is so successful that even the company's mentors at Nissan have come to see how it operates. Wood says: "Now there are things they can learn from us. I couldn't have said that a few years ago."



FAST TRACK Lavipharm

With a fourteen-fold growth and an amazingly buoyant Greek economy, it is not an obvious choice for an innovative pharmaceutical producer. But the Lavipharm group has long held a special place in the hearts of its shareholders in what is a highly competitive market. Lavipharm has advanced drug delivery systems. Lavipharm has also developed a special transdermal patch that gradually releases medication into the bloodstream through the pores of the skin. Lavipharm's research and development department is working on a new transdermal patch that will be just as effective as a daily dose of medicine, but without the side effects of heart patients. Lavipharm is also working on a new transdermal patch that will be just as effective as a daily dose of medicine, but without the side effects of heart patients.

Athens-based Lavipharm, chairman of the group, says: "Lavipharm's research and development department is working on a new transdermal patch that will be just as effective as a daily dose of medicine, but without the side effects of heart patients. Lavipharm is also working on a new transdermal patch that will be just as effective as a daily dose of medicine, but without the side effects of heart patients."

Lavipharm is already selling its transdermal patch in western Europe through a local agent. Lavipharm is also working on a new transdermal patch that will be just as effective as a daily dose of medicine, but without the side effects of heart patients.

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Crossed wires and subtle nuances

I have just received an invitation to attend a one-day seminar called "Communication Skills for Women: Achieving Confidence, Credibility and Composure." (Only £99+VAT! Learn the most powerful words in the language and use them to multiply your communications power!). I threw it in the bin. All those facile tips - seven great ways to improve the quality of your voice or five easy steps to high-impact, memorable language - are equally useful (or useless) for men as for women.

The justification offered for this course - and for all the other ones aimed at women managers - is that while the lessons are the same, learning is more relaxed and fun in an all-women environment. That sounds to me like the argument commonly given for single-sex schools: girls learn better when there are no boys about. If all this were true, I cannot see why we do not have special companies staffed entirely by women.

These seminars miss the point:

women desperately do need their own communications courses, but the reason is that male and female managers communicate in different ways. I was convinced of this after reading Deborah Tannen, a US academic who has written an entire book of examples of the way the sexes get their wires crossed at work. One woman boss tells a male subordinate the report he has written is useless, but she does it so tactfully that he does not notice he is even being criticised. He returns the report unchanged, she gets cross, and he feels aggrieved that she had not been blunter in the first place. There is a difficulty in a course that would make male and female managers recognise nuances of this sort: it might take closer to a lifetime than one day to achieve.

Sid Joynton, a Yorkshire foundry worker turned management consultant, made the news last week for teaching people in the City to smile



Lucy Kellaway

more. This man, who has been retained by Standard Chartered, likes to teach employees how to run weekly four-hour team meetings, and how to perform two random acts of kindness every day. I wish him luck, but I do not like his chances. After all, the Church of England has been trying for centuries to teach people to be kinder to each other. It is hard to believe that Joynton will succeed where Jesus is still struggling.

However, the thing that most alarms me about Joynton is the fact that he begins his presentations by saying that CBI stands for "complete bloody idiots". We all know

that it is a good idea to start a talk by saying something shocking. But this does not shock me at all. Targets do not come much softer than the CBI (unless, of course one includes the Institute of Directors). If he wants to be outrageous he would do better to say that the CBI stands for "Confederation of Brilliant Industrialists".

Last week I said that sex could be used to sell most things with the possible exception of funeral services and building materials. I have been put right on the latter count

by a reader who has sent me an advertisement that appeared in the highly acclaimed *International Movers' Monthly*. I had thought that mowing was killing the little animals that mess up your lawn, but the real reason for the destructive replacement of pipework. Anyway, the picture shows a fat, naked workman wearing a hard hat and holding a large blue pipe in an obscene pose. "With HEP, he makes the earth move. (But only once)," says the caption. I looked at that for some time with disbelief, but my sense of uneasiness increased when I turned the page to find a serious piece of editorial entitled "New York City Sludge Management Programme".

Sludge management. I like the sound of it. Quite by accident I think I have stumbled on a useful concept. Sludge management is surely what is left behind when you have done your total quality man-

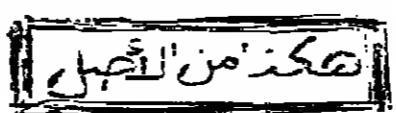
agement, your continuous improvement, your re-engineering and nothing has worked. Every week provides fresh evidence of the extent of managerial sludge: a report from Industrial Relations Services last week showed that continuous improvement programmes tend to fail because managers are Luddites who will not listen to suggestions made by underlings.

The report made shocking reading, less because it pointed out that these schemes do not always work but because it detailed some of the things that are required for success. Continuous improvement sounds sensible enough when it simply means that employees identify problems and suggest solutions. But according to IRS, the "basic toolkit" needed for a successful CI programme includes "checklists, Pareto analysis, cause and effect diagrams, brainstorming, matrix diagrams, criteria rating and benchmarking". I do not know what half these things are but I bet they are good at killing all ideas stone dead.

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BUSINESS EDUCATION

Right business cards, bearing the logos of Kiev banks and western multinationals, flashed left and right. The crowd of recipients, mostly in their 20s, wore ties or smart suits, ready to impress and to be wooed.



Western business schools have set their sights on students from eastern European cities such as Kiev (above) to swell their ranks

Kiev viewpoint

Matthew Kaminski joins a group of Ukrainians who hope to study for their business degrees in France and Spain

These were Ukraine's presumptive commercial elite, or at least its more respectable members, who gathered this month at a staid Soviet hotel to hear a marketing pitch from two of Europe's top ranked managers.

Western-educated managers are much in demand both among foreign companies in the region and local firms anxious to compete on the world stage. But local business schools are not keeping pace with this demand.

Insead wants to increase its eastern European enrolment to 10 per cent next year, up from 4 per cent in the class of 1995. Representatives from Insead and the International School of Management at the University of Navarra (Ise) in Spain, the second European business school hoping to woo eastern European students, are recruiting in 15 eastern European cities this year.

"In this region we expect there'll be opportunities for you to start your own companies and create new jobs," Henderson told some 100 Ukrainian and a few foreign prospective students.

Among the Ukrainians, many of whom work for western companies in Kiev, the bottom line has become clear: credentials matter in a free market economy. At first, the old communist elite - and its many younger members from the communist youth leagues, the komсомол - took over leading positions at the new banks and companies, started on the

strength of government connections. "No one used to care about educational qualifications," said Dmytro Chernobai, 29, in flawless English. "Now it's different. As companies try to get into foreign exchange and other sophisticated operations, experience and training are crucial."

Ukraine has one of the worst-performing economies in the old communist bloc - the gross domestic product fell 12 per cent last year. But the younger generation seemed hush about the future.

No one saw business schools as an opportunity to emigrate, just to gain experience abroad. "The Ukraine's my country," said Yuri Zastavny, who works for Credit Lyonnais. "Business school makes you tougher, and this is exactly what people need to work and survive here."

more than 40 times the average yearly income in Ukraine. For most students, the risk outweighed the benefit. Not even the promise of a favourable loan convinced the doubters - loans financed by the Dutch bank ABN Amro and the European Bank for Reconstruction and Development require the students to put up no collateral and give them 12 years to repay the money.

"What a luxury," said Oleksandr Volkov, who accompanied his 20-year-old daughter, Katya. "The people in our country who can afford that don't need an MBA."

The ex-communist elite and the mafia are, in the popular mind, the country's richest classes. In a conservative society repressed by seven decades under Soviet rule, the successful risk takers are often less than savoury characters. And this worries some recruiters.

"The human capital is the same everywhere - and their GMAT [graduate management admissions test] maths results are incredibly high," said Heinrich von Liechtenstein, vice-president of Ise's alumni association, who has travelled throughout the region.

But, he added: "It's a matter of concern that business honesty and integrity are not that high in these countries. The approach to business of people who grew up with capitalism and those of people who just saw five years of it here varies greatly."

NEWS FROM CAMPUS

French school lures Swiss professors

Theseus, the French business school owned by France Telecom and other commercial organisations, has officially announced the appointment of Ahmet Aykaş as director. Aykaş was formerly in charge of executive education at IMD in Lausanne, Switzerland.

Three other professors are in the process of leaving IMD to join Theseus in the south of France. Theseus: France, 3294 5100.

Virginians become Canadian champions

The University of Virginia's McIntyre School of Commerce is this year's winner of the Harold Crookell International Case competition, held at the Western Business School, at the University of Western Ontario. McIntyre beat last year's winners Wharton and schools from the Philippines, Singapore and Austria.

Teams from each school are given the same case study and have three days to write a report and give a 30-minute presentation on what the company should do. Western Business School: Canada, 519 661 3206.

Stars of the PC and the video screen

Which training video, out of thousands on the market, is appropriate for your staff? The answer could be found in the "Critical Guide to Management Training Videos and Selected Multimedia 1996", just published by Harvard Business Reference.

The directory, which costs \$49.95 (\$32.60), categorises videos under headings such as "customer service" or "leadership" and reviews 160 of the best videos and multimedia packages, awarding each a star rating. Harvard Business Reference: US, 617 495 6117.

Technology should be a benefit not a cost

Too much emphasis is placed on technology costs rather than information gain when assessing IT projects, warns the latest research from Warwick Business School.

And when computer systems are used to help re-engineer business processes the role of IT is often over-emphasised while human factors are overlooked. Warwick: UK, (012003) 524262.

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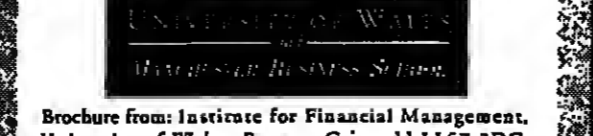
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SPORT / ARCHITECTURE

Women open war of links

Tweedy old bags and available bimbos are both *de trop*, says Keith Wheatley



With the US Masters looming, it cannot be long before those hardy stories about the paucity of black members in elite Georgia golf clubs start to surface. The fact that nothing changes may suggest that in this instance the oppressed do not really care too much. Meanwhile, perhaps golf should pay greater attention to a much larger minority with radical change on their minds. For golf, 1996 could be the year of angry women.

For example, Britain recently enjoyed a court case involving a female golfer who punched a chauvinist club member off his barstool. In the US, one leading professional on the women's tour has come out as angrily gay, after two decades hiding in the shadows of the clubhouse. Also in America, a probing book that reveals how cruelly many golf clubs discriminate against women is selling more copies than David Leadbetter's teaching manuals.

And in Scotland, a £500,000 grant of national lottery money persuaded a 200-year-old club to give equal rights to women. For decades, the 20,000 women who are members of Britain's golf clubs have had to put up with segregated bars, restricted tee-off times and even the celebrated "No Women, No Dogs" sign.

Worse still, perhaps, they have had to tolerate being divided in male golfers' minds into tweedy old bags or available bimbos. When blonde Philomena Vaughan, 42, manager of the pro shop at Devonport Golf Club, Gwent, felled art John Price with a right hook to the throat, it was a blow that echoed around the world of golf. Vaughan, three times club champion as well as a club employee, claimed to an industrial tribunal that Price had groped her thigh and that in the aftermath of the fracas she had been unfairly dismissed from her job.

"The whole thing would have been handled differently if I had been a man," she told the hearing - a phrase that summed up the whole issue. Quite simply, male golfers and their clubs are going to have to stop treating women as a separate and dangerous species if they want to hold their sporting world together.

Muffin Spencer-Devlin is dynamite. Her exploits on the women's professional tour are legendary. At Woburn a few years ago she was ejected from the pre-tournament dinner at the Abbey and suspended by the WPGA after turning up the worse for wear in a rented Nazi uniform and singing the Horst Wessel song to the unamused top table.

In the early 1970s Spencer-Devlin was removed from Manhattan's spiffy Waldorf-Astoria hotel in a straight-jacket after causing a ruckus in the lobby. She has long been open about her manic depression, and a promising career has been highlighted by spells in psychiatric hospitals. Now Muffin has told *Sports Illustrated* that she is a lesbian, and has been one for 20 years, and that she feels many of her mental problems stemmed from the stress of concealing that fact.

"I think that keeping the secret may have contributed to my illness," said Spencer-Devlin, who takes about 70 pills a day to control her mood swings.

The subject here is that the issue of lesbians in women's golf has always been one that frightened tour officials to death.

The problems of obtaining sponsorship from obvious prospects like cosmetics and clothing companies are often blamed on corporate fear of "the dyke image", while television companies blame the same factor for low ratings when women's golf is broadcast.

Small wonder that it took Spencer-Devlin half a lifetime (she is 42) to confront the golf establishment with a small personal fact. When she wanted to come out three years ago, her main worry was that endorsements would evaporate and leave her broke.

Penniless is hardly the description for many of the American women whose stories are told in Maria Chambers' book, *The Unruly Lie*. But they are victims of the gender/caste system that lies at the heart of the country clubs where most recreational golf is played in the US. The 19th century ground rules created them as places where people of wealth and breeding could mingle and play sport. Crucially, the members - or those that wear trousers - own the club.

These patriarchal, WASP rules have created the almost unbelievable stories that Chambers has uncovered. In Arizona, businessman Dorothy Moller, a keen golfer with a 15 handicap, had been a member with her first husband of Paradise Valley country club, which also has Supreme Court Justice Sandra Day O'Connor on its roll.

When she was widowed, Moller lost membership under club rules. It took her and her new husband five years and a five-figure entry fee to gain readmission. When her second husband died, Paradise Valley refused to offer Moller membership under her own name. She was offered "widow's legacy" status, which would be forfeit should she marry again. In that case, Moller and her hypothetical new husband would have had to pay a third joining fee to the club. She is currently suing the club to be allowed single member status - which a widowed husband would have been granted automatically if she had died.

In Britain, forces are at work which are starting to change this sort of thing. It would be heartening to report that reforms spring from internal review, but in practice external pressures are the motivating force. Crail Golfing Society, 11 miles from St. Andrews, in Fife, applied to the Scottish Sports Council for £42,000 in lottery hand-outs to build a second 18-hole course.

The money came - with 29 conditions. One of them was that women be admitted as full members for the first time in the 210-year history of the society. The vote to change was unanimous. "We are one of the most equal-minded clubs in this part of the world," said manager Jim Horsfield. "There's a famous club not far from here where there's a rule forbidding ladies to walk past the lounge window in case they block the view of the 18th green."

Take note, Philomena, Muffin, and Dorothy... there is still work to be done out there.



Taking a swing at the golf establishment: Muffin Spencer-Devlin

Even the government now admits that that decision was a mistake. But the episode forced consideration of the fate of all those immunitously empty defence buildings which happen to be the finest ensembles of English classical architecture in the land.

John Webb, Sir Christopher Wren, Sir John Vanbrugh - all added to the work of Inigo Jones and the landscape planner Le Notre to create a masterpiece utilised by J. M. W. Turner and called the English Versailles. Yet Greenwich needs no comparison with that symbol of French autocracy. It is purely English in its dignity and in its glorious associations.

Much of Greenwich is already looked after by the National Maritime Museum. The national focus on the site was intensified by the announcement last Friday that the national heritage lottery fund is granting £11.5m (£1.5m) to the museum for the development of its Neptune Court project.

That is an important grant, and the largest to any museum to date. It also seems an appropriate way to mark

Millennium meets Greenwich meridian

Colin Amery praises the Neptune Court project

The spirit of British architecture is alive and well and living at Greenwich, downriver from central London. The national focus has shifted to the Thames to mark the arrival of the new millennium, and to remind the British of their maritime heritage.

Garry Withers and his firm Imaginatio are creating - or, better, imagining - the UK's millennium exhibition along lines inspired by the concept of time. There will be 12 pavilions arranged like the hours of a clock.

There was a sharp intake of breath last year when Virginia Bottomley, UK national heritage secretary, and Michael Portillo, the defence secretary, were respectively Britain's culture and defence, put the Royal Naval College into the hands of estate agents Knight Frank and Rutley to see if they could sell it.

Even the government now admits that that decision was a mistake. But the episode forced consideration of the fate of all those immunitously empty defence buildings which happen to be the finest ensembles of English classical architecture in the land.

John Webb, Sir Christopher Wren, Sir John Vanbrugh - all added to the work of Inigo Jones and the landscape planner Le Notre to create a masterpiece utilised by J. M. W. Turner and called the English Versailles. Yet Greenwich needs no comparison with that symbol of French autocracy. It is purely English in its dignity and in its glorious associations.

Much of Greenwich is already looked after by the National Maritime Museum. The national focus on the site was intensified by the announcement last Friday that the national heritage lottery fund is granting £11.5m (£1.5m) to the museum for the development of its Neptune Court project.

That is an important grant, and the largest to any museum to date. It also seems an appropriate way to mark

the national lottery itself, which was launched in late 1994 by fireworks on the Thames and has subsequently handed out sparkling grants nationwide.

The national heritage lottery fund, under chairman Lord Rothschild, has walked a tightrope since its large grant to enable retention of Sir Winston Churchill's papers. The future surrounding that episode has died down, and now the fund supports urban parks and has bought a Seurat for the National Gallery, as well as the largest collection of Victorian concertinas (some 700) for the Horniman museum.

The fund has demonstrated by its large grant to the National Maritime Museum that it is developing criteria of excellence which must be applied to every important cultural project with architectural consequences.

The initial application from the museum did not win the support of the lottery's heritage trustees. The first submission by the architects, Building Design Partnership, tackled the difficult brief, but only started to grapple with the aesthetic problems of creating a covered courtyard in place of the old Neptune Hall behind the wonderful triumphal arch marking the north wing.

The heritage advisers helped refine the design by working closely with the museum and adding a new architect to the Building Design Partnership, Rick Mather Architects. Mather is an American architect who has practised in the UK for years.

He is best known for his minimalist restaurants - the Zen chain - and is very much the favourite for museums, with work on the drawing board for the Wallace Collection, the Dulwich art gallery, and now the National Maritime Museum at Greenwich. His designs are limpid and cool, and almost entirely without historical reference.

Mather's plans for Greenwich work well: they insert

important spaces into a historic fabric, integrating the design of the whole museum. And he has worked well with the curators of the maritime collections, mastering the intricate network of committees that now runs all our national museums.

The plans also bid goodbye to the old barge house and the Neptune Hall, and welcome to a smoothly designed central space which will clarify circulation and accommodate the growing crowds of museum visitors and shoppers. Mather does not try to compete with the rich Baroque architectural heritage of the museum. That is indeed the safest approach. Instead, he will reveal the three facades of the buildings surrounding the new courtyard and will create 11 new galleries.

Greenwich's architectural interest is enhanced by the decision of the lottery's heritage fund to finance the improvements to the National Maritime Museum so generously. But the future of the Royal Naval College, with its painted ball and chapel, remains uncertain. The most likely candidate to take over the college buildings when the naval staff college leaves is the new University of Greenwich.

But surely a trust that involves the museum should have set up immediately to maintain the whole site, from the *Cutty Sark* to the Observatory. And the question of the divisive East West Road that disfigures the park cannot be avoided any longer. It should be placed under the river or underground, as recommended by Dame Jennifer Jenkins in her noble report. She is one of the quartet of the good and the wise reviewing the plans for the naval college buildings.

Lottery funds should flow to this national focus of imperial, maritime and architectural history. The quality of the approved scheme for the museum is appropriately high, but it must be seen as only the beginning.

CONFERENCES & EXHIBITIONS

MARCH 28

Investor Relations - Building Relationships
A conference to tackle the many issues confronting IR practitioners as they build effective relationships with the investment community. Topics include: Implications of a Labour Government, Targeting Shareholders, and Harvesting the Internet. Keynote address by Dominic Cadbury. Organized by The Investors Relations Society in association with UBS Limited.
Contact: Maria Secklen on Tel: 0171 494 4767 Fax: 0171 494 4765 LONDON

APRIL 10 & 11

The Role of the Middle Office
This course is designed for individuals who are new to Trading or moving in into new positions. Training, Graduates, Middle Office & Trade Support Personnel, Treasury Dealers moving into Derivatives, and more. The course includes: The Context of M&O, The Independent Role, From Office to Back Office Reconciliation; Accountability Limits; The Position Report; The Demos of P/L and Value at Risk. Contact: FTL Nicola Blackman Tel: 0171 494 0848 Fax: 0171 494 0751 LONDON

APRIL 10-12

Fixed Income Portfolio Management
For analysts, investment bankers, fund managers, corporate treasurers, regulators and consultants. Explore the latest in fixed income portfolio management techniques and practices. • Bonds • Government • Corporate • Duration risk • Risk reduction in the local portfolio. • Bond management strategies • Bond futures and options • Contact: BWP Training and Consultancy - Jonathan Eggers Tel: 0171 232 4444 Fax: 0171 625 7418 LONDON

APRIL 16-18

The Financial Markets
Understand the fundamentals of all the major financial markets in just three days. Covers: spot FX, deposits, forwards, derivatives, equities, price determination, risk, FXs, interest rate, currency, swaps and options.
Contact: AWCT Tel: 0171 232 5964 LONDON

APRIL 17

Mining in Argentina: Investment Opportunities
One day conference at Caning House, 2 Belgrave Square, London SW1X 8PL. Speakers include: Argentine Secretary of Mining and representatives from the Argentine private sector, as well as speakers from UK and European companies active in Argentina. Reception at Argentine Embassy after conference.
Contact: Corporate Office Tel: 0171 235 2305 Fax: 0171 235 3587 LONDON

APRIL 19

Computing & Telecommunications Convergence
The Management Imperative
An essential one-day conference for senior operating executives responsible for information infrastructure. Presentations and case studies from senior managers, consultants and industry analysts.
Contact: Gareth Jones at Monadoock on Tel: 0181 871 2549, Fax: 0181 871 3266 LONDON

APRIL 22 - JUNE 10

FT City Course
This course provides an excellent introduction to the workings of the City and explains why London is such an important financial and trading centre. 25 expert lecturers describe how the City operates, who the major players are, and how the main markets function.
Enquiries: FT Conferences Tel: 0171 506 2626 Fax: 0171 506 2696 LONDON

APRIL 23 & 24

BPM 96 - Business Performance Measurement
Europe's leading annual conference and exhibition on the use of non-financial performance measures for driving business strategy. Covered: The Balanced Business Scorecard, IFQM, Intellectual capital, customer-focused measures and lots more.
Contact: Business Intelligence Tel: 0181 541 0965 Fax: 0181 541 0929 LONDON

APRIL 24 - 25

Data Mining
Are you sitting on a gold mine? Organizations are amassing vast masses of data which, with the appropriate analytical tools, could reveal the co-ordinates for future success. British Telecom, GTE Laboratories, Integral Solutions, SPSS, Intelligent Applications, UEA and others illustrate the techniques and applications of Data Mining. A UNICOM business seminar. For prompt service: Tel: 01895 256254, E: 01895 213095, e-mail: john@unicom.co.uk LONDON

APRIL 24-25

Data Warehousing
How to add value to your business with the facility to access data held throughout the organization and present it as comparable, comparable, meaningful information. Andrew Consulting, Unisys, AT&T, British Telecom, IBM, ICL Chartered Trust, BP and others illustrate the implementation and utilization of Data Warehousing. A UNICOM business seminar. For prompt service: Tel: 01895 256254, E: 01895 213095, e-mail: john@unicom.co.uk LONDON

APRIL 28-30

The Colombian Economic Model: Institutions, Performance and Prospects
Details from Institute of Latin American Studies, 31 Tavistock Square, London WC1H 9HA
Tel: 0181 387 3671 Fax: 0181 388 5024 E-mail: dds@tas.ac.uk LONDON

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Is Your Business Ready for the Change?
...a high profile two day event being held in Glasgow will bring together a unique assembly of distinguished speakers from companies such as IBM, Rolls Royce, Coats Vuyella, Motorola, and BT to address issues such as lifelong learning, gaining advantage from IT, building global partnerships, and keeping up with environmental needs.
If you would like to be part of this event then contact:
Cheryl Goff
Phone: 0141 553 1930 Fax: 0141 552 0511
e-mail: global@strath.ac.uk

APRIL 30

Risk Management & Regulation
This conference on the management of risk features leading practitioners, regulators and professional advisors. Arthur Andersen, Bankers Trust, Clifford Chance and CSFI sponsor a programme that includes Gary Evans, Douglas Harris, Charles Taylor and other authoritative speakers.
Contact: CityForum Ltd Tel: 01225 466742 Fax: 01225 429017 LONDON

MAY 7

Money Laundering - The Law, Responsibilities & Procedures
The Criminal Justice Act 1993 has placed new duties and responsibilities on individuals, banks and other financial institutions. How to recognise and deal with suspect transactions. • Definition and Identification of Money Laundering; • Regulations - Domestic and International; • Role of the Supervisory Bodies & Responsibilities, 1 day, 1.299
Contact: Fairplay Tel: 0171 622 9111 Fax: 0171 622 9112 LONDON

MAY 8

Doing Business in Contemporary Egypt
Don't miss conference covering: Investment Incentives, Capital Markets, Oil, Pharmaceuticals, Civil Engineering, Commercial Outpaces, Politics, Macroeconomy. Senior speakers from General Authority for Investment, Helwan Financial, EGPC, Glass-Work, Free Zone, Binnie Black & Veitch, Egypt Focus, IHS. Major discussion for booking before 1.3.96. Contact: Menax Associates Tel: 0181 520 4967, Fax: 0181 520 1668 E-Mail: 106007.3371@compuserve.com LONDON

MAY 13-17

Introduction to Corporate Credit Analysis
The Foundation course in credit analysis, risk assessment and the basics of lending.
• Types of Borrower and their Needs; • Techniques of Credit Analysis; • Profit and Loss Account and the Balance Sheet; • Cashflow, Accruals, Sensitivity Analysis; • Spreading, Rating, Key Indicators; • Business Plan, Debt Service Capacity, Comments. 5 days, 2755
Contact: Fairplay Tel: 0171 622 9111 Fax: 0171 622 9112 LONDON

International NUON Conference on Utilities and Solar Energy

25 & 26 April 1996, Apeldoorn, Netherlands
NUON Energy Company in the Netherlands is organising an international conference on Utilities and Solar Energy. The aim is to describe and highlight the importance of large-scale solar energy projects. Expert speakers from all over Europe will address subjects such as preparation, design and implementation. Emphasis will be placed on the specific role of utilities.
The conference is intended for European, national and local authorities, for utilities and those involved in large-scale housing developments, for manufacturers and suppliers of solar energy applications and organisations engaged with renewable energy.
Please contact for more information about the International NUON Conference on 25 & 26 April 1996:
Conference Secretariat Mrs Marlene Dullemond P.O. Box 3723 1500 en Utrecht, Netherlands Telephone +31 30 330 07 89 Fax +31 30 330 07 18

JUNE 10-14

FI/FOA International Derivatives Week Annual Derivatives Conference and Exhibition
Futures and options industry participants exchange views on the latest international business, regulation and compliance, technology and clearing/settlement issues. The exhibition will showcase emerging markets.
Contact: Futures Industry Association Tel: 011 202 466 5460
Futures and Options Association Tel: 44 0171 265 2154/2157 LONDON

JUNE 19 & 20

Major International Forum European Monetary Union: The Consequences for Business, Banking and Financial Markets
The Association for the Monetary Union of Europe Annual Conference. Including senior speakers: A Lamfalussy, President, European Monetary Institute; H Oaker, Deputy Governor, Bank of England; A Turner, Director General, CBI; Plus high level speakers from: Deutsche Bank; Barclays Bank; MATIF; Societe Generale de Belgique; Fiat SpA; Rhone Poulenc; Phillips Electronics; European Commission*
Contact: Claire Harpell, IBC Tel: 0171 637 4383 Fax: 0171 323 4298 LONDON

AUGUST 29 & 30

FT World Aerospace and Air Transport - Competitive Strategies for the New Century
This year's conference will take as its theme the need to develop competitive strategies in the face of radical change with the potential to transform the industry: liberalisation in Europe, the creation of manufacturing hubs, and the gradual erosion of government support and finance for the industry.
Enquiries: FT Conferences Tel: 0181 343 6565 Fax: 0181 545 9020 86th, SURREY

MAY 14-17

5th Annual Conference on International Securities Lending
Co-sponsored by ISLA (UK) and RMA (USA) this is the US/European Securities Lending Conference to attend. Issues that influence lending markets worldwide will be discussed: trading, technology, industry consolidation, regulatory requirements, and updates from various lending associations. Keynote address by Michael R. Bloomberg, President and Founder, Bloomberg Financial Markets.
Contact: Robert Morris Associates Tel: 800-677-7621 Fax: 212-551-9205
Hotel Bayerischer Hof, MUNICH

MAY 20/21

Financing Local Government Conference - A focus on Infrastructure Finance
Supported by MBAMA/AMAC INTERNATIONAL. A landmark event in the development of local financing in Europe. Paul Volkler, former Head of US Federal Reserve. The conference covers issues such as implementing local project finance, international vs. domestic debt, and what financing means for financing techniques. Essential for government bodies and their financial staffs.
Contact: Lisa O'Regan IFR Publishing Tel: 44 171 369 7593 BRUSSELS

JUNE 10-12

Sub-Saharan Oil & Minerals
The biggest annual gathering of Africa's energy & mining decision-makers, including Ministers & delegations from over 35 countries. An essential business forum for anyone involved in the African oil & mining industries.
Contact: Europe Energy Environment Tel: 44-171-600 6669 Fax: 44-171-600 4044
JOHANNESBURG

JUNE 24 & 25

Best Practice for International Computer System Procurement
An in-depth examination of the vital, technical, commercial, cultural and legal considerations when sourcing computer systems internationally. Two day conference featuring the results of two years research conducted by the Society of Information Management, USA. For a detailed programme call: Linda McKay, IBC Tel: 44-407-171 637 4333 BRUSSELS

JUNE 24 & 25

FT World Golf Conference
Authoritative speakers from Europe, the USA, South Africa and the Asia-Pacific region will share their views on the latest developments in the golf market. Central bank activity, supply and demand, and derivatives are among the subject to be addressed.
Enquiries: FT Conferences Tel: 0171 896 2636 Fax: 0171 896 2696 VENICE

MAY 2 & 3

The Development of the Financial System Under Conditions of Transition: The Cases of Croatia and Slovenia
Discuss with top Croatian and Slovenian experts the theoretical and practical issues of developing a modern financial system in a Central European country. Savings, Risks, Pensions, The Role of the Users of the Financial System in Countries in Transition. Role and Importance of Financial Institutions, Regulation and Supervision of Financial Markets.
Conference fee: GBP 250
Tel: +385 1 45 54 522 Fax: +385 1 44 40 59
Inquiries for International Relations, ZAGREB

MAY 6-9

Improving R&D Cooperation
International Seminar on improving R&D cooperation among universities, research institutes and industry in developing countries, sponsored by GTDC, the Global Technology Development Center and organized in cooperation with Tsinghua University, Beijing. Speakers from 30 industrialized and 7 developing countries will present papers on current national R&D structures, future strategies, management, operation, financing etc.
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Tel: +43 1 512 85 88 Fax: +43 1 512 85 89 E-mail: 100430416@compuserve.com Telephone University, Beijing, CHINA

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MEDIA FUTURES

Superhighway to heaven

Believers are using the Net to fish for souls and funds, writes Martin Mulligan

Icons are back in fashion, strewn across computer screens all over the world. Click on the right one and a gateway opens to any of the Great Religions. There are Internet home pages for Catholics, Taoists, tree worshippers, Mormons, Muslims - even existentialists.

Catholic point of view, evangelisation is primarily an activity of God... The notion of converting people to the gospel via the mass media is much stronger amongst the evangelising Protestant community than among Catholics.



Anglican resources online outside of north America, which likely reflects the smaller Internet presence in those countries... As for the Mormons, they were into new technology before it was fashionable.

Buddhist approach to death and dying... "People all over the world are inspired spiritually by what we are doing," Lesser says.

Tim Jackson

When a freebie turns into a dead giveaway



What if the world's most powerful Web server were also the easiest? asks a recent Microsoft advertisement... depends not only on the product itself but on how many other people use it.

Telecoms giants have misread impact of Net, says study

By Alan Cane Some of the world's largest telecommunications operators - AT&T, MCI, BT - have during past weeks announced Net services at prices which suggest they are determined to wrest control of access from existing service providers.

international calls for the price of a local call. Their argument has been that voice telephony over the Net is like Citizens' Band radio - inadequate for customers used to high reliability and quality.

long-distance tariffs which cross-subsidise local service and the use of variable charges to cover fixed costs) bypass will become... progressively less attractive.

aware that their revenues and profitability are under attack from market liberalisation bringing both increased competition and price regulation.

CONTRACTS & TENDERS

Invitation For Bids (IFB)

Date: 25th March 1996 IBRD Loan No.: 3597 HU IFB No.: K-062/96 1. The Republic of Hungary has received a loan from the International Bank for Reconstruction and Development (IBRD) in various currencies towards the cost of the Health Services and Management Project in Hungary...

BUSINESS TRAVEL

Travel News • Roger Bray

Catamaran link delay

Business travellers hoping to try Stena Line's revolutionary catamaran service between Holyhead in Wales and Dun Laoghaire, about 20 minutes' drive from Dublin, will have to be patient. The introduction of a giant Finnish-built catamaran, carrying up to 1,300 passengers and 375 cars, has been delayed while experts test its raft system, and by the collapse of a computerised navigation chart.

The smaller catamaran now on the route and 8½ hours by conventional ferry. It is now hoped the service will start early next month.

Flights uncertainty

Air India has been thrown into disarray with a strike by its engineers, forcing the cancellation of many flights from Delhi and Bombay to places such as Frankfurt, Paris, London and New York. Last week it emerged that the airline had dropped a number of services to India, the US and Canada from London Heathrow until the end of

April. But the airline stresses that things are extremely fluid - services may be reinstated and passengers should make regular inquiries.

Guatemala alert

Guatemala has been hit by a wave of kidnappings, and crime, particularly car theft, is rife. The average number of kidnappings had risen to four a day earlier this month, according to US-based group Finkerton Risk Assessment Services. While visitors appear to have been untouched, kidnapping victims have included two resident Americans, who were both released unharmed.

Cyberspace bookings

Eight of the world's biggest hotel chains have set up an Internet Web site allowing travellers to book rooms straight from their personal computers. Called Travel Web (<http://www.travelweb.com>), it provides access to more than 6,000 hotels with 1.7m rooms around the world. Plans are afoot to widen the information available to cover airlines, hire cars and other business travel needs.

Eurostar gap plugged

Eurostar, the Channel tunnel rail operator, launches an extra train between London's Waterloo and Brussels today.

Departing at 2.47pm, it fills a yawning five-hour afternoon gap in the service and also allows a civilised arrival at 6.38pm in the Belgian capital. Previously, the options were to take a 12.27pm train, which blew an even bigger hole in the working day, or leave at 5.19pm, which made it impossible to check into a hotel much before 10pm.

Quick fingers

The Noga Hilton in Cannes has introduced a mini-bar in rooms which charges you for any item you remove for more than 10 seconds. That doesn't give you long to read the wine label.

International says none of its other hotels have followed suit. It is a way of keeping an electronic inventory, says the chain, and adds that if guests put back drinks or socks unopened, they will not be charged.

Evidence suggests there is little need to crack down on forgetful or light-fingered customers. Gone are the days when guests cleared the shelves in a haze of late-night cigarette smoke. Inter-Continental recalls its surprise when, as an incentive, it offered travellers a free run of the mini-bars in its German hotels. On average, they consumed only one beer and one bottle of mineral water.

Likely weather in the leading business centres

Table with columns for city (Tokyo, Hong Kong, London, Frankfurt, New York, L. Angeles, Milan, Paris, Zurich) and days (Mon, Tue, Wed, Thu, Fri) showing weather icons and temperatures.

In-flight food fares better

Airlines are facing up to the challenge of creating distinctive meals, says Kate Bevan

Airline food used to be pretty much the same on any airline: often unappetising, occasionally inedible. But with the mass revamp of premium-class services being carried out by every airline worth its salt, food is at last receiving some attention.

Even so, delivering higher-quality fare to passengers remains a problem. Food has to be assembled, cooked and chilled on the ground before being loaded on to meal trolleys for each aircraft, usually by contract caterers handling many flights from several airlines.

For example, Cara, Air Canada's caterer in Toronto, prepares food for 20 other airlines, handling 22,100 meals a day for all classes, from economy flights for US airlines to Executive First, Air Canada's hybrid first-business class, and BA's Club World and First classes - very different services, requiring different types of food.

Part of the answer is to be aware of the limitations of the cook-chill process and avoid foods that do not stand up to it well. An example is chips, says United Airlines, the US carrier. "They don't translate to the aircraft very well," it says. And eggs are difficult to cook, chill and then reheat, as anyone who has opted for a breakfast omelette on just about any airline will testify.

Another way to achieve higher quality, say the airlines, is to give the cabin crews more

control over the final product. For Air Canada, this means asking crews to put final presentation touches to dishes. British Airways also allows crews leeway to finalise presentation of food. "They don't have to follow a set picture any more and put the potatoes exactly 3cm to the left of the beef," says BA. "They're more involved with the product." It adds that cabin staff are encouraged to try cooking the recipes at home.

Creating distinctive food is a challenge for airlines, which are bound not only by the limitations of space and cooking facilities, but also by hygiene regulations. Not reheating food at a high enough temperature and for long enough would be a disaster on a long flight.

It is easy for carriers with a specialised national cuisine, such as Thai, to stand out from the crowd, but for the airlines of countries with less well-defined culinary identities, things are more difficult.

Virgin Atlantic, Richard Branson's airline, works with celebrity chef Raymond Blanc on dishes for Upper Class passengers on flights from London. BA is working with Food From Britain, a lobby group, on recipes using traditional ingredients such as black pudding and Cumberland sausages, Robert Volstuben, Air



Canada's executive chef, says the carrier uses Canadian ingredients where possible, such as smoked salmon, and also offers Canadian wine. United is concentrating on branded products such as McDonald's meals for children

in economy and offers coffee from Starbucks, the US chain. Airlines are also increasingly aware of the demands of passengers on different routes. Thus a western carrier flying a route from Europe or North America to Japan offers a Jap-

anese choice, while an Asian airline provides western dishes alongside those of its own national cuisine.

The quality of service is also improving, especially in the premium-class cabins, where airlines have belatedly come to the idea that passengers like to be able to choose when to eat rather than having dinner now or not at all. BA lets first-class passengers pick and mix from a flight-long buffet. Its Club World passengers have access to a larger of snacks as soon as the main meal service is over. Singapore Airlines lets its first-class passengers specify when they want to eat on trips of more than six hours.

But that is on long-haul flights. In the US, the picture on domestic flights is different. "Fares are so low on short hops in the US that we just can't offer the same service you would get on a comparable flight in Europe," says Andy Plews of United. He points to a flight between, say, Los Angeles and San Francisco, where a traveller might only be offered a bag of peanuts in economy, whereas an economy-class passenger flying a comparable distance in Europe would probably be offered a hot meal. "US passengers want low fares," he says.

Airlines are adamant that in-flight food is no longer something to be ashamed of. Indeed, American Airlines recently produced a recipe book for a press event - only to be swamped with requests for it when news leaked out.



SMART GUIDE

Better known as a haven for snooze-seekers, business travellers to Miami with less time should bear in mind that the metropolitan area is spread out, meaning it can take an hour or more to cross the city.

Although many rent a car, taxis may be best for those afraid of getting lost - a serious concern in a town infamous for attacks on motorists. Taxis in Miami are expensive and have to be called for rather than hailed on the street, but drivers usually know where they are going.

Where should I stay? The art deco South Beach district offers the most fun. Not long ago the neighbourhood had numerous crack houses. Now Ocean Drive, which edges a white sand beach, is packed with upscale restaurants, shops and sidewalk cafes. It is close to downtown and a 45-minute drive from the airport.

The Delano, the most elegant hotel in Miami Beach, opened to much fanfare last year. Architect Philippe Starck was in charge of the renovation of the old art deco building. Room rates are from \$200 (£130) to \$650 per night in high season. The Raleigh, another art deco jewel, is also popular, with peak-season rates starting at \$160.

Office in the sun

Victoria Griffith on the inside track in the art deco city of Miami

doing business in Coral Gables you may want to consider the Biltmore, which looks like an overdone wedding cake. If you want to be in the middle of downtown, your best bet is the Inter-Continental.

How about restaurants? The Forge restaurant in Miami Beach has continental cuisine and a cigar-smoking room. Pacific Time in South Beach serves Pacific Rim food: heavy on fish, with Asian accents. Most visitors like to try Cuban fare at least once when in Miami, and Yuca, famous for unusual presentations, is the most sophisticated of the Cuban restaurants.

The original Yuca is in Coral Gables, but the owners have just opened a branch in South Beach as well. Larios, a Cuban restaurant on Ocean Drive, is more down to earth, although the noise level, from live music and other diners, can be deafening. The restaurants in the Raleigh and Delano are also excellent.

How about the nightlife? Because of its Latin character, Miami throbs into the small hours. A lively spot at South Beach is the nightclub Café Atlantico, while the Miriam hotel nearby has live bands and a wide variety of music from rock to Cuban jazz. For standard nightclub fare, Amnesia may be the hottest spot in town. If you want to taste the nightlife without hitting the dance floor, you could always bar-hop along the sidewalk venues of Ocean Drive.

What about higher-brow pastimes? Miami is not known for high culture, but neither is it utterly philistine. The neo-classical Miami City Ballet has come a long way since Edward Villela took over as director nine years ago, and is considered one of the best ballet companies in the US. It is faithful to Balanchine, and performs both modern and classical pieces.

Miami has no notable art museum, but is becoming known as a centre for Latin art exhibitions in private galleries. The gallery owners in Coral Gables sponsor an "artwalk" on the first Friday of each month. Just show up at a Coral Gables art gallery - most of them participate - between 7pm and 10pm. You'll get refreshments and transportation between venues.

Suppose I have a spare day? Take a trip to the Everglades, the world-class waterland so near Miami that city sprawl is starting to eat into it. The alligators are a must-see, though the mosquitoes are outstandingly vicious. Key Largo is good for diving and is a 1½-hour drive from Miami.

Advertisement for American Express featuring a man in a suit, a globe, and the text: 'THE AMERICAN EXPRESS "don't worry" about it sir, I'll get those travelers cheques and passport to you come hell or high water.' SERVICE. THERE IS ONLY ONE AMERICAN EXPRESS.



OSCAR

SALZBURG The centrepiece of the festival, beginning on Saturday, is Verdi's 'Otello'...

GLASGOW

Glasgow's new 27m Gallery of Modern Art occupies the refurbished Royal Exchange...

MADRID

The Prado is marking the 250th anniversary of the birth of Goya with a retrospective featuring more than 140 works...



AMSTERDAM Two pillars of German Romantic art, Philipp Otto Runge and Caspar David Friedrich (above), are the focus of an exhibition opening at the Van Gogh Museum on Friday...



BERN Bern is the first city outside Hungary to be granted the privilege of exhibiting the rich collection of 19th century French drawings held by the Budapest Museum of Fine Art...

LONDON

The Royal Academy of Arts has organised a retrospective of Gustave Caillebotte, the least known of the Impressionist painters...



musical, 'Passion' has its European premiere at the Queen's Theatre tomorrow. The book is by James Lapine...

Behind the Oscars

Nigel Andrews profiles the Academy of Motion Pictures as it celebrates Hollywood's annual rain dance

The men were Cleo Lipton, followed by Boneless Jimbo Squash. The 36 glitterati invited by Louis B. Mayer...

Spanish Mission-style building set back from fume-choked La Cienega Boulevard - is the largest film library in the world containing (in theory) every book on cinema written in English...

live across most of Europe and even in Japan and China, says Stockstill. 'Our income from the telecasts funds most of the academy's activities...'

Over an earlier soirée at LB's home the three men had conceived the idea of an 'organisation of creative elite'...

Malden's successor as president Robert Behre, former head of Universal and producer of action epics like Hunt For Red October...

There is also the iniquity and inequality of Oscar lobbying practices. Film-maker Henry Jaglom, whose mini-budget Last Summer In The Hamptons was an arthouse hit in 1985...

Seven decades later these 'awards of merit' have become the glitziest guerdons on the planet. Their annual presentation is watched by millions in a hundred countries across the globe...

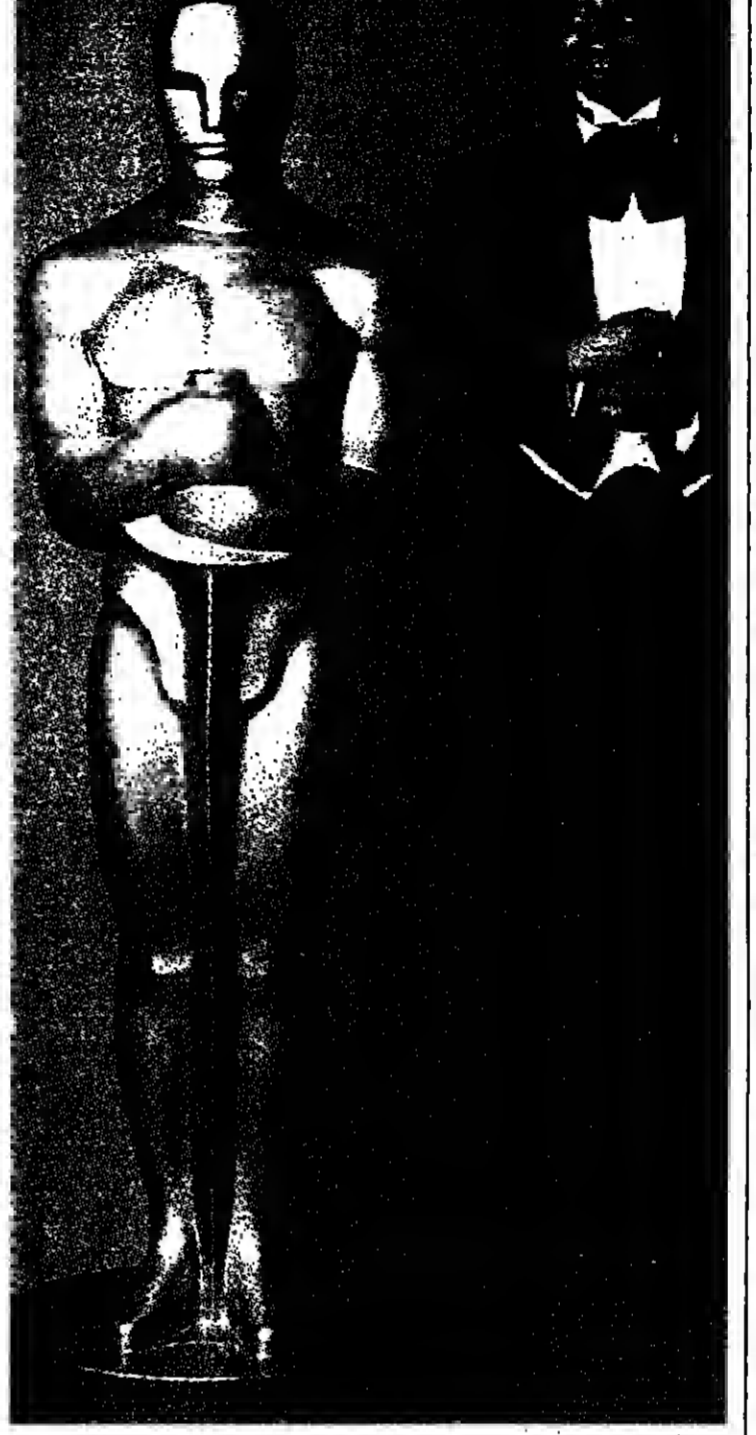
For a star an Oscar is an undoubted publicity fillip. But Robert Duvall, who won Best Actor for Tender Mercies in 1984, is less sure that it is a major career boost...

Tonight someone else - many someone else - will get to be monarch for the day. The suspense, the glitter, the clichés begin all over again. So do those things without which no Oscar night would have its gruesome fascination: the accep-

For Hiller and other academicians the Oscars are the public window-dressing, the 'come-on'. It has been their function for most of the 70 years since the sword-clasping statuette was first designed by art director Cedric Gibbons...

So the Oscars are balm poured on troubled egos? But what about the public, who watch rather than win these prizes. Academy archivists and awards co-ordinator Patrick Stockstill believes they get hooked on viewing the annual social frenzy...

views of their creators on the war. The exhibition also includes watercolours and paintings; from Mar 28 to May 19



the Oscar for the most indelible thank-you speech goes to actress Greer Garson. 'Legend has it that when she won for Mrs Miniver in 1945 she spoke for an hour. At one point the Award presenter Ingrid Bergman stepped back and sat down in a chair. Actually Garson's speech was clocked at 4 1/2 minutes...

Once in a while, the new National Theatre production of Schiller's Mary Stuart (1800) lets you glimpse why some people rate this play as serious drama. At the start of the final act, Gillian Barge, as Mary Stuart's loyal nurse attendant Hannah Kennedy, speaks of her soon-to-die mistress with such quiet admiration that we gain at once new insights into Mary's character, and into Hannah's...

Most of the time, however, Howard Davies's staging makes Mary Stuart seem to be a coarse melodramatic reduction of the serious events it covers, a strident and obvious play for stupid and obvious audiences - as if poor Schiller was the Pam Gems of early Romanticism...

This is only occasionally the fault of Jeremy Sams's translation, which has a few of those too-flip tricks of parlance which Sams, it seems, can never resist. In Act Two, for example, Leicester re-enters and says 'I'm terribly sorry. Is this a bad time?' (Two former translators render this as 'Good sir, permit me a word with your nephew' or 'Worthy sir I with your nephew wish a word')...

The last problem - the most predictable in advance, the most obvious in the event - is Huppert's French accent: which is an obstacle course in itself. If you concentrate hard, you can understand perhaps nine-tenths of what Huppert says. For example: 'We all know why Arne Bolesse murred the seccoff.' Do we?

INTERNATIONAL ARTS GUIDE

AMSTERDAM CONCERT Concertgebouw Tel: 31-20-5730573 ● Sergio Lucas: the violinist performs sonatas and partitas for violin solo by J.S. Bach; 8.15pm; Mar 28 EXHIBITION Van Gogh Museum Tel: 31-20-5705200 ● Philipp Otto Runge and Caspar David Friedrich. The Passage of Time: the first exhibition in the Netherlands to be devoted to German Romanticism...

BERLIN CONCERT Konzerthaus Tel: 49-30-203090 ● Missa da Requiem; by Verdi. Performed by the Rundfunk-Sinfonieorchester Berlin and the Rundfunkchor Berlin, conducted by Rafael Frühbeck de Burgos. Soloists include soprano Gyöngyi Lukács, alto Linda Finnie, tenor Vincenzo Sciola and bass Ferruccio Furlanetto; 8pm; Mar 29 OPERA Deutsche Oper Berlin Tel: 49-30-3438401 ● Tannhäuser; by Wagner. Conducted by Jiri Kout and performed by the Deutsche Oper Berlin. Soloists include Victor von Haem, René Kollo, Walton Grönroos and Clemens Bieber; 8pm; Mar 30; Apr 5

BRUSSELS THEATRE Rideaux de Bruxelles Tel: 32-2-507 83 60 ● Trois Grandes Femmes; by Edward Albee. Directed by Roumen Tchakarof. The cast includes Jacqueline Bir, Anne Chappuis and Valérie Bauchau; 8.15pm; from Mar 26 to Apr 4 (not Sun) CHICAGO DANCE Shubert Theater Tel: 1-312-977-1700 ● Alvin Ailey American Dance Theater: in a series of performances as part of the 1996 Spring Festival of Dance. Included are Alvin Ailey's choreographies Cry, Revelations and The River, and Judith Jamison's Riverside and Hymn; 7.30pm; Mar 26, 27, 28, 29 (8pm), 30 (2pm & 8pm), 31 (3pm)

COLOGNE CONCERT Kölner Philharmonie Tel: 49-221-2040820 include soprano Gyöngyi Lukács, alto Linda Finnie, tenor Vincenzo Sciola and bass Ferruccio Furlanetto; 8pm; Mar 29

COPENHAGEN EXHIBITION Nationalmuseet - The National Museum Tel: 45-33 13 44 11 ● Sultan, Shah and Great Mughal: exhibition focusing on the religion, history and culture of the world of Islam. The display includes exhibits from Danish museums and collections, together with photographs and illustrations; from Mar 29 to Sep 29

DRESDEN DANCE Sächsische Staatsoper Dresden Tel: 49-351-49110 ● Ring um den Ring: a choreography by Eijart to music by Wagner, performed by the Ballet der Deutschen Oper Berlin; 8pm; Mar 29

HAMBURG EXHIBITION Hamburger Kunsthalle Tel: 49-40-2486262 ● Turner in Deutschland: the English landscape painter William Turner (1775 - 1851) made seven extensive journeys through Germany in the period between 1817 and 1844. This exhibition presents the artistic proceeds of these travels - drawings, watercolours and sketchbooks - in combination with a reconstruction of the journeys that Turner made; to Mar 31

HELSENKI CONCERT Opera House Tel: 358-0-403021 ● Margaret Price: accompanied by pianist Thomas Dewey. The soprano performs songs by Wolf and R. Strauss; 7pm; Mar 28

LONDON CONCERT Barbican Hall Tel: 44-171-6388891 ● The Royal Philharmonic Orchestra: with conductor Valery Gergiev and violinist Vadim Repin perform Prokofiev's The Tale of the Buffoon, Shostakovich's Violin Concerto No. 1 and Stravinsky's The Firebird; 7.30pm; Mar 30

MUNICH EXHIBITION Staatsgalerie Moderner Kunst Tel: 49-89-2121717 ● Franz Marc and Fritz Wlter. Zeichnungen zum Krefg; exhibition centred around Marc's 'Sitzzenbuch aus dem Falde' (1915) and Winter's 'Kriegszeichnungen' (1940-1944). The display focuses on the parallels and differences between these drawings made in the first and second world wars, and on the

NEW YORK CONCERT Avery Fisher Hall Tel: 1-212-875-5030 ● New York Philharmonic: with conductor Kurt Masur perform Beethoven's Leonore Overture No.3 in C, Op.72a, Symphony No.2 in D, Op.38 and Symphony No.7 in A, Op.92; 8pm; Mar 29 EXHIBITION International Center of Photography Tel: 1-212-860-1777 ● Horst: A Retrospective: exhibition honouring the work of the recipient of the 1996 ICP Mastery of Photography Award. Although Horst is principally known for his work as a fashion photographer, the display also looks at other aspects of his work; from Mar 31 to Jun 2

PARIS CONCERT Salle Pleyel Tel: 33-1 45 81 53 00 ● Orchestre Philharmonique de Radio France: with conductor Eiahu Inbal and the Choeur de Radio France perform Mahler's Lieder eines fahrenden Gesellen and Das klagende Lied. Soloists include soprano Françoise Pollet, mezzo-soprano Sylvie Sullé, tenor Hans-Peter Blochwitz and bass Thomas Quasthoff; 8pm; Mar 29 Théâtre des Champs-Élysées Tel: 33-1 49 52 50 50 ● Maxim Vengerov and Itamar Golan: the violinist and pianist perform works by J.S. Bach,

ROMA CONCERT Accademia Nazionale di Santa Cecilia Tel: 39-6-3611064 ● Wiener Philharmonisches Orchester: with conductor Pierre Boulez perform Haydn's Symphony No.104 in D (London) and Mahler's Symphony No.5 in C sharp minor; 8.30pm; Mar 27

STOCKHOLM OPERA Kungliga Teatern - Royal Swedish Opera House Tel: 46-8-7914300 ● Le Nozze di Figaro; by Mozart. Conducted by Markus Lehtinen and performed by the Royal Opera Stockholm. Soloists include Peter Mattei, Lena Holm, Rolf Cederlof and Ingrid Tolboasson; 7pm; Mar 30

VIENNA CONCERT Konzerthaus Tel: 43-1-7121211 ● Wiener Kammerorchester: with conductor Sándor Végh and pianist Oleg Maisenberg perform works by Haydn and Beethoven; 7.30pm; Mar 30, 31

WASHINGTON POP-MUSIC Concert Hall Tel: 1-202-467 4600 ● Ray Charles: joins the National Symphony Orchestra in a programme including favourites like 'Hit the road, Jack', 'Georgia on my mind' and 'I can't stop loving you'; 7pm; Mar 28, 29 (8.30pm)

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torias assure Taipei Africa is likely to come strong pressure this from China to sever up links with Taiwan... Every day, we help thousands of people like Zoe fight cancer.

COMMENT & ANALYSIS

Michael Prowse • America

A silenced speaker

Gingrich is a diminished political figure but it would be premature to write off his conservative revolution

Few politicians can have fallen from grace more rapidly than Mr Newt Gingrich, the speaker of the US House of Representatives. For much of last year he effortlessly dominated the political landscape.

His legislative agenda - the Contract with America - defined the terms of debate in Washington. He appeared almost nightly on the television news, sounding off on every subject under the sun. He wrote a best-selling book and was mentioned as a possible Republican president, if not this year then in 2000. As his "revolution" unfolded, political pundits seriously debated whether President Bill Clinton and the Democrats were any longer relevant to the nation's future.

The scene today could hardly be more different. Mr Clinton looks more confident than at any time during his presidency. Mr Gingrich is a shadowy figure, with a low profile. Opinion polls indicate he is deeply disliked by many voters. Once a commanding figure at Republican press conferences, he now lets Mr Bob Dole, the presidential nominee and Senate majority leader, do the talking. He describes himself modestly as Mr Dole's "junior partner".

To some degree, his eclipse is a natural result of the political cycle. Once he decided not to enter this year's presidential contest, he instantly relegated himself to the second division. So long as they stood even a faint chance of winning the Republican nomination, relatively minor figures such as Mr Steve Forbes, the millionaire publisher, and Mr Pat Buchanan, the rightwing commentator, were hotter media properties. But even allowing for presidential politics, Mr Gingrich has become strangely ineffectual. He has, for example, played no part in the economic debate that has dominated the headlines this year - the national angst over "job insecurity". It seems that he is yet to recover from his humiliating defeat in the budget standoff

with the White House at the end of last year. Mr Clinton's masterly performance reminded me of Muhammad Ali's tactics in his title fight with George Foreman in Zaire. All absorbed more punches than seemed humanly possible, giving Foreman a false sense of confidence. Then, at the critical moment, he rallied sufficiently to deliver a knockout blow.

Mr Clinton's tactics were uncannily similar. He let the Republicans pummel him for months. He gave every impression that he would fold under pressure. Then, at the eleventh hour, he pulled out his mighty veto pen. With public opinion on his side, he stood firm even when Republicans forced the partial closure of the federal government. Too late, Mr Gingrich learned an elementary political lesson. You cannot govern from Congress; powers really are separated under the constitution.

But his (temporary) loss of stature does not mean the policies he championed were fundamentally flawed. His Republican revolution was always a less radical affair than pundits cared to admit. The essential elements included a balanced budget by 2002; a small reduction in the overall size of fed-

eral government; a devolution of power (especially in social policy) from Washington to states and localities; modest tax cuts, mainly targeted at children; reform of Medicare and Medicaid, the healthcare programmes for the elderly and poor; and an overhaul of welfare.

This was a politically ambitious but not unreasonable agenda. Policies along similar lines had been implemented in several states by popular Republican governors such as Mr John Engler of Michigan, now mentioned as a possible running mate for Mr Dole. A strand of conservative opinion - represented by Mr Forbes and the Wall Street Journal's editorial page - admittedly regarded Mr Gingrich's emphasis on balancing the budget as a dangerous retreat from the "pro-growth" policies of the Reagan era. But this was short-sighted: cutting the deficit is a way of stimulating savings and hence of boosting growth. Even Mr Clinton is now rhetorically committed to zero deficits - evidence that the policy has political as well as economic merits.

Other aspects of the Gingrich agenda were equally sensible. After half a century of creeping centralisation, there is a compelling case for

devolving powers from Washington to the states. Ms Alice Rivlin, the budget director, called for just such a policy in a book published shortly before she joined the Clinton administration. Senior Democrats will also admit privately that the big federal entitlement programmes such as healthcare must be curbed and reformed. They crucified Mr Gingrich for proposing to cut the annual rate of growth from 10 per cent to 6 per cent. Yet, in 1993, Ms Hillary Clinton proposed roughly equivalent curbs in her ill-fated reform plan.

Mr Gingrich was perhaps politically naive. If he had wanted to maximise his popularity he should have talked less about fiscal austerity. He certainly should not have laid a finger on Medicare. He should also have polished his public image: his petulant bomb-throwing style undermined his credibility even among potential sympathisers.

Yet although he lost the public relations battle of 1996, it would be premature to write him off as a politician. Under Mr Dole's leadership, the Republicans may yet salvage something in coming weeks in budgetary negotiations with Mr Clinton.

If Republicans retain control of both houses of Congress this November and if Mr Dole defeats Mr Clinton (admittedly two big ifs), Mr Gingrich will be triumphantly back in the policy saddle. Even Mr Dole's best friends concede he is not an "ideas man". As president he would probably be preoccupied with foreign policy. Domestic affairs would be largely delegated to Congress - which would mean to Mr Gingrich and Mr Trent Lott, his Senate soulmate.

In 1997 we could thus see a replay of 1995 - with one enormous difference: President Dole would sign those bills that Mr Clinton took such pleasure in vetoing. And the Republican revolution would finally deliver on its promises.



LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HE. We are keen to encourage letters from readers around the world. Letters may be faxed to 044 703 1000 or sent to 'Line', e-mail: letters.editor@ft.com. Translation may be available for letters written in the main.

Downsizing a poor alternative to an effective business strategy in winning customers

From Mr Alan Williams. Sir, Michael Prowse ("Blame consumers", March 18) proposed that the "corporate killers" are serving the community by responding to consumer signals. He is correct only in the most restricted sense: companies lose customers by failing to satisfy their needs. But that failure is an indictment of management that has ignored the developing signals in the market. Why should we praise managers for "slash and burn" corrections of their own mistakes?

shareholders has to have regard also to its customers and the employees whose activities make it possible for customers to buy; these are all stakeholders. Downsizing, or whatever one calls it, creates the "who's next?" syndrome and staff will leave. The first to go will be those with the marketable skills; they are the ones that the business needs most to ensure satisfied customers. Creating constant worry in middle management is a very effective way to ensure the ultimate failure of a business.

There is an alternative but it has been largely forgotten. The good manager notices threats, identifies opportunities and then moves positively to avoid the former and to grasp the latter. Cunard destroyed its reputation with the QE2 refit voyage. British Rail had "the wrong kind of snow". What about looking Yorkshire Water? Contrast staff morale in these businesses with those of Richard Branson, who develops and builds businesses.

Mergers and acquisitions like Sandoz/Ciba and Glaxo/Wellcome have been financially justified by savings from job losses. Interestingly, the demerger of AT&T is also justified by similar savings. Harvard's Michael Porter said that "acquisition is not a strategy"; presumably the same applies to demergers. Neither wins customers; effective business strategy does.

Courtesy on the wane

From Mr Franco Cavallini. Sir, I am an Italian engineer who for 27 years has worked in the UK, acting as agent for Italian manufacturers of heavy engineering equipment and civil engineering contractors. On February 19 I sent literature of my principals, with an accompanying letter, to the chief buyer or director of purchasing of 23 leading British civil engineering contractors, well known both nationally and internationally. I have so far received a fax reply from just one of them - the others did not even bother to acknowledge receipt of my correspondence.

Strategy would severely hit cocoa prices

From Mr P. Amoah-Ntim. Sir, I read with great interest the article "European Commission grapples with the content of chocolate" (March 20). If I may, I would like to clarify certain issues. The article is right when it argues that harmonisation of vegetable fats will lead to a severe displacement of cocoa as a consequence of the substitution of alternative vegetable fats to cocoa butter in chocolate. However, the main threat for cocoa producing countries is not in volume but in price. Any displacement will result in a severe fall in the price of cocoa as it is a very sensitive commodity. While this would create a pressure on the European Union's mechanism for supporting export revenues

(Stabex) - ultimately paid for by the European tax payer - it is highly likely that cocoa producing countries will suffer a dramatic loss that will jeopardise their entire development programme. Second, the article mentions that chocolate manufacturers would not agree to the mention of the use of alternative vegetable fats on the wrapping, other than in the list of ingredients at the back. Indeed, Mr Beroudin Michiels, president of CacaoBisco (the European Association of Biscuit and Confectionery Manufacturers), declared in an interview at the last International Cocoa Organisation meeting in London that industry "is very, very reluctant to put vegetable fats [on the label] because

people would consider this as a bad product". Should we understand by this that the only condition for selling chocolate products containing alternative vegetable fats is that consumers are unaware of their presence? And is it right that the large chocolate manufacturers should decide for the consumer what is a good or a bad product? Therefore, not only is the use of vegetable fats other than cocoa butter contrary to the interests of cocoa producing countries, but also to those of European consumers.

Naval background teaches 'followership' skills

From Mr Kenneth P. Armitage. Sir, In her otherwise stimulating column, addressing the subject of leaders and followers, Ms Lucy Kallaway ("Unskilled in the art of followership", March 18) asks "if Sir John Harvey-Jones has any himself". If she had researched Sir John's background she will have noted that he served in the Royal Navy for 20 years. As a midshipman at Dartmouth, and at sea under training, he would, undoubtedly, have been taught the importance of teamwork, the need to learn to

accept direction and have been told that before becoming a leader one must first learn how to follow. Leadership is not simply about status and decision making, it is about the most important resource, people. Officers are taught the principles of leadership, through academic, professional and practical courses, such that they will be knowledgeable enough to earn the respect of subordinates and, eventually, be in a position to accept responsibility and

accountability. Managers are not necessarily leaders and leaders are not always managers. In some situations it is the person with the most knowledge of a given set of circumstances who takes or accepts responsibility for resolving difficulties and others, recognising that knowledge, become followers and eventually, perhaps, leaders.

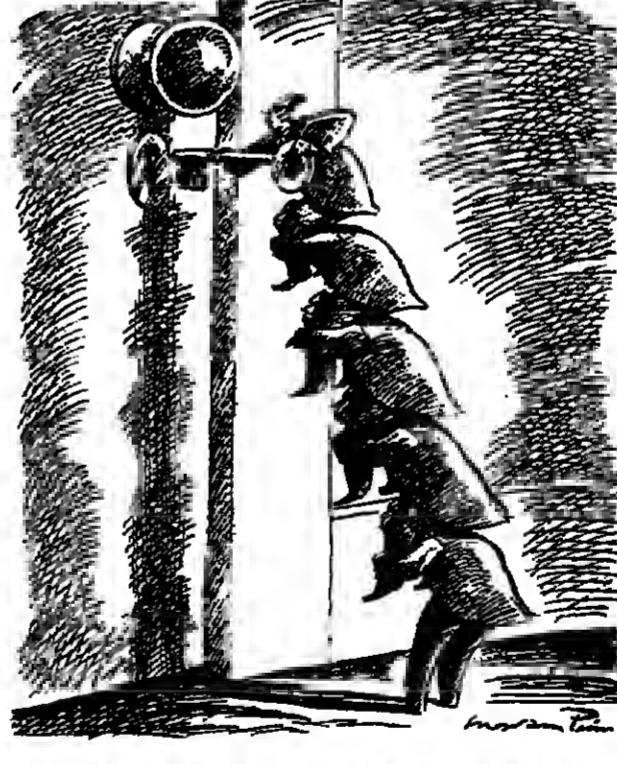
Kenneth P. Armitage, 6 Deben Valley Drive, Kesgrave, Suffolk IP8 7FB, UK

Advertisement for a company with the slogan "THE POWER TO PROVIDE". The ad features a large image of a globe and several paragraphs of text. The text includes: "Ask about our standards and you'll get the standard answer.", "Throughout the chemical world, ISO 9002 is the gold standard recognised by manufacturers and customers alike.", "At SABIC, we're proud to say 15 of our subsidiaries have now received the coveted ISO 9002 certificate.", "Having met the toughest international standards, we then set standards of our own.", "Our concept of Total Quality Management means putting customers first in everything we do.", "In the past five years, our production capacity has doubled and we have again increased approximately 25 million tonnes by the year 2000.", "We continue to set new targets without a for-looked customer."

Key to the right contacts

Connections are supposed to count in China. If your company has a Beijing contact who knows an official who has a close relationship with a person who is an intimate friend of someone in the extended family of Deng Xiaoping, then in the deep waters of bureaucracy part and you walk into the Promised Land of 1.2bn consumers. The cultivation of connections has, like the production of duck-down jackets in China, grown into a sprawling industry of variable quality. Effort put into buying air tickets and banquets for somebody who knows someone could leave a well-meaning investor with an interesting collection of hotel bills and only a small gift in return - perhaps a pair of cloisonné chopsticks. The exact value of guanxi, as contacts are called, may be difficult to estimate, but the time has come to call in the auditors. Foreign companies relying on the divine intervention of political patrons spend too long digging around deals that cannot be done, and gung ho go-betweens are making too much money in the meantime. For lessons in the art of leveraging friendship, turn to the traditional Chinese textbooks. There is general agreement that friends are an asset, whether it be in jumping a queue for a theatre ticket or securing a rare shipment of Shanghai hairy crabs. But the connections must be put in context: the hairy crab contact is probably of no use on theatre tickets. The Chinese are also aware that developing a "socialist market economy" has hurt the lines of command. Trade had been dominated by monolithic import-export companies with clear links to ministries. The rise of provincial power and the frenetic formation of companies with links to the military or a ministry or an influential individual have created doubts over the real length of a partner's reach. Takes Reuters, which is knee-deep in commitment to China. The UK-based information company has an alliance with China International Trust and Investment Corporation, better known as Citic, and

The cultivation of connections in China can produce mixed results, says Robert Thomson



based oil services outfit which boasts of its connections in the Central Military Commission. The CMC has the final say on exactly where to test the missiles aimed in the general vicinity of Taiwan, but is not famed for its links with China Central Television, which still chooses the channels on Chinese TV. Still, there is always a possibility that Carefree has spotted a breach in the bureaucracy and the country will be introduced to the pleasures of pay-TV. Even ethnic Chinese have to be careful in their courtship of contacts. Mr Li Xiaohang, head of Cheung Kong, the property and investment company, has found a mood change in Beijing where his company is creating Oriental Plaza, a grand retail spread within a couple of blocks of Tiananmen Square. The resignation of the city party boss and a campaign against "unhealthy tendencies" have made the government more cautious in approving contracts for "old friends" from Hong Kong. Eighteen years of economic reform and the above examples suggest that just as China has Four Cardinal Principles and Eight Treasures Tea, there are Three Immortal Laws of Good Guanxi: Law One: Chinese politics is unpredictable. Not even senior officials know exactly who is running the country, and a promise made in Beijing may have lost its meaning by the time a factory is built in Chongqing. Law Two: Be wary of intermediaries touting comradely connections. It is quite easy and lucrative to suggest that your brother has a buddy on the Politburo, and that a first cousin is so close to the military that he is almost in uniform. Law Three: Due diligence in China means scrutinising the vested interests of a partner, as well as tallying the market opportunities. Confucius probably had joint ventures in mind when he said: "Look at the means which a man employs; consider his motives; observe his pleasures. A man simply cannot conceal himself."

Large vertical advertisement on the right edge of the page. It features the text "The dear British" and "China m... to Mr...". There is also a small image of a product container at the top right.

COMMENT & ANALYSIS

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700
Monday March 25 1996

The death of British beef?

UK farming is facing one of its worst disasters this century. The crisis of Bovine Spongiform Encephalopathy, or mad cow disease, has more cataclysmic financial and social implications for farming than the 1960s epidemic of foot-and-mouth disease, or the outbreak of salmonella and the Chernobyl radioactive fallout in the 1980s.

The questions of who knew what, and when, are yet to be answered. It is easy to argue that the government should have done more, sooner. It is also clear that it was near-impossible to strike the right balance between alarmism and complacency.

The greatest problem is that the cause of the disease in cattle is still unknown. The best hypothesis is that animal-based feed has played a central role. Since such feed was banned, cases of BSE in cattle have more than halved; almost all recent cases have occurred in animals born before the ban.

Expensive operation
One suggestion is that slaughtering the entire stock of cattle - about 11m animals - would allay fears. There are practical obstacles to this horrific and expensive operation, notably the need to build incinerators to dispose of the carcasses.

China must talk to Mr Lee

Mr Lee Teng-hui's sweeping visit to Taiwan's presidential elections is a mark of courageous defiance by the voters of China's threats. It also demonstrates their desire for moderation. Democracy may be new to Taiwan but, in voting for a president who still formally espouses the idea of eventual unification with China, the electorate has shown a healthy desire to avoid extremes.

Mr Lee has a strong mandate and he must use it wisely. It would be easy to crow now that China's tactics have been exposed as those of a blundering hully. Having attained full democracy, Taiwan could step up its claim for international recognition. Yet it is much more important to establish a viable relationship with the mainland. Mr Lee has to deal with China, and China must now realise it has to deal with him.

Broader agenda
Even before Saturday's election Mr Lee's Kuomintang Party had made clear its desire for a resumption of talks with China. He should continue to hold out such a possibility, despite China's hostility. Discussions over practical issues such as shipping and air links were broken off by Beijing

Life in the slums of Rio de Janeiro is a little easier, and President Fernando Henrique Cardoso has managed to sustain his popularity. Contrary to the popular wisdom of the 1980s, economic stabilisation policies are not always disastrous for politicians.

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The shifting battleground

Latin American countries are winning the war against inflation but face an important fight over unemployment, says Stephen Fidler

Good news on inflation has been bad news for Brazilian chickens. Since Brazil's anti-inflation plan was put into effect in mid-1994, inflation has fallen to 15 per cent from 7,000 per cent, and poor Brazilians have been able to afford a better diet; they ate 17 per cent more chickens last year than in 1994.

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orthodox market-oriented economic programmes, accelerating privatisation and other measures. Mr Mauricio Nunes de Alencar, governor of the state of Rio de Janeiro, says he has no choice but to privatise the companies under his administration's control as they gobble up \$500m of the state's \$8bn annual revenues. He repeats what has become a mantra for politicians across Latin America: "The state should be regulating, not controlling, the economy."

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OBSERVER

A banker of substance

HSBC Holdings, the UK's biggest banking group, has recruited a non-executive director who knows a bit about banking. Carl Reichardt, one of America's most successful bankers joined the board last Friday.

At a time when US banks either "fish or cut bait", Wells Fargo is definitely one of those banks which intends to go fishing. Nevertheless, despite its recent \$11.5bn bid for First Interstate, it is still only number eight in the US.

Blockbuster II

Are small, used-car dealers in the US about to go the way of independent retailers in many other areas, wiped out by the spreading might of big retail chains?

That is certainly the hope of Steven Berrard, who until last week was chief executive of Blockbuster Entertainment, the

In the drink

Bahamians were bemused the other day to see about 100 boisterous American students strolling the streets of Nassau, the capital. They were dressed in life jackets, walking uncertainly and slipping from bottles in brown paper bags.

Self serve Morbo
In Britain Bovine Spongiform Encephalopathy may be known as mad cow disease. But in Italy it is called "morbò mucca pazzo", and Italy's Luigi Cremonini stands to benefit from it.

Sunk without trace

Eric Ellen, head of the International Chamber of Commerce's commercial crime unit, recently discovered for sale in a Taiwanese bookshop pirate copies of his own authoritative tome, International Maritime Fraud.

100 years ago
Income tax in France
Paris - In anticipation of the debate on the Budget Committee's motion for the rejection of the Government's proposals for an income-tax, the Chamber to-day was crowded. M. Jaures, Socialist, supported the Government scheme, which, he said, was inspired by a democratic spirit, and would relieve the labourer and the farmer. He declared that an income-tax ought to have been imposed 20 years ago. "We shall march on towards our goal," he said, "at the same time respecting the present antiquated social system."

50 years ago

International Bank salaries
The salaries of executive directors of the International Bank and Monetary Fund set up under the Bretton Woods agreement have been fixed on American suggestion at \$4,250 a year, tax-free. The Boards of the World Bank and Fund, including alternate directors, will apparently be swollen to the number of 48. Though, after much pressing, the Americans have agreed that directors should be paid by the month, and only for months when they are actually working, expenditure on these 48 World Bankers' salaries will, nevertheless, remain enormous.

osnian prisoners freed after pressure

Paul Wood in Belgrade and Vytautas Freeland in Moscow
Former warring states abruptly stopped up the release of prisoners over the international commission. The release of prisoners could be delayed unless the warring states agreed to a ceasefire. The warring states were in Moscow. The warring states were in Moscow. The warring states were in Moscow.

Macedonia

Spreading the word on Skopje
The word on Skopje is spreading. The word on Skopje is spreading. The word on Skopje is spreading. The word on Skopje is spreading.



FINANCIAL TIMES

Monday March 25 1996



Conciliatory China-Taiwan talks urged after historic presidential election Summit may follow Lee victory

By Tony Walker in Beijing, Laura Tyson in Taipei and John Ridding in Hong Kong

China and Taiwan raised the prospect yesterday of a high-level bilateral summit following Taiwan's first democratic presidential election at the weekend, in which the Nationalist party's Mr Lee Teng-hui retained his post with 54 per cent of the vote. In a relatively restrained reaction following weeks of invective and war games aimed at intimidating Taiwanese voters, Beijing appeared anxious to signal that it was now up to Taiwan's leaders to make conciliatory moves towards resuming cross-strait talks broken off last June, following China's anger over President Lee's visit to the US.

Beijing to axe Hong Kong legislature

China is pushing ahead with plans to scrap Hong Kong's elected legislature, prompting Mr Chris Patten, the colony's governor, to describe yesterday as "a black day for democracy", writes John Ridding in Hong Kong. The Beijing-appointed preparatory committee, which is overseeing Hong Kong's handover to Chinese sovereignty next year, adopted a resolution to replace the territory's legislative council, Legco, with a provisional legislature.

between his small island state and the world's most populous country, Taiwan's Premier Lien Chan said Taipei wanted early negotiations to pave the way for a summit. Chinese media pointedly avoided direct comment on the election result. The main state television news made no reference to Mr Lee or his election victory.

Western officials in Beijing said China was now likely to "wait and see" what moves Mr Lee would make in the election's aftermath. It would probably calm its attacks on the Taiwanese leader for the time being. But any indication Mr Lee was promoting greater independence for Taiwan would lead to a revival of China's bellicose campaign, including military manoeuvres.

for the "dustbin of history". But yesterday, rhetoric had noticeably softened, perhaps in recognition that China may have to do business with Mr Lee.

China regards Taiwan as a renegade province and has said it will not rest until it secures its reunification with the mainland. President Lee has said he, too, wants reunification and is against independence, but Beijing has made it clear it does not believe him. Beijing continued its criticism at the weekend of the US decision to deploy two aircraft carrier task forces off Taiwan, the biggest show of US naval strength in the region since the Vietnam war. Mr Shen described the action as "unwise".

Turkey softens line in Aegean row

By John Barham in Ankara and Bruce Clark in London

Mr Mesut Yilmaz, Turkey's new prime minister, yesterday announced an important shift in policy towards Greece by saying he would not rule out the idea of referring disputes in the Aegean to international arbitration. His statement, at his first news conference since taking office three weeks ago, follows behind-the-scenes efforts by Germany, the UK and other European Union members to avoid a fiasco at a meeting of Turkish and EU ministers in Brussels today.

Yilmaz will not rule out possibility of arbitration over disputed islands

customs agreement - that Ankara pledge not to use force, and to respect international treaties. These have been the main assurances sought by Athens since a naval showdown in January, when both countries sent warships to an uninhabited island in the Aegean, and the then Turkish prime minister, Mrs Tansu Ciller, said there were many islets whose status could become a cause for war.

of legal arbitration, an approach favoured by Athens. Mr Yilmaz also reiterated Turkey's demand for "negotiations without preconditions" on all Aegean questions - something Greece has up to now rejected. The stress on comprehensive talks is likely to be unwelcome to Greece, but the prime minister's reference to "peaceful means" and "international law" will make it harder for Athens to justify further obstruction of the ECUS\$3m (\$468m) financial package the EU has promised Ankara.

mutual acceptance. We have no prejudices in this respect. We are prepared to discuss with goodwill appropriate third-party methods of settlement.

This was the first public pronouncement of a somewhat more flexible position which the Turkish foreign ministry had laid out privately to its west European counterparts in recent weeks. Mr Yilmaz had hinted at a somewhat softer line towards Greece last week when he responded positively to a suggestion from Mr Theodoros Pangalos, Greek foreign minister, that both countries reduce their firepower in the Aegean. The Turkish premier said yesterday that Greece and Turkey could hold preliminary talks to establish confidence-building measures and discuss all their outstanding disputes without prejudicing the outcome of an independent ruling.

British dairy herd threat

Continued from Page 1

have to address the concerns of Britain's trading partners, particularly those in the EU, who have banned the import of British beef. With the exception of Ireland and Denmark, all other member states banned British beef after the announcement. A temporary ban on imports, while stricter controls were put in place, would enable the European Commission to avoid a direct confrontation with EU countries which are expected to resist lifting the bans until further steps have been taken to reduce the risk of BSE.

German poll results give government hope for future

Continued from Page 1

seek a coalition with the FDP, which has been in opposition in Stuttgart for 30 years. Contrary to opinion polls, the far-right Republican party re-entered the Baden-Württemberg state parliament, although with a reduced share of the vote: about 9 per cent, against 10.9 per cent four years ago. The coalition of SPD and FDP is expected to continue in office in Rhineland-Palatinate. Yesterday's results will not change the overall majority of SPD-led state governments in the Bundesrat, the second chamber

in Bonn. But the probable change of coalition in Stuttgart will reduce the SPD's strong hold on federal government legislation in the second chamber. A coalition in Kiel could cause Schleswig-Holstein to abstain more frequently in Bundesrat votes. With only one state election due between now and the general election in the autumn of 1998 - in the city-state of Hamburg - the federal government is now expected to push ahead more forcefully with tackling Germany's unemployment crisis that has put 4.27m - or one in nine - of the labour force on unemployment benefits.

EU attacks UK minister

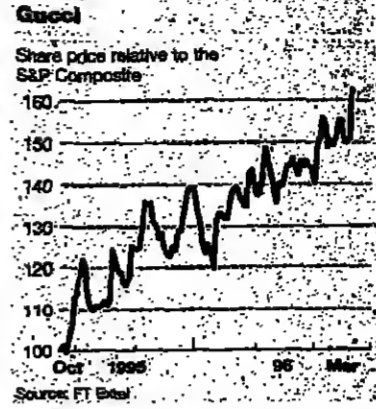
Continued from Page 1

on the issue today, pointed out that the Commission would have to act "without the benefit of results of additional research on the matter". He said his proposals would take into account the results of the meeting of EU scientific experts on Friday and the "interests and concerns of consumers and producers alike". Mr Fischer added that the UK government and the Commission had "a joint interest in ensuring that consumers are confident of the safety and high quality of the beef they consume".

THE LEX COLUMN

Securing Eurotunnel's future

Morgan Stanley has put forward an ingenious scheme for refinancing Eurotunnel's \$6bn debts. Eurotunnel might just be able to raise money by issuing bonds secured on the revenue it collects from those travelling through its tunnel. Such a "securitisation" scheme is certainly more likely to fly than a conventional equity or bond issue. Eurotunnel is too financially weak to go to the capital markets. But bonds issued by a special ring-fenced vehicle, guaranteed to receive the first slice of Eurotunnel's revenues, might achieve an investment-grade credit rating. The fact that CFA, the financially-challenged Irish aircraft leasing group, has just raised \$4bn in this way suggests it is not beyond the bounds of possibility.



Only a portion of Eurotunnel's revenue could be siphoned off into the special vehicle, otherwise the group would not have enough cash to cover operating costs. The amount of spare cash would grow as usage of the tunnel increased. But even if wheezes like zero-coupon bonds were employed, it would be possible to repay only part of Eurotunnel's debts in this way. The banks would have to refinance what remained, probably by converting debt into equity.

Such a scheme should appeal to Eurotunnel's banks. It is the only mechanism so far mooted that holds out a reasonable prospect of reducing some of their debt output. But securitisation would do nothing for shareholders: not only would Eurotunnel lose part of its revenue stream; shareholders would end up being massively diluted in a debt-for-equity swap. That may be why Eurotunnel is at present giving the idea short shrift. Perhaps Morgan Stanley's next port of call should be the banks.

Gilts

The mounting pressure on the British government to stop the spread of bovine spongiform encephalopathy (BSE) makes the slaughter of at least some of the UK's 11m beef and dairy cows look increasingly likely. Mr Douglas Hogg, the agriculture minister, revealed yesterday that the government is considering slaughtering those over 30 months old - some 4.5m cows. Since most of these are dairy, and the UK is almost self-sufficient in milk, this option would have a dramatic impact on milk supply.

This threat is likely to cause gilt prices to fall further. So far, the gilt market has mainly been concerned about the implications of the BSE crisis for the already high public sector borrowing requirement. The cost of slaughter and compensation to farmers could add billions of pounds to the PSBR, which would have to be funded

by issuing more gilts. But targeting dairy cows would particularly hurt the country's trade balance and gross domestic product, because of the need to replace the domestic milk supply with imports. One economist puts the potential increase in the trade deficit at \$8bn. Furthermore, while the fall in beef prices would damp inflation, this would be outweighed by the inflationary effect of a milk shortage on milk prices. Weaker growth alone is not negative for gilts, but it would be if coupled with higher inflation.

On top of all this come the political implications of the crisis, the handling of which has not covered the Conservative government in glory, in the run up to next year's general election. For a market already nervous about a Labour party victory, this is further cause for concern.

Inchcape

Inchcape is attempting to draw a line below its troubles. The departure of chief executive Mr Charles Mackay and the dividend cut expected today are both sensible measures. The dividend had become unsustainable, and to struggle on would have been to court further disaster. As for Mr Mackay, he is paying the price for the company's problems, even though these were not all of the management's own making. As the world's largest independent distributor of Japanese cars, Inchcape has been battered by the combined impact of a strong yen and weak car market. Still, the company's difficulties were compounded by management's slow reactions to its problems.

The subsequent restructuring, announced last September, should leave Mr Mackay's internal replacement, Mr Philip Cushing, and recently arrived chairman Sir Colin Marshall, in a stronger position. But the question is whether the company's strategic plan, to be announced today, will really be enough to turn the business around. A flotation of Bain Hogg, its insurance broking arm, looks desirable, as does the effort, already started, to diversify its car distribution business. But it will be difficult to change the fundamental nature of a low margin business. This means Inchcape's high rating as a recovery stock looks hard to justify. The dividend cut could shake out further sellers among yield funds, who will join the ranks of the index-tracker who deserted the stock when it was ousted from the FT-SE 100 index. The test for the new management will be whether their vision of Inchcape's future succeeds in attracting new investors.

FT WEATHER GUIDE

Europe today
A developing frontal disturbance will bring rain to the Channel region. Southern France will have some sun and pleasantly warm afternoon temperatures. Portugal and western Spain will have numerous showers and some thunderstorms, are likely as well. After a long cloudy period, Holland and northern Germany will have some clear skies. The Alpine countries will continue to have cloudy intervals and in Switzerland there may be some drizzle. South-eastern Poland, Slovakia, western Romania and Serbia will be cloudy with some light rain. Italy and the Adriatic coast will have sunny spells and afternoon temperatures ranging from 17C to 21C. European Russia will continue sunny, but rather chilly.

Five-day forecast
On Tuesday and Wednesday low pressure over the Norwegian Sea will draw dry, polar air southwards into western Europe. As a result, the fog and low cloud over the North Sea region will dissipate. The southern coast of Norway will have considerable precipitation. Sun will return to central Europe. Italy and the Balkans will become unsettled later in the week.

TODAY'S TEMPERATURES

Madrid	sun	12	Caracas	sun	28	Faro	showers	19	Madrid	cloudy	19	Rangoon	sun	34
Abu Dhabi	sun	31	Cardiff	cloudy	11	Frankfurt	cloudy	15	Malpura	sun	22	Riyadh	sun	27
Accra	sun	31	Casablanca	showers	20	Hannover	drizzle	14	Moscow	sun	17	Singapore	sun	31
Algiers	sun	26	Chicago	sun	4	Manchester	cloudy	10	St. Francisco	sun	14	Tokyo	sun	13
Amsterdam	sun	10	Cologne	cloudy	15	Miami	sun	24	Washington	sun	17	Zurich	drizzle	18
Athens	sun	15	Dakar	sun	28	Melbourne	sun	22	Wellington	sun	12			
Atlanta	cloudy	21	Dallas	sun	19	New York	sun	19						
B. Aires	sun	30	Delhi	sun	31	Osaka	sun	16						
B. Aires	sun	30	Dubai	cloudy	14	Paris	drizzle	15						
Bangkok	cloudy	9	Dublin	cloudy	8	Prague	cloudy	10						
Barcelona	sun	19	Edinburgh	sun	7	St. Petersburg	sun	12						

Lufthansa
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February 1996

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Monday March 25 1996

Mackay to go in Inchcape shake-up

By Patrick Harverson in London

Inchcape will today announce the departure of Mr Charles Mackay, chief executive, in a shake-up that will see the international marketing and services group float its insurance broking subsidiary and diversify the core motor dealership business while cutting its dividend.

Mr Mackay, who is to be replaced by Mr Philip Cushing, the 45-year-old group managing director, is paying the price for the group's poor recent performance, which culminated in its shares being dropped from the FT-SE 100 index last year. On Friday, the shares closed at 262p, against a high of more than 600p three years ago.

The changes will be unveiled by Sir Colin Marshall, the former head of British Airways who took over as Inchcape's non-executive chairman in January and who has been conducting a strategic review of the group's businesses.

The extent of the problems facing the group will be underlined by today's annual results, which are expected to show that restructuring charges of more than £100m lowered pre-tax profits last year to £20m-£30m (\$30.6m-\$45.9m). In 1994, pre-tax profits were £220m. The 15p-a-share dividend is expected to be cut sharply in the wake of the results.

Although Inchcape would not comment on today's announcements, it is believed to be ready to outline plans to float a majority stake in Bain Hogg, the insurance broker. It tried to find a trade buyer for the business last year but could not agree a price with any potential purchaser.

Another result of Sir Colin's review is Inchcape's plan to broaden its car distribution business by adding marques such as Land Rover, Jaguar and Volvo to its range. Until now, Inchcape's focus has been on Japanese cars, primarily Toyota, but in recent years the business has been hit hard by the strength of the yen, which has made Japanese-badged cars more expensive than European rivals, and weakening consumer demand.

Mr Mackay's departure after five years at the helm is expected to cost Inchcape about £800,000. He is on a two-year rolling contract and last year was paid a total package of £461,000, of which £280,000 was his basic salary.

His successor, Mr Cushing, joined Inchcape six years ago from Norton Opel, where he was chief executive of the print packaging company's international operations.

Lex, Page 16

Easdaq paves way for September launch

By Richard Gourlay in London

Easdaq, the proposed Europe-wide stock market for high-growth companies, has raised enough capital to gain recognition as an authorised exchange, paving the way for a late September launch.

The Bf200m (\$2.6m) investment by US and European investors takes Easdaq a step closer to its goal of becoming Europe's equivalent of Nasdaq, the second largest stock market in North America.

The launch of a new market could eventually pose a challenge to the London Stock Exchange, already under pressure from Tradepoint, the electronic market, and it comes amid efforts from at least three exchanges in Continental Europe to set up small company markets.

Last week, trading began in the first company to be floated on the French Nouveau Marché, which was launched after London said it was setting up the Alternative Investment Market.

Mr Jacques Putzeys, Easdaq's chief executive, said con-

Planned Europe-wide stock market passes capital threshold

firmation of the capital injection from the 15 investors meant it could now be recognised by regulatory authorities in Belgium, where it will be registered. Under the EU's Investment Services Directive, an exchange recognised in one country will be recognised in all 15 EU member states.

Mr Putzeys said recognition meant Easdaq could step up its drive to attract dynamic private companies to its market and to try to persuade the 79 European companies quoted on

Nasdaq to seek a dual listing on the new exchange.

Easdaq's latest investors include Equitable Life, one of the UK's largest life assurance companies, which put in \$250,000. The company, which has a number of venture capital funds, said it wanted Easdaq to provide the kind of exit route that Nasdaq has given US venture capital investors in high-growth companies.

Mr Ronald Cohen, chairman of Apex Partners, the venture capital group, and an Easdaq

INSIDE

Eurotunnel

Morgan Stanley, the US investment bank, has proposed to Eurotunnel a radical scheme for raising funds by issuing bonds secured on a portion of the cash-strapped Channel tunnel operator's revenues. Eurotunnel is understood to have turned down Morgan Stanley's "securitisation" scheme but it is believed not to have rejected securitisation as an idea. Page 18

Glencore

Glencore, the Swiss group which is one of the world's biggest international traders, is expecting to raise \$300m-\$414m by selling its US aluminium business, Century Aluminium, through an initial public offering to international investors. Some 20m shares in Century are being sold by Glencore and the indicative pricing range is \$15 to \$18. Page 19

City People

Hermes Investment Management, which oversees the assets of the UK's largest pension scheme, has had about 270 applications for the post of corporate troubleshooter. "It touched a nerve out there," says Mr Alistair Ross Goobey (above), chief executive, of the response to his group's announcement that it was seeking someone to help underperforming companies rethink their strategy. Page 21

Fund Management

Investment consultants say the vast majority of "specialist" mandates - mandates to manage a single class of assets - are going to bond fund managers. But their performance claims can take some unearthing - it's easy to say you are the most handsome guy in town when you are playing yourself next to, say, a group of squat, balding competitors. Page 21

Tradepoint to double coverage of UK equities

By George Graham, Banking Correspondent

Tradepoint, the investment exchange which last year broke the London Stock Exchange's monopoly on trading in UK shares, is to double the number of equities that can be bought and sold on its electronic system.

It will announce today an expansion of its market to more than 900 shares, including virtually all the constituents of the FT-SE Actuaries All-Share Index.

"It has always been our plan to increase the number of UK equities tradeable on our exchange. With trading volumes growing steadily and our participants increasingly using this new way of trading in the UK, we are now able to respond to market requests to broaden the range," said Mr Stephen Wilson, executive director of Tradepoint.

The Stock Exchange board last week endorsed plans to launch a similar order-driven electronic market next year. Mr Paul Walton, UK strategist at Goldman Sachs, says that financial companies have performed much better than industrialists. Goldman figures showed that while profits from FT-SE Actuaries All-Share companies were 2 per cent better than expected, that was entirely due to the financial sector, where the figures were 7 per cent ahead of forecasts.

Non-financial companies produced profits which were 1 per cent worse than expectations.

A few leading companies have disappointed investors. Unilever, the Anglo-Dutch consumer goods group, reported sluggish volume growth and made a cautious statement about 1996. "There is little evidence yet of any noticeable improvement in European

Philip Coggan reports on concerns that UK groups' performance has peaked

Good times may not have much further to roll

Signs of relief can be heard around the City. The UK results season is well into its stride and so far it has been free of nasty surprises.

Earlier in the year, the markets began to get alarmed about the prospects for the season when a series of companies, notably in the retailing sector, issued profits warnings. But it seems that a combination of statements from the corporate sector and warnings from economists that UK gross domestic product growth was slowing persuaded analysts to reduce their forecasts to realistic levels.

"There was a big adjustment process in September and October," says Mr Mark Tinker of James Capel. His figures, based on a sample of 101 large companies, show that 55 have reported figures better than the consensus forecast and 34 worse.

However, the overall numbers may hide a less encouraging trend at the sectoral level. Mr Paul Walton, UK strategist at Goldman Sachs, says that financial companies have performed much better than industrialists. Goldman figures showed that while profits from FT-SE Actuaries All-Share companies were 2 per cent better than expected, that was entirely due to the financial sector, where the figures were 7 per cent ahead of forecasts.

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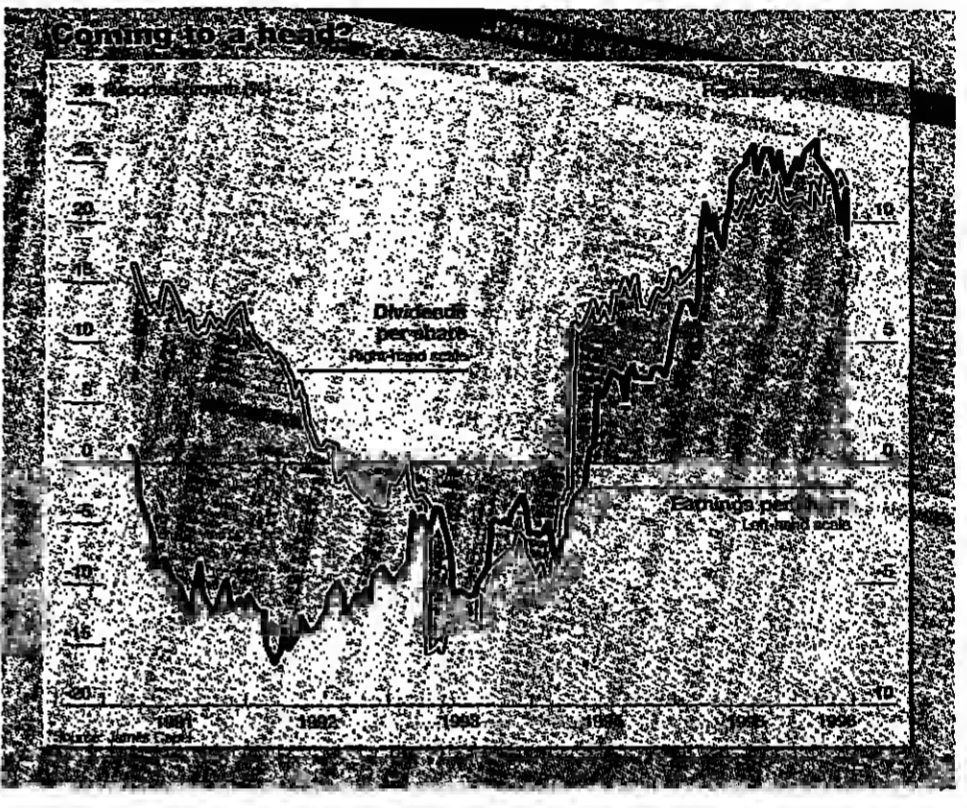
A few leading companies have disappointed investors. Unilever, the Anglo-Dutch consumer goods group, reported sluggish volume growth and made a cautious statement about 1996. "There is little evidence yet of any noticeable improvement in European

trading conditions," said Sir Michael Perry, chairman of Unilever's UK arm.

Nevertheless, James Capel's Mr Tinker says overall UK earnings are likely to have grown 11 per cent in 1995 thanks, in part, to the corporate sector's effort to improve margins. "Everyone has been focusing on demand not being as strong as they thought, but costs have come in lower than expected."

Pressure on margins had been particularly acute in the first part of 1995 as companies struggled to cope with the sharp rise in raw materials prices in 1994. But that effect has faded and, as last week's subdued average earnings numbers showed, companies have yet to experience cost pressures on the wages front.

Companies have continued to hack away at their cost base, as shown by the large number taking exceptional



Share prices in the UK have been volatile since the start of the year. Profits are high and the balance sheets are strong. But those factors are overshadowed by the desire of companies to make acquisitions before a

change of government, which might make takeovers more difficult.

Share buybacks have been less common than takeovers, partly because the UK system does not make them tax-efficient. But Barclays Bank followed its recent results with a purchase programme, and Guinness weighed in with a £40m (\$70m) programme on Friday. There has been speculation that British Steel and Reuters will follow suit.

The strength of corporate balance sheets has allowed dividend growth to be in double digits, slightly better than

most had been forecasting. "There is a fashion in the market for shareholder value," says UBS's Mr Brown, "and one way for a management to emphasise that they believe in it is to increase the dividend a fraction more than people had pencilled in."

So if profit growth has been solid, dividends have been strong and further takeovers are expected, why is the stock market so sluggish, with the FT-SE 100 index roughly where it started the year? A significant reason has been the rise in international bond yields, as investors worry that global monetary easing will lead to inflationary pressures.

But Mr Walton of Goldman Sachs thinks the market may sense that the UK is starting to see the end of the good times.

"Companies are commenting on how profitable they are, which means they are hitting peak margins," he says.

The prospect of a Labour government taking office within a year or so - and the potential introduction of measures such as the minimum wage or dividend tax reform - might bring an end to the cycle of profit improvement.

By the time companies report on the current year in spring 1997, the news may not be so good.

Investors worry monetary easing will raise inflationary pressures

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Gazprom disappointed at offers for 9% stake

By Robert Corzine in London

Gazprom, Russia's richest company and the world's biggest natural gas producer, is struggling to find foreign buyers for the 9 per cent stake it has put up for sale.

In an interview, Mr Rem Vykharev, chairman, said the proposed sale was "going badly" because the prices being offered by overseas investors were too low.

Various proposals were still being accepted by Kleinwort Benson, the UK investment bank advising on the share sale, "but we're not letting them sell the shares".

Gazprom is planning the sale to finance plans to expand export capacity to western Europe.

Mr Vykharev, who is in New York today to meet potential investors, said: "We'll keep talking. But we're not rushing to sell the shares. They (the shares) won't vanish anywhere."

Gazprom's advisers believe US-based institutional investors will play a prominent role in any sale of shares or global depositary receipts.

Although the advisers say an institutional sale remains an option, more effort is currently being devoted to finding a

trade buyer to participate in a convertible bond offering. This would help to put a market value on Gazprom, which controls about a fifth of the world's natural gas reserves and is the single largest Russian export earner. The convertible bond would also be linked to a commercial agreement between Gazprom and a western partner.

The company, in which the Russian government has a 49 per cent stake, has a lower market capitalisation than Lukoil, Russia's largest oil company, although Gazprom's production is ten times bigger. A number of mainly western

European companies have been seen as possible buyers of Gazprom convertible bonds or shares. These included British Gas, Snam of Italy, Ruhrgas of Germany and Gaz de France, the state-owned monopoly.

But some potential trade buyers are known to be worried about the lack of reliable financial information about Gazprom, whose far-flung activities in Russia and the former Soviet Union range from gas development and transportation to farming, aviation and space communications. Gazprom is also increasingly active in western Europe, where it is investing in gas

pipeline and marketing projects, including a 10 per cent stake in the planned \$500m (\$765m) inter-connector to link the British and continental European gas grids.

They are also concerned about the high valuation which Gazprom executives say the company deserves. Although its hydrocarbon reserves are greater than the combined total of Shell and Exxon, the two largest multinational energy groups, western gas industry executives say there are too many political and economic uncertainties about the company to warrant a high valuation.

Battersea scheme seeks listing

By Simon London, Property Correspondent

The owners of Battersea Power Station in London are hoping to gain a stock market listing by reversing the planned £200m (\$308m) leisure development into a quoted property company.

Mr George Hwang and his brother, Victor, the Hong Kong property investors who own the site, have held talks with small property groups.

Negotiations with Southend Properties were advanced when the company, under pressure from its shareholders to change direction, opted for an alternative reverse takeover.

The Hwang brothers plan to turn the power station, which has been empty for 13 years, into one of the UK's largest leisure developments.

A stock market listing would allow them to raise equity capital from outside investors and raise the profile of the project.

A consortium including BAA, the airports operator, Gordon Group, the US property investor, and Really Useful Group, the entertainment company run by Mr Andrew Lloyd Webber, the composer, are to finance a feasibility study.

But it is unclear whether all of them will back the final scheme, including a 32-screen cinema, 1m sq ft of shops

and other leisure facilities. Prominent investors including Trocadero, which owns the leisure development in Piccadilly Circus, have declined to invest in the project.

The location of the site, in a mainly residential area to the south west of central London, is seen as a draw-back to run a rail shuttle between Victoria and Clapham Junction, two of the capital's busiest stations, to improve access for visitors.

The brothers took control of the landmark art deco power station earlier this year.

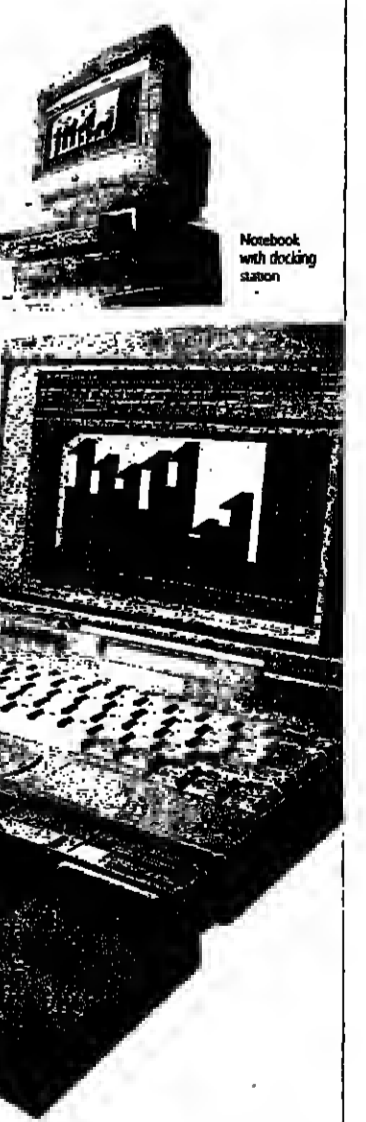
They are also planning a commercial property development on surrounding land.

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CLASS OF ITS OWN

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 3.5" floppy drive
 540MB removable hard disk drive
 NIMH battery and AC adaptor
 16-bit SoundBlaster audio, audio ports and built-in speaker
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 Compact and light - 297 x 228 x 50mm and 2.9kg
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£2,109.13 inc VAT (£1,795.00 exc VAT)

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Financing available
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COMPANIES AND FINANCE: UK

Plan to securitise Eurotunnel debt on part of revenues

By Hugo Dixon

Morgan Stanley, the US investment bank, has proposed to Eurotunnel a radical scheme for raising funds by issuing bonds secured on a portion of the cash-strapped channel tunnel operator's revenues.

The "securitisation" scheme was recently put to Sir Alastair Morton, Eurotunnel's co-chairman, as a way

to repay part of the group's massive \$8bn in debts.

Eurotunnel, which last year suspended interest payments on its debt, is currently working on cash flow forecasts as a prelude to thrashing out a refinancing scheme with its banks.

Eurotunnel is understood to have turned down Morgan Stanley's scheme on the grounds that it is

premature. However, it is believed not to have completely rejected securitisation as an idea. Over the past year, Eurotunnel has considered a multitude of options for refinancing its debts - including rescheduling loans, debt write-offs, government guarantees and debt-for-equity swaps.

Securitisation is a complex financing technique, which was developed

in the US and has spread to Europe. Earlier this month, Morgan Stanley organised the sale of \$4bn (£2.6bn) in bonds backed by aircraft leases for GPA, the debt-laden Irish company.

Although the technique's most common use has been in mortgage-backed bonds, securitisation has also been used to finance transport projects such as toll roads in Mexico. The details of Morgan Stanley's

proposal to Eurotunnel are not known. But securitisation typically involves creating a special financing vehicle separate from the company raising funds. A specified flow of income - from aircraft leases, mortgage payments, road tolls or the like - is assigned to the vehicle. Bonds, backed by this income flow, are then sold to investors, while the funds raised are passed to the company.

Normally, specialist insurers are paid to guarantee the bonds, allowing them to achieve a AA or AAA credit rating.

Given Eurotunnel's cash-strapped position, it is unlikely that such a scheme could be used to repay more than a portion of its debt. Another mechanism would be needed to refinance what remained.

See Lex.

Writedown expected at Moorfield

By Simon London, Property Correspondent

Moorfield Estates, the property company which in December replaced its management with two City analysts, is expected to write down the value of its property portfolio and halve its dividend when 1995 results are announced today.

The moves reflect the desire of Mr Marc Gilbard and Mr Graham Stanley, former Goldman Sachs property analysts, to put the company on a sustainable footing.

The write-down could lead to a reduction in net assets per share of up to 20 per cent. Balance sheet gearing is expected to increase from 124 per cent to almost 150 per cent, although Moorfield is unlikely to breach its main banking covenant.

Mr Gilbard and Mr Stanley, who took over at the request of institutional shareholders in the poorly-performing company, are also preparing to appoint new stockbrokers and financial advisers.

In addition, the 15 per cent stake in Moorfield held by British Land, the property company chaired by Mr John Ritblat, is likely to be placed with institutional investors.

Microbics seeks market listing

By Motoko Fitch

Microbics, a California-based water purity testing company, is to float on the London stock exchange within the next 12 months.

The group, which is relocating to southern England, has just raised \$15m (£9.5m) from a private placing with UK fund managers.

Mr Tony Martin, chief executive officer and chairman, was former chief executive of Celis, the environmental and industrial diagnostics group.

Last year Microbics considered floating on the Ase, but decided that its growth prospects would necessitate a listing on the main market. It has been a private company for more than 10 years.

Cliveden to float at £30m



John Tham (left) and John Lewis, chairman, stand in front of the hotel at Cliveden

By David Blackwell

Cliveden, one of the England's finest country houses and now a luxury hotel, is to be floated next month.

The pathfinder prospectus, to be published today, shows that the hotel and country club business run at the former home of the Astor family made profits last year of £1.8m on turnover of \$8.4m. Trading in the first 20 weeks of this year has been "significantly ahead" of the same period last year.

The group, which has the 4th Viscount Astor as a non-executive director, is expected to have a market valuation of about £30m. It is hoping to raise £3m through a placing with institutional investors. It is aiming to use the money to buy another hotel in which to develop further the luxury concept behind the business.

The house was home to Nancy Astor, the first woman member of parliament and renowned hostess, from her marriage in 1905 into the Astor family. The 376-acre estate and the house were given to the National Trust in 1942. When the Astors left in 1966, the

Trust let it to Stanford University, which used it as a campus for European studies until the early 1980s.

Then its potential as a hotel was spotted by Mr John Tham and Mr John Lewis, who had taken the Royal Crescent in Bath from an unrated hotel to one of the best in the UK.

They acquired a long lease on the building and in 1988 launched the new business, which has since soaked up more than £6m of investment. The rent is currently £187,000 and the next review is in four years' time.

"Our intention from the outset was to make it something unique," said Mr Tham, managing director. "We were determined that Cliveden would stand apart."

He points out that Cliveden was relatively easy to convert as it was built for entertaining on a grand scale. Each bedroom had a dressing room, which proved ideal for conversion to a bathroom.

There are now 37 rooms, costing from £200 to £650 a night, and Mr Tham claims the highest achieved room rate in the UK at £245 a night.

Block bookings, far from qualifying for a discount, attract a premium of up to £7,000 a night if any company wants the privilege of having exclusive use of the building.

In addition, Mr Tham in 1991 created a country club which now has 217 memberships at £3,000 a year. He denies that the club is just another health club, again stressing the uniqueness of the facilities members enjoy - including riding and boating and access to four club rooms at £70 a night. The company has expanded the concept with the acquisition of the 25-room Cliveden Townhouse in Chelsea, which will be fully refurbished by May. After flotation, the company will be looking for another hotel with up to 60 rooms.

Mr Tham and his fellow directors own more than 30 per cent of the shares, with most of the rest held by friends of the board. The directors will be selling some of their shares. Club members will have a chance to acquire shares at the placing price.

Beeson Gregory is sponsor and broker.

Leeds directors go for big league

Patrick Harverson charts the Yorkshire club's business aspirations

At the end of the football season last spring, the three directors of Leeds United came to the conclusion that the prominent Yorkshire club was never going to realise its full potential unless it radically altered its status as a business.

Like many British clubs, Leeds was a private company owned primarily by a small group of local businessmen and a few hundred shareholders, most of them fans.

It boasted a proud footballing past, but despite its status as one of the game's biggest names, Leeds had a chequered history as a business. Over the years it rarely made much money, even after it won the league championship and qualified for the European cup in 1992.

Yet the club's board - Mr Leslie Silver, chairman, Mr Peter Gilman, vice chairman, and Mr Bill Fotherby, managing director - believed Leeds could cash in on the business revolution that has transformed the sport in Britain at the highest level.

That revolution has seen hundreds of millions of pounds of television money pour into the game's coffers, gate receipts climb, advertising and sponsorship revenue grow, and merchandising and other commercial businesses expand sharply.

For the first time in the sport's history, the country's biggest clubs were in a position to generate large profits from the game. Leeds, which has lagged behind on the business side, was eager to jump on the bandwagon.

The club's ruling triumvirate were also aware that the stock market was slowly warming to

football clubs as an investment, following strong recent performances from the publically-quoted Manchester United and Tottenham Hotspur.

"We have taken advice that there is room for three or four more clubs on the stock market," says Mr Gilman.

Against this background, the directors decided the only way for Leeds to capitalise on football's bright future was for the club to be converted into a publicly owned company and eventually floated on the stock market.

The result was last August's creation of Leeds United Holdings plc, the company in which the three directors controversially garnered a massive stake, after their holdings of special "management shares" were converted into almost 99 per cent of the new company's equity.

The next step for Leeds is to develop its merchandising, banqueting and conference operations. Last year, revenues from these and other commercial activities rose only slightly from £5.7m to £6.2m.

However, with the opening of a big new club shop and growth in catering and conferences, the directors believe revenues should climb substantially in coming years.

Leeds will also benefit greatly from a renegotiation of the Premier League's television contract next year that should see individual clubs' fees for television rights rise sharply.


Mr Gilman knows that the potential for growth is considerable. "The only area we can expand is the non-football business. If we pull it off, we will show a considerable increase in our profits."



Cup without cheer: Leeds United's Gary Kelly competes with Dwight Yorke at yesterday's Coca-Cola Cup Final at Wembley

If all goes to plan - and barring a disaster on the footballing side, such as relegation - Leeds United Holdings should be ready for flotation within the next two to three years. At which point the directors will become instant paper multi-millionaires, or in the case of the already wealthy Mr Silver, even richer multi-millionaires.

This prospect may upset the other shareholders who saw their stake in the club drastically diluted from 18 per cent



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FT Information, one of the world's leading providers of electronic data and information for business and finance, invite you to attend Inforum '96, our information open days. You'll be able to try out everything, your business needs, with demonstrations of all FT Information products including: FT EXTEL, INTERACTIVE DATA, AFX NEWS, FT PROFILE, FT DISCOVERY, BROADCAST MONITORING COMPANY, FT BUSINESS RESEARCH CENTRE and THE INFORMATION CENTRE.

Bring some questions with you and you will be able to take away the answers. There will also be a light buffet and refreshments, with the chance to win one of a dozen bottles of pink Champagne.

Join us at our offices in London on Monday 25th March from 12.00 to 6.00 or Tuesday 26th March from 9.00 to 3.00. If you're in the information business, you simply can't afford to miss it.

Inforum '96

the FT Information Open Days.

Monday 25th March from 12.00 to 6.00 or
Tuesday 26th March from 9.00 to 3.00Fitzroy House, 13 - 17 Epworth Street,
London, EC2A 4DL <http://www.ft.com>

COMPANIES AND FINANCE

Swiss group to sell Century Aluminium

By Kenneth Gooding, Mining Correspondent
Glencore, the Swiss group that is one of the world's biggest international traders, is expected to raise \$300m to \$410m by selling its US aluminium business, Century Aluminium, through an initial public offering to international investors.

the indicative pricing range is \$15 to \$18. None of the cash will go to Century. However, if an underwriters' over-allotment option that could take the number of shares to 20m is exercised, then money would go to the company.

group's strategy was still to be involved in primary metals production. Ravenswood's downstream operations did not fit well. Investors preferred integrated aluminium businesses so smelting operations would have to be included.

was at the centre of a bitter, 20-month struggle in the early 1990s between the previous management and the United Steelworkers Union. In contrast, the USW signed a 4-year wage pact in December 1994, six months before the deadline. The complex now employs 2,225.

by Alumax, another US aluminium company, has an annual capacity of about 181,000 tonnes. Last year, Century produced about 220,400 tonnes of aluminium and shipped 255,000 tonnes of aluminium products.

Profits at Telia hit by intensifying competition

By Christopher Brown-Humes in Stockholm
Tough competition in its home market and an international expansion drive hit Swedish profits at Telia, Sweden's state-owned telecoms operator, last year.

Microbiotics seeks market listing

Microbiotics, a California-based biotechnology company, is expected to be listed on the London stock exchange within the next few weeks.

Vereinsbank forms direct banking unit

By Andrew Fisher in Munich
Bayerische Vereinsbank has entered the fast-growing German market for direct banking with an operation that it claims goes much further than competitors by offering investment advice as well as low transaction costs.

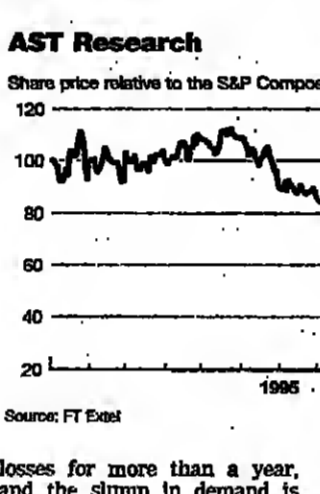
increased pressure on profits. Germany has a dense branch network and big banks have a relatively small share of private customer business. Therefore, direct banks - including Commerzbank's Comdirect and Deutsche Bank's Bank 24 - hope mainly to draw customers away from savings and other regional banks.

staff of 160, will offer a cash management account of a type previously available only to corporate customers. This will pay 3.75 per cent interest on funds above DM2,000 and consist of a main account and up to nine subsidiary accounts for rent, mortgage, savings, insurance and other purposes.

Munich-based Advance Bank will have investment advisers available by telephone 15 hours a day to 10pm. Dealing charges will be half those elsewhere, with advisory charges depending on the size of accounts.

AST Research warns of sales downturn

By Louise Kehoe in San Francisco
AST Research, the struggling US manufacturer of personal computers, has warned that excess stocks of competitors' PCs in the retail market, and slow demand, will result in lower than anticipated first-quarter sales.



lenses for more than a year, and the slump in demand is exacerbating its problems, according to industry analysts. The share price dropped to \$5 on Friday, from Thursday's close of \$9.

Dataquest predicts that after slower growth this year, sales will be unchanged in 1997 and could decline by about 2 per cent in 1998. The US home personal computer market is approaching saturation, analysts say, with 65 per cent of households with income of more than \$10,000 already equipped with at least one PC.

Boehringer Ingelheim expands in Japan

By Emiko Terazono in Tokyo
Boehringer Ingelheim, the German pharmaceuticals group, has acquired a stake in SS Pharmaceutical, Japan's second largest over-the-counter producer. The German company bought 11.17m shares, or 8.1 per cent of SS Pharmaceutical, through its Japanese arm from Cosmo Shinyo Kumiai, a small credit union which collapsed last August.

resources to develop innovative drugs have become targets for international groups seeking to expand in Japan. Cosmo purchased a leading stake in SS Pharmaceutical in 1988 when the drug maker faced financial problems. Mr Sanpachi Tajido, owner of Cosmo, was also chairman of the drug company until the credit union's failure.

Boehringer's Japanese operations have about ¥50bn (\$468m) in annual sales, or 1 per cent of the market. Until now it has focused on ethical drugs but intends to expand in the over-the-counter market.

SS Pharmaceutical, which posted ¥7.4bn of revenues last year and ¥4.4bn in recurring profits, has an OTC drug store chain, and is Japan's second largest OTC drug maker after Taiyoh Pharmaceutical.

Standard Chartered advertisement for U.S. \$125,000,000 Floating Rate Notes. Includes details on interest rates, coupon payments, and agent information (J. Henry Schroder & Co. Limited).

GENERAL ORDINARY ASSEMBLY OF STOCKHOLDERS

The administrative council of "TELEFONICA DE ESPAÑA, S.A.", in accordance with the standard legal and statutory norms in effect, and in conjunction with the intervention and advisement of the legal adviser, has agreed to convene the General Ordinary Assembly of Stockholders of the company as follows:

DATE AND PLACE OF REUNION
Day: March 29 of 1996. Hour: Twelve On clock noon
Place: Palacio Municipal de Congresos, Avenida Capital de España Madrid, Campo de las Naciones, Madrid.

Allowing that the first call to assemble of the General Committee can not be validly held for not fulfilling the quorum of assistance required by law and by statute, a second summons would be convoked on the following day March 30, at twelve on clock noon at the same place as stated.

OBJECTIVE OF THE REUNION
The assembly has as its objective to deliberate and to subject to agreement, in its case, the following mentioned issues of the General Committee of Stockholders.

- AGENDA
I. Examination of approval, if in order, of the Annual Balances (balances, Loss and Gains Accounts and Annual Report) and of the administrative report of "Telefonica de España, S.A." as well as the reports of its Consolidated Group Members and of the Proposal of Results of "Telefonica de España, S.A.", all of which corresponds to the financial period closed on the 31 of December of 1995.

RIGHT OF INFORMATION
Following the present assembly, stockholders can examine at the financial office located at Avenida del General Perón, 27, planta 9ª, 28002-Madrid, and obtain at no cost and immediately, a copy of the documents which must be subject to approval by the General Committee (Annual Account and Annual Report of Telefonica de España, S.A.) and of its Consolidated Group of Member Companies, as well as a copy of the Auditors Report Accounts.

RIGHT OF ASSISTANCE AND REPRESENTATION
Right of assistance to the General Committee Assembly is granted to stockholders who with five days, at least, of prior notice to the date of the first assembly, have registered at one of the Entities adhered to the Service of Compensation and Liquidation of Assets, which will facilitate to stockholders the corresponding nominative card which accredits the number of stocks held, so as to justify the right of Admissions.

CELEBRATION OF THE COMMITTEES FIRST CONVOCATION
Given the nature of the issues included in the Agenda of Reunion, it is expected to attain the necessary quorum so that the Assembly may be held upon the first calling. Therefore, unless expressly stated the contrary by means of a publication in the daily press, the Assembly will convolve on the first calling on the day, at the place, and on the hour expressly indicated previously.

ISSUING OF THE GIFT AND OF THE ANNUAL REPORT
With the aim of facilitating the issuing of the Annual Report and of a complimentary gift to stockholders, Telefonica de España, S.A. announces that the requirement of the above will take place on the days of 25, 26, 27 and 28 of March, between 10 to 14 hours and between 16 to 20 hours, at the offices situated in Madrid: C/ Juan Esplandiá, nº 15 - Paseo de Reina Cristina, nº 24 - Plaza de Pablo Ruiz Picasso, s/n - Plaza Conde Miranda, nº 1 - C/ General Mlálan Astray, nº 2 - C/ Emilio Ferrer, nº 45 - C/ Don Ramón de la Cruz, nº 86. Previous to issuing the complimentary gift on the day of celebration of the General Assembly at the place of reunion have not been made.

For additional information, please call 900 111 004

Madrid, 8 of March of 1996
The General Secretary and Secretary of the Council,
Heleodoro Alcaraz y García de la Barrera.

Telefonica logo and contact information for the General Secretary and Secretary of the Council.

Small text block containing legal notices and company information.

Blyvooruitzicht Gold Mining Company, Limited advertisement. Includes details on share capital, rights offer, and contact information for Societe Generale Strauss Turnbull Securities Limited.

Table with financial data for SIGMA SECURITIES S.A. and ATHENS STOCK EXCHANGE. Columns include various financial metrics like ASE INDEX, P/E ratio, and market volume.



Basel, March 14, 1996

To the shareholders of Ciba-Geigy Limited

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of the Company will be held at the St. Jakobshalle, Basel, on Wednesday, April 24, 1996, commencing at 10.30 a.m. (the doors of the assembly hall will open at 8.00 a.m.).

Items of business

1. Approval of the annual report, accounts, and consolidated accounts for 1995
2. Formal approval of the activities of the Board of Directors
3. Appropriation of balance sheet profit and declaration of dividend

Profit for 1995:	Sfr. 587,065,190
Profit carried forward:	Sfr. 5,900,384
Balance sheet profit at the disposal of the AGM:	Sfr. 592,965,574
Dividend:	Sfr. 587,040,700
Carry to new account:	Sfr. 5,924,874

A total dividend payment of Sfr. 587,040,700 is equivalent to a gross dividend of Sfr. 20 per share of Sfr. 20 par value. Payment, after deduction of Federal Withholding Tax, will be made with effect from April 29, 1996.

4. The merger of Ciba-Geigy Limited with Sandoz Limited to form Novartis Inc.

The Board of Directors favours approval of the formation of Novartis Inc. by way of a merger of the Company with Sandoz Limited and the dissolution of Ciba-Geigy Limited without liquidation in accordance with the merger agreement of March 6, 1995.

The substance of this agreement is as follows:
 - Both Ciba-Geigy Limited and Sandoz Limited will cease to exist. Through the merger, their assets and liabilities will be transferred to Novartis Inc.
 - In the context of the merger, shareholders will receive shares in Novartis Inc. on the principle that one share of Ciba-Geigy Limited entitles the holder to 1 1/2 shares of Novartis Inc. and one share of Sandoz Limited entitles the holder to 1 share of Novartis Inc. The new shares will be in the same category as the old shares (registered shares or bearer shares, respectively), having a par value of Sfr. 20, and will be fully paid up.
 - According to the agreement, the "Specialty Chemicals" sector (comprising Textile Dyes, Chemicals, Additives, Pigments, and Polymers) will be spun off from Novartis Inc. and will become a separate and independent legal entity. It is envisaged that the shares in this new company will be distributed to the shareholders of Novartis Inc. on a pro-rata basis. According to the merger agreement deviations from this procedure are possible if the spin-off can be effected at substantially more favourable conditions.

The decision on the merger as outlined in Item 4 is conditional on approval by the Annual General Meeting of Sandoz Limited and by the Annual General Meeting of Novartis Inc. The merger will be completed in accordance with the merger agreement of March 6, 1995.

5. Elections to the Board of Directors
- Pursuant to the Articles of Association, the term of office of Dr Kaspar V. Cassani and Mr Reinier E. Gut will expire. They are eligible for re-election. It is proposed that Dr Kaspar V. Cassani and Mr Reinier E. Gut be re-appointed. The Board of Directors also proposes the election of Mr Heinz Lippuner as a new member of the Board of Directors. The term of office in each case is 5 years or until dissolution of the Company through merger.

6. Appointment of auditors
- The Board of Directors proposes the retention of the Schweizerische Treuhandgesellschaft-Coopers & Lybrand AG for a further year or until dissolution of the Company as auditors for the Company and for the Group.

Notice for U.S. holders
 THE COMPANY IS NOT SOLICITING ANY VOTE OR PROXY OR CONSENT OR AUTHORIZATION IN THE UNITED STATES IN RESPECT OF THE ABOVE DESCRIBED MEETING. IN ORDER TO COMPLY WITH U.S. SECURITIES LAWS, ANY VOTING INSTRUCTIONS OR PROXY RECEIVED BY THE COMPANY WITH A U.S. POSTMARK WILL BE DISREGARDED. ANY SECURITIES THAT MAY BE DELIVERED IN THE MERGER HAVE NOT BEEN AND WILL NOT BE REGISTERED UNDER THE UNITED STATES SECURITIES ACT OF 1933 (THE "SECURITIES ACT") AND MAY NOT BE OFFERED OR SOLD IN THE UNITED STATES ABSENT REGISTRATION OR AN APPLICABLE EXEMPTION FROM REGISTRATION REQUIREMENTS.

COPIES OF THIS NOTICE OF SHAREHOLDERS' MEETING AND THE ACCOMPANYING VOTING CARD ARE NOT BEING MAILED OR OTHERWISE DISTRIBUTED OR SENT IN OR INTO THE UNITED STATES, AND PERSONS RECEIVING SUCH DOCUMENTS (INCLUDING CUSTODIANS, NOMINEES AND TRUSTEES) MUST NOT DISTRIBUTE OR SEND THEM OR ANY RELATED DOCUMENTS IN, INTO OR FROM THE UNITED STATES.

Annual report and documentation on the merger
 The annual report (including the annual accounts and consolidated accounts), the auditors' report for 1995, and a copy of the merger agreement with enclosures will be open to inspection by shareholders at the Registered Office of the Company* from Thursday, March 28, 1996, onwards. The annual report of Ciba-Geigy Limited, an explanation of the merger for shareholders, including a copy of the merger agreement, a copy of the consolidated balance sheet for the Company and Sandoz Limited, as well as the Articles of Association of Novartis Inc., will be sent to registered shareholders (outside the United States) before the Annual General Meeting. They will also be supplied to holders of bearer shares on written request.*

Ticket of admission
 - The ticket of admission and voting papers will only be sent to those who register.
 Those shareholders entered in the share register who are entitled to vote will be sent a registration card together with the notice of the Annual General Meeting. After this has been returned, the registered shareholder will be sent a ticket of admission and voting papers. It will greatly assist the Share Registry in its preparations for the meeting if the registration card is returned as soon as possible.

The purchase and sale of shares
 In the case of purchase or sale of only some of the shares stated on the ticket of admission, the ticket and voting papers must be presented for correction at the AGM Office (GV-Büro) before the Annual General Meeting begins. Shareholders who sell their shares before the Annual General Meeting are no longer entitled to vote.

Holders of bearer shares
 Holders of bearer shares may obtain a ticket of admission and voting papers from their bankers or direct from the Registered Office of the Company* against temporary surrender of their share documents.

Voting rights
 Pursuant to Article 7.2 of the Articles of Association, no person is entitled to vote representing more than 5 per cent of the total share capital in respect of the aggregate of shares he or she owns plus any shares he or she represents by proxy.

Appointment of proxy
 Pursuant to Article 13.4 of the Articles of Association, a shareholder may appoint as proxy for a General Meeting only his or her lawful representative or another shareholder present in person at the meeting. The instrument of proxy on the reverse of the registration card or ticket of admission must be used for this purpose. A shareholder may also appoint Ciba-Geigy Limited, the Ciba-Geigy Employee Shareholding Foundation, or the independent proxy named on the instrument of proxy, in which case votes will be cast according to the proposals of the Board of Directors unless there are clear instructions to the contrary.

Representatives
 Swiss banks and professional securities administrators are asked to notify the number and type of the shares they represent to the Company as early as possible, and in any event not later than the day of the Annual General Meeting, at the AGM Office (GV-Büro).

Leaving the Annual General Meeting early
 Shareholders who decide to leave the Annual General Meeting early are requested to show their unused voting papers on the way out.

Parking
 Shareholders are requested to use public transport, since parking facilities at the St. Jakobshalle are limited.

Yours faithfully,
 for the Board of Directors of
 Ciba-Geigy Limited

Alex Krauer
 Alex Krauer, Chairman

* Office of the Company Secretary: Schwarzwaldallee 215, 4058 Basel

COMPANIES AND FINANCE: INTERNATIONAL

Home side backs Argentina sale

Today's completion of a \$1.2bn disposal by Argentina, the partly privatised Spanish banking group, of 25 per cent of its state-held equity, highlights divergent views between foreign institutions and domestic retail investors over the value of the stock and the timing of its issue.

Unfortunate timing may have hit international appetite for the third tranche, says Tom Burns

A domestic demand that is said by Argentina to be seven times oversubscribed contrasts with what some analysts say could be a considerably more cautious appetite for the banking group in the disposal's international tranches.

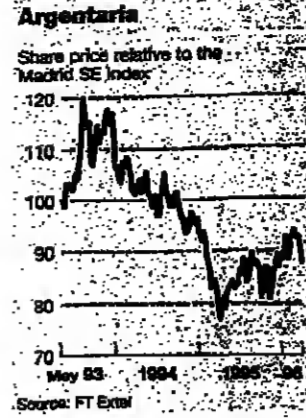
This is the third global offering of Argentina shares, and it reduces the government's stake to 25 per cent. In the first Argentina offering, which took place in May 1993 and likewise involved a 25 per cent disposal, foreign interest in the stock led to international investors subscribing for 10.6 times the shares on offer, far above the domestic demand.

The demand pattern was similar in the second offering six months later, but sentiment has since changed and the roles of home side and foreign investor appear to have been reversed. "It's not getting

much foreign excitement over Argentina. This issue has certainly not got a Reppol feel to it. It is more like Telefonica," a Madrid broker said.

A \$1.1bn disposal last month by Reppol, the domestic oil and gas group, of 11 per cent of its government-held equity was 12 times oversubscribed on its UK tranche. However, a \$1.5bn sale last October of state-owned shares in Telefonica, Spain's telecoms operator, was saved by domestic investors who bid eight times on the retail tranche against a 1.7 subscription among institutions when the book-building for the issue was completed.

Part of the explanation for the course that the third Argentina offering is said to be taking could be timing of the issue. "There is nothing much wrong with Argentina's



numbers," said a London-based fund manager who specialises in bank stocks. "The problem is that the political uncertainty in Madrid has shored Spain into the same bracket as Italy." In what increasingly looks an imprudent move, Argentina chose to open its offer period in the middle of a general election campaign. The poll, which was held on March 3, failed to deliver a clear result and Spain's political parties are now locked into a tortuous negotiating process that seeks to cement a coalition government in order

to avert fresh elections. Domestic investors, who seem to be less concerned about the political developments, have been brought into Argentina's disposal by the strong distribution channels of the Spanish banks that are leading the issue and by the comparatively cheap price of the stock.

Argentina's shares closed at Ptas540 on March 1 and their value tumbled in line with the market after the inconclusive general election. Recently Argentina set a maximum price of Ptas530 for the disposal and analysts believe that the final price to be fixed on Monday is unlikely to be much above Ptas500.

The enthusiasm of the retail tranche has been encouraged by a 4 per cent discount and by a guarantee to reimburse investors who hold the stock over the next 12 months should the share-value fall 10 per cent. The value of Argentina's stock, however, touches a raw nerve with some institutions, which bought in November 1993 when the issue was priced at Ptas650 and saw the share value fall to as low as Ptas430 last year.

Intent on getting through this time

Greece's state telecoms company has restructured itself and its ambitions to prepare for its third attempt to float, says Kerin Hope

Senior managers at the headquarters of OTE, Greece's state telecoms company, are not prone to superstition, it seems. Mr Petros Lambrou, the chief executive, and his team had no qualms about preparing a third attempt to float the company from offices on the 13th floor.

OTE officials could be forgiven for feeling nervous about this week's listing of 6 to 8 per cent of the company on the Athens stock exchange. An attempt in 1993 to sell 49 per cent of OTE caused a political furore that brought down the government. The following year, a plan to dispose of 25 per cent collapsed when overseas investors said the offering was overpriced.

The offering's modest size this time is intended to defuse lingering political opposition to privatisations. To win backing from OTE's militant trade unions, the government agreed that at least three quarters of funds raised would be used to write down short-term borrowing and finance new investment, rather than being handed over to the finance ministry to reduce public debt.

Mr Lambrou says: "Public attitudes towards the stock exchange have become much more positive. The OTE listing offers a chance to build a base of small shareholders in Greece."

OTE has undergone a radical restructuring in preparation for the public offering. Its accounts, unlike those of other state corporations, are now audited to international standards. The government no longer sets tariffs, and has stopped interfering in day-to-day management - though last month it did exercise its right to appoint a new chairman. The workforce has shrunk from 38,000 to 24,000 since 1993 under a voluntary retirement scheme scheduled to be extended for several more years.

The latest set of accounts from Arthur Andersen shows that OTE is Greece's most profitable company, with net profits in 1995 of Dr141bn (\$688m) on turnover of Dr959bn. The chief executive forecasts 15 per cent annual earnings growth over the next five years, as tariffs are rebalanced and the benefits of heavy investment in digitalising the telephone network start to be felt.

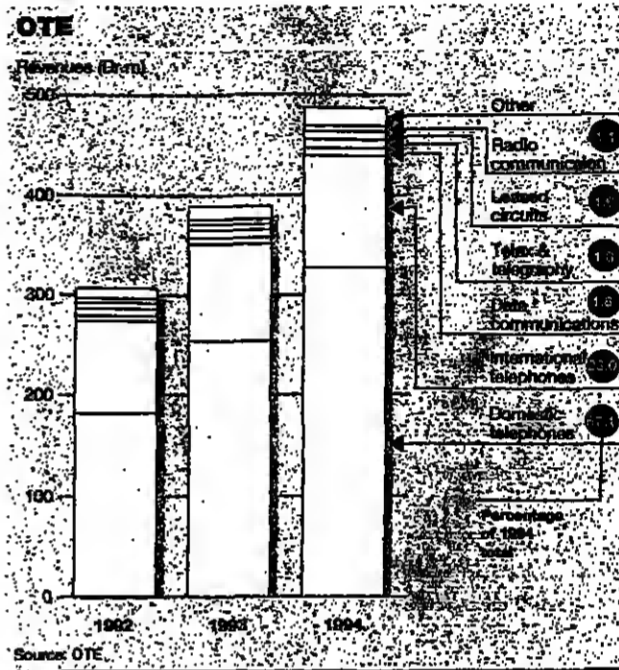
In a recent research report, Salomon Brothers said OTE offered "among the highest growth prospects in the sector", while James Capel noted that despite "the shortcomings of a relatively immature organisation" revenues should rise strongly as Greece acquired a more sophisticated telephone culture.

More than 80 per cent of OTE's revenues come from fixed-wire telephony. While data transmission and paging are becoming more important, local analysts say that better marketing is needed to achieve faster growth in value-added services.

Greece has a larger fixed-wire network than the average EU member-state, with 49 telephone lines for every 100 residents, but revenues per line are only 60 per cent of the EU average. Because the digital network has not extended much beyond Athens and other big cities, 60 per cent of local calls are not yet time-charged.

Like Portugal and Ireland, Greece is still required to liberalise its fixed-wire system until 2000, five years later than the rest of the EU. Mr Lambrou's claim that the company will "be ready to face full competition at least three years earlier" may be too ambitious given the delays so far in upgrading the network.

However, OTE still has considerable margin for raising tariffs. Increases were held



down to 5.5 per cent in January this year, half the level permitted under price caps agreed with the government. The company is entitled to raise tariffs next year by another 7 per cent to 8 per cent, but is not likely to do so because of concern about adverse customer reaction.

OTE attracts more complaints from users than any other Greek utility, according to local consumer associations. The average waiting time for a new telephone line has been cut from seven years in 1990 to about five months, but that is still much longer than elsewhere in Europe. Call failure rates are falling, but trying to dial a European capital from central Athens can still be a frustrating experience.

The first test of OTE's commitment to improving customer service and marketing of new products will come with the launch of its mobile network, planned for later this year. OTE will compete

with two established operators of GSM systems: Panafon, in which Vodafone of the UK and France Telecom are shareholders and Teleset, controlled by Stet of Italy and the US operator Nyxnet. With 300,000 subscribers registered by the end of 1995, Greece's mobile telephony market is growing faster than forecast, partly because of the low quality of the fixed-wire network in the provinces.

OTE is looking for a strategic partner to take a 25 per cent stake in setting up a cellular network using the DC1500 system. It plans a total investment of Dr120bn over the next five years with the aim of capturing a 30 per cent share of the mobile market.

However, a legal battle looms, with both Panafon and Teleset contesting OTE's right to establish a mobile system, before September 2000 on the grounds that they hold exclusive rights to operate GSM networks until then.

BHP shares dip after 30% fall in third-quarter profits

By Nikki Tait in Sydney

Shares in Broken Hill Proprietary, the Australian resources group, fell 61 cents or more than 3 per cent - to A\$15.08 on Friday, after the company announced a 30.7 per cent fall in third-quarter post-tax profits to A\$223m (US\$173.5m). Revenues were 12.6 per cent higher at A\$4.7bn.

The profits figure compared with A\$329m in the same period - to mid-February - of the previous year, and was well below analysts' expectations. Most had expected Australia's largest company to turn in a flat or slightly lower performance.

As a result of the third-quarter shortfall, net profits for the nine months were down 21 per cent, at A\$1.1bn, on sales 5.6 per cent higher at A\$14.1bn.

Compounding the market's pessimism was an ambivalent statement from BHP on future prospects. The company warned: "The outlook in the short term will put pressure on profits", but said the longer-term picture was still "positive as the growth strategy for the company is progressed".

The biggest problem in the third quarter was in the steel

division, where after-tax operating profits fell from A\$114m a year ago to A\$63m, on sales down from A\$858m to A\$855m. BHP said all the steel mill's divisions reported higher costs and a less favourable product mix. Export prices were generally lower, and the deceleration in the Australian economy meant that domestic despatches were down.

BHP said it expected export prices to remain under pressure while the "short-term weakness" at home was likely to prevent any rebound in domestic sales.

On the minerals front, there was also a dip in third-quarter profits, from A\$228m a year ago to A\$196m. This was blamed on lower realised copper prices, and higher costs at the Escondida mine - because of disruption from expansion plans - and at Ok Tedi in Papua New Guinea, a result of lower production.

The recently-acquired Magna Copper business in the US was consolidated from January 8, but results were "below expectations" because of mine-commissioning problems in Nevada. Exploration expenditure also rose A\$18m over the comparable quarter last year.

But BHP took a slightly more positive view of prospects for this division. It said that, while copper prices were down from recent highs, they appeared to have stabilised, and that Escondida's increased capacity should allow for higher sales.

The third main division, petroleum, made A\$121m - against A\$122m - in the third quarter. The unit benefited from higher realised oil and gas prices, and a better contribution from the Hawaii refinery. The exploration expense charged to profit was also lower.

But these gains were offset by lower oil sales volumes, the increased Australian tax rate, and the loss from the Dai Hung operations, offshore of Vietnam. In the current quarter, BHP said better oil prices were being realised and there should also be a contribution from the Liverpool Bay interests in the UK, where oil and gas developments had been commissioned.

The poor third-quarter performance left many analysts downgrading their full-year profits estimates. In 1994-95, BHP made A\$1.63bn after tax but before abnormal, but now seems unlikely to top A\$1.5bn.

Lihir hedges gold to meet finance rules

By Nikki Tait

Lihir Gold, the listed developer of the A\$1bn (US\$778m) Lihir gold project in Papua New Guinea, said it hedged about 750,000 ounces of gold, through a number of gold bullion banks, to provide a guaranteed income of US\$422 to US\$485 an ounce for this production between 1998 and 2002.

The hedging was required under Lihir's US\$300m financing facility. This stipulated that the company ensure a minimum level of income for a third of its projected production over the March 1998 to December 2002 period.

"The programme now in place meets the major part of this commitment," the company said. It said the hedging position was largely achieved through the purchase of put options, and it had met the cost of the programme from the proceeds of last year's US\$450m share flotation.

Processing of oxide ore is due to start at the mine in July 1997. The London-based RTZ-CRA mining group, Niugini Mining, and the PNG government all have significant stakes in the mine.

INTERNATIONAL

aria sale

to avert fresh elections. Domestic investors, who seem to be less concerned about the political developments...

this time

Table with columns for various financial metrics and data points.

Lihir hedges gold to meet profits finance rules

FINANCE

CITY PEOPLE

UBS lures another star for New York

The defection of top-rated US bank analyst Thomas Hanley from CS First Boston to UBS Securities, the rival Swiss-owned investment bank, has given Wall Streeters plenty to gossip about.

Hanley brilliantly timed his resignation to coincide with last week's conference of the Bank and Financial Analysts Association in New York, enabling him to appear wearing a lapel badge proclaiming his new allegiance to all the top US bankers in attendance.

Since Hanley joined CSFB from Salomon Brothers in early 1992, the bank has shot up the league tables for bank-related mergers and acquisitions.

bonds, who is also going to UBS Securities. That area has been in turmoil since late February when bonuses turned out to be smaller than expected because of losses in the mortgage area.

Last Thursday CSFB announced a reorganisation of the fixed-income department, and appointed Marc Hodinsky to Diamond's old job. Even so, CSFB insiders admit that more resignations are expected.

All calm on London's Deutsche Telekom front

All the heavyweights were drafted into action in Bonn last week, for the opening of the campaign to sell off Deutsche Telekom, Europe's largest telecoms operator.

Ron Sommer, Telekom's chairman, launched the DM10m (\$6.7m) public information campaign, flanked by Theo Waigel, Germany's finance minister, and Wolfgang Botsch, posts and telecoms minister.

Success of the DM15bn float, Summer enthused, would "reflect the quality of Germany as a financial centre."

In fact, a hefty chunk of the shares will be placed in London. With eight months still to go, the City seems relaxed.

Michael Evans, a London-based partner and Olympic rowing gold medalist. The Deutsche Morgan Grenfell effort is expected to be led by Maurice Thompson and Michael Cohrs, lured at huge cost from SBC Warburg last year.

Tony Alt - a veteran of the BP and British Gas privatisations - will be advising Deutsche Bank on behalf of Rothschild.

Ford's latest recruit

The board of Ford Motor could probably do with the advice of a good investment banker right now, Richard Waters writes. Despite signs that it has shaken off a lull in US sales and its plan to raise cash by selling part of its highly-regarded financial services business, the stock continues to languish.

John Thornton, head of Goldman Sachs' European investment banking operations, could be just the ticket. In recent years, Thornton has become one of the top corporate advisers in London, while helping make Goldman a power in takeovers and mergers across Europe.

Thornton will bring two other qualities to the boardroom in Dearborn. One is his relative youth, at 42.

Those expected to handle the deal in London include Goldman Sachs's Robert Morris, a sharp, top-ranked telecoms analyst, placed in Europe to exploit the rash of privatisation possibilities.



outside the US. While many other internationally-minded US companies have already made strides in appointing non-Americans as directors, Ford's board remains highly US-based - British chairman Alex Trotman notwithstanding.

Trouble-shooters shortlisted

At least 270 people in Britain and beyond think being a trouble-shooter telling corporate boards how to pull their socks up might be a fun way to earn a living.

announced last month that it was looking for just that sort of a person, the response was overwhelming. "It touched a nerve out there," says Alistair Ross Goobey, chief executive of Hermes.

Ross Goobey is coy about exactly who has applied, but says a number "are straight merchant bankers and straight fund managers who are less interesting to us".

Even more interesting, Ross Goobey says, are applications from those who have actually been corporate strategists within a company. It does not matter that their expertise is industry specific, he says. Strategy is strategy.

Big picture: Ron Sommer and DM5 share

Which is the fairest fund of them all?

Norma Cohen on the search for reliable benchmarks for bonds

It's easy to say you are the handsomest guy around when all you are comparing yourself to, say, a group of squat, balding competitors.

So it is with bond fund managers who advertise their abilities to "outperform" a benchmark whose components bear little resemblance to the portfolios being measured.

In the UK, the difficulties of comparing the performance of bond fund managers have taken on greater significance over the past year. Pension schemes for some of the UK's largest companies now have far more pensioners than consulting actuaries Alexander Clay and Partners, touched a nerve at a recent investment conference by pointing out that UK managers have a choice of benchmarks, most of which are inappropriate for their portfolios.

Mr Peter Lockyer, partner in the investment practice at consulting actuaries Alexander Clay and Partners, touched a nerve at a recent investment conference by pointing out that UK managers have a choice of benchmarks, most of which are inappropriate for their portfolios.

This can be illustrated by comparing the average return of bond fund managers alongside two indices: the FT-Actuaries All Stocks Index - consisting of all maturities of UK government gilts - and the Over 15-Year Index, which measures annual returns only on the longest maturity gilts.

In 1993, for instance, the industry median return on bond portfolios, as calculated by performance measurers WFM Company, was 23.1 per cent. A manager could claim quite healthy outperformance by comparing himself against the All Stocks index which that year returned a much more modest 20.9 per cent.

But if the Over 15-Year Index is the basis for comparison, then the average manager has done very badly. That index had a total return of 34.4 per cent in 1993.

"Everybody can dig out some segment of the market and claim that they outperformed," Mr Lockyer said. "My advice to trustees is that they be twice as sceptical when choosing a bond fund manager as an equity fund manager."

Unlike equities, where a share is always fundamentally a share, a bond has so many different characteristics - such as maturity, credit risk and interest rate sensitivity - that categorising them for the purpose of indices is very complex.

It is hard enough to devise benchmarks that track the market generally. But it is much more difficult to devise one that shows the average fund manager's performance with a portfolio that has a duration - the average maturity date of the bonds in the portfolio - matching that of the trustees' own portfolio.

Trustees must set a duration appropriate for their liability structure, ensuring that bonds

FUND MANAGEMENT

in the portfolio mature in line with the need to provide pensions for new retirees.

Another difficulty is that none of the UK bond benchmarks take higher yielding - but riskier - corporate debt into account. The indices are simply composed of various maturities of government gilts.

The difficulties of UK pension trustees in gauging the relative abilities of bond fund managers are mirrored in the continental Europe.

Mr Jon Baillie, senior research analyst at Frank Russell International, notes that for most European countries, the existing indices are subsets of broader bond indices developed by Salomon Brothers and JP Morgan, which only take government debt into account. In some countries, mortgage bonds are a significant part of the market and the yields on these may not be included in the indices.

Meanwhile, managers of German bond portfolios have been heard to complain bitterly about the leading domestic bond index, Rez. This is composed of a hypothetical basket of bonds and its components change frequently. As a practical matter, managers say, it is impossible to replicate and equally impossible to outperform.

But it is the US market where assessing the relative merits of bond portfolio investors becomes most problematic. Mr Baillie says. "There may be more pitfalls in the US market because there are some incredibly complex bonds that you can buy," he notes.

In addition to the full range of mortgage pass-throughs and stripped bonds, there so-called inverse floaters and a world of weird and wonderful instruments which contain elements of risk only discernable to nuclear physicists.

The performance of bond portfolios containing these securities cannot be compared to those which do not, Mr Baillie says. And the current leading bond indices leave these out.

Consultants, having pointed out the difficulties of choosing the right bond fund manager, have few solutions. Typically, to avoid making the wrong choice, they suggest close consultations with none other than themselves.

Advertisement for British Airways featuring a woman holding a baby. Text: 'The most relaxing seat in the air. No wonder we call it the cradle seat. The only business seat ergonomically designed to support every bone in your body so you don't have to move a muscle. If you're not flying in our unique cradle seat, you are not in the same class. BRITISH AIRWAYS The world's favourite airline'.

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ING BANK At Home in Emerging and Capital Markets ING BARINGS

FINANCIAL TIMES MARKETS THIS WEEK

ING BANK At Home in Emerging and Capital Markets ING BARINGS

Global Investor / Richard Lapper

Bonds take flexible line on Emu

French bonds were not at the top of most strategists' buy lists at the start of 1996. As the government emerged battered after protracted strikes by public sector workers and the French economy slowed, the bonds looked a bad bet.

particular cogent fashion, suggest support for the dilution argument is growing in Germany because it will help weaken the D-Mark against other European currencies, improving prospects for German exporters and helping to stimulate economic recovery.

argument is that it also helps explain another striking trend in European bond markets - the increasing steepness of the already steep German yield curve, the shape of which reflects differences in yields between bonds of differing maturities. The steeper the curve, the bigger the gap between yields offered by investments in short and long-term bonds.

Emu has been a factor in the shape of the German curve for some time. Many domestic investors are worried that their investments in D-Mark denominated securities may be worth less when the D-Mark is converted into Euros.

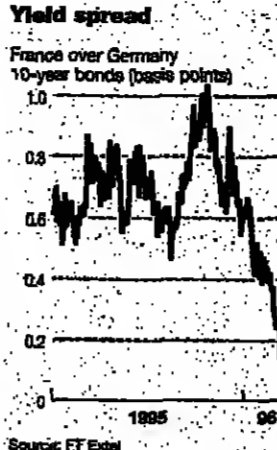


Table with columns: Cash, Bonds 3-5 year, Bonds 7-10 year, Equities. Rows: Week, Month, Year. Includes % change over period for US, Japan, Germany, France, Italy, UK.

COMPANY RESULTS DUE

Exceptional gains buoy Wharf Holdings

Wharf Holdings: 1995 results for the Hong Kong conglomerate, due today, are expected to be inflated by exceptional items. Analysts are predicting a jump of about 40 per cent at the net level, to about HK\$4.0bn (\$569m).

Henderson Land Development: Tomorrow the property group, one of Hong Kong's biggest, and its sister company Henderson Investment report their interims.

ING: The Dutch bank's full-year results are due on Thursday, when net profits are expected to reach between F1.25bn and F1.73bn (\$1.6bn, or F1.6bn and F1.97bn per share, compared with F1.23bn or F1.87bn per share in 1994).

HK\$10.45bn and HK\$10.9bn. For Hutchison, a counter on which the market is turning increasingly bearish, growth is expected to be more robust - mainly thanks to the US\$173.3m sale of the balance of Star TV.

stepped up its investment and infrastructure projects on the mainland. Italian companies: This week will be busy for Italian company results. Among the groups reporting 1995 figures are Banco di Napoli, which may also unveil plans for a much-needed recapitalisation.

return to consolidated profit of L147bn in 1994, after three years of losses. For the first half of 1995, Prelli increased profit to L115bn and will reveal next week whether it has met its forecast that the second-half would be at least as good.

many, the Netherlands and France, whose shares have been overshadowed by the long-term threat of currency appreciation against peripheral Europe and the dollar.

AMERICAN PORT SERVICES PLC Proposed acquisition of the Hobelmann Group. Placing and Open Offer of 13,208,321 Ordinary Shares at 100p per Ordinary Share.

SOCIETE GENERALE USD 300,000,000 FLOTTING RATE NOTES DUE 1996. The Principal Paying Agent SOCIETE GENERALE BANK & TRUST - LUXEMBOURG.

INTERNATIONAL EQUITIES BY ANTONIO SERRA Caught up in the rush for Scania. International investors like few things better than a flotation of a world-class company.

COMMERCIAL UNION PRIVILEGE PORTFOLIO SICAV. NOTICE OF ANNUAL GENERAL MEETING. The Annual General Meeting of shareholders of COMMERCIAL UNION PRIVILEGE PORTFOLIO SICAV will be held at its registered office.

INTERNATIONAL DEPOSITORY RECEIPTS REPRESENTING SHARES PAR VALUE \$2.50 COMMON STOCK J.P. MORGAN AND CO INCORPORATED. A cash distribution of \$ 0.81 per depositary share will be payable on or after the 22 April 1996 upon presentation of coupon No.104 at:

NOTICE TO THE HOLDERS OF Eastern Group plc (formerly Eastern Electricity plc) \$350,000,000 8 3/4% per cent. Bonds due 2004 and \$200,000,000 8 1/2% per cent. Bonds due 2025.

FT/S&P ACTUARIES WORLD INDICES. Table with columns: NATIONAL AND REGIONAL SHARES, FRIDAY MARCH 22 1996, THURSDAY MARCH 21 1996, DOLLAR INDEX. Rows: Australia, Austria, Belgium, Brazil, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, South Korea, Sweden, Switzerland, Taiwan, Thailand, United Kingdom, USA, etc.

THE WEEK AHEAD

UK COMPANIES

TODAY COMPANY MEETINGS: French Property Ltd, 1 Angel Court, Trogon Street, E.C., 12.00

Plasmeo Scotia Simon Eng Tele-Cine Cell Taylor Nelson Thompson Clive Invs Travis Perkins T & S Stores

Booth Inds Camas Capital Inds Charter Churchill China Clinical Computing Country Casuals Cussins Property EBO

Scottish Oriental Smaller Co's Ltd Upton & Southern Wescol

Securicor, Richmond Hill Hotel, Richmond Hill, Surrey, 12.30 Security Services, Richmond Hill Hotel, Richmond Hill, Surrey, 12.15

Transac Interim: Barratt Deas Bridport-Gundry Cooper (Frederick) Graystone HTI Japanese Smaller Co's Thorpe (FW)

Ayrshire Metal Products BLP Beal (Wm) Blue Circle Booker Brammer Briddon Eyecore Products Gaskell Grasseby Johnston Grp Kingpan Macfarlane Martin Currie Pacific Morrison (W) Supermarkets Next Norcor

Bournemouth, 2.30 Seacorn, 38, West Ferry Road, E., 12.00 BOARD MEETINGS: Fininvest Brabzon Estate Calor Garton Eng Horace Clarkson Hunting Inch Kenneth Kajong Stanford Rock Stramline Higgs Unicorn Int

DIVIDEND & INTEREST PAYMENTS

TODAY ABE Inv. 10% Unsec. Ln. 07/02 1.375p Do. 7 1/4% Unsec. Ln. 07/02 1.875p All Nippon Air 6.35% Nts. 2000 Y835,000

Brit. Funds 12 1/4% Exch. '98 03.125 Do. 12 1/4% Trns. 03.75 Brit. Gas 10 1/8% Bds. '01 E108.75

THURSDAY MARCH 28 Baring's BV Gld. FRN. '01 \$15.30 British Midland Group FRN. '97 E17.41

East Midlands Elect. 120p Edinburgh Jave Ltd. 0.15p Epsom Riding Society FRN. '97 E17.41

Debs. '95 \$43.30 Royal Bank Scot A Non-Cm. Pl. 001.75

Briazol Water 11.20% Red. Deb. 2006/8 05.80 Do. 12 1/4% Red. Deb. '04 05.875

Heco 10 1/4% '17 05.3125 Latina 11% Cm. Pl. 5.5p Hampton Trust 10 1/4% Mort. Deb. '25 05.25

Do. 8 1/4% Sen. Pl. 2001/5 4.4375p Scotch Mort. & Tr. 8% 14% Deb. '20 07

Advertisement for HANNOVER MESSE '96. Features a large headline 'Which way to the leading edge??', images of robotic hands, and text describing the exhibition of industrial technology. Includes contact information for Arnold Rustemeyer and the Hannover Messe '96 logo.

MONDAY MARCH 25 1996
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Fund Name	Unit Price	Change	YTD %	12M %	3Y %	5Y %	Rating
Global Asset Management							
Global Growth Fund	1.25	+0.02	+1.6	+12.5	+35.2	+105.8	4
Global Income Fund	1.10	+0.01	+0.9	+8.2	+24.1	+78.5	4
Global Bond Fund	1.05	+0.01	+0.9	+7.8	+22.5	+75.2	4
Global Equity Fund	1.30	+0.03	+2.3	+15.1	+38.5	+112.1	4
Global Diversified Fund	1.15	+0.02	+1.7	+11.2	+32.8	+101.5	4
Global Emerging Markets Fund	1.40	+0.04	+2.8	+18.5	+45.2	+135.5	4
Global Real Estate Fund	1.20	+0.02	+1.6	+13.2	+34.1	+108.2	4
Global Infrastructure Fund	1.35	+0.03	+2.2	+16.5	+41.5	+125.8	4
Global Natural Resources Fund	1.45	+0.04	+2.7	+19.2	+48.1	+142.5	4
Global Technology Fund	1.50	+0.05	+3.2	+22.1	+55.5	+165.2	4
Global Healthcare Fund	1.40	+0.04	+2.8	+18.5	+45.2	+135.5	4
Global Energy Fund	1.30	+0.03	+2.3	+15.1	+38.5	+112.1	4
Global Environmental Fund	1.25	+0.02	+1.6	+13.2	+34.1	+108.2	4
Global Socially Responsible Fund	1.35	+0.03	+2.2	+16.5	+41.5	+125.8	4
Global Sustainable Development Fund	1.40	+0.04	+2.7	+19.2	+48.1	+142.5	4
Global Water Fund	1.30	+0.03	+2.3	+15.1	+38.5	+112.1	4
Global Clean Energy Fund	1.45	+0.04	+2.7	+19.2	+48.1	+142.5	4
Global Renewable Energy Fund	1.50	+0.05	+3.2	+22.1	+55.5	+165.2	4
Global Nuclear Energy Fund	1.40	+0.04	+2.8	+18.5	+45.2	+135.5	4
Global Space Fund	1.55	+0.05	+3.3	+23.1	+56.5	+166.2	4
Global Aerospace Fund	1.45	+0.04	+2.7	+19.2	+48.1	+142.5	4
Global Defense Fund	1.35	+0.03	+2.2	+16.5	+41.5	+125.8	4
Global Military Fund	1.40	+0.04	+2.7	+19.2	+48.1	+142.5	4
Global Intelligence Fund	1.45	+0.04	+2.7	+19.2	+48.1	+142.5	4
Global Cybersecurity Fund	1.50	+0.05	+3.2	+22.1	+55.5	+165.2	4
Global Artificial Intelligence Fund	1.55	+0.05	+3.3	+23.1	+56.5	+166.2	4
Global Quantum Computing Fund	1.60	+0.06	+3.4	+24.1	+57.5	+167.2	4
Global Blockchain Fund	1.65	+0.06	+3.5	+25.1	+58.5	+168.2	4
Global Cryptocurrency Fund	1.70	+0.07	+3.6	+26.1	+59.5	+169.2	4
Global Digital Assets Fund	1.75	+0.07	+3.7	+27.1	+60.5	+170.2	4
Global Digital Marketing Fund	1.80	+0.08	+3.8	+28.1	+61.5	+171.2	4
Global Digital Advertising Fund	1.85	+0.08	+3.9	+29.1	+62.5	+172.2	4
Global Digital Media Fund	1.90	+0.09	+4.0	+30.1	+63.5	+173.2	4
Global Digital Entertainment Fund	1.95	+0.09	+4.1	+31.1	+64.5	+174.2	4
Global Digital Education Fund	2.00	+0.10	+4.2	+32.1	+65.5	+175.2	4
Global Digital Health Fund	2.05	+0.10	+4.3	+33.1	+66.5	+176.2	4
Global Digital Finance Fund	2.10	+0.11	+4.4	+34.1	+67.5	+177.2	4
Global Digital Retail Fund	2.15	+0.11	+4.5	+35.1	+68.5	+178.2	4
Global Digital Travel Fund	2.20	+0.12	+4.6	+36.1	+69.5	+179.2	4
Global Digital Hospitality Fund	2.25	+0.12	+4.7	+37.1	+70.5	+180.2	4
Global Digital Food & Beverage Fund	2.30	+0.13	+4.8	+38.1	+71.5	+181.2	4
Global Digital Retail & Wholesale Fund	2.35	+0.13	+4.9	+39.1	+72.5	+182.2	4
Global Digital Distribution Fund	2.40	+0.14	+5.0	+40.1	+73.5	+183.2	4
Global Digital Logistics Fund	2.45	+0.14	+5.1	+41.1	+74.5	+184.2	4
Global Digital Supply Chain Fund	2.50	+0.15	+5.2	+42.1	+75.5	+185.2	4
Global Digital Procurement Fund	2.55	+0.15	+5.3	+43.1	+76.5	+186.2	4
Global Digital Manufacturing Fund	2.60	+0.16	+5.4	+44.1	+77.5	+187.2	4
Global Digital Production Fund	2.65	+0.16	+5.5	+45.1	+78.5	+188.2	4
Global Digital Operations Fund	2.70	+0.17	+5.6	+46.1	+79.5	+189.2	4
Global Digital Maintenance Fund	2.75	+0.17	+5.7	+47.1	+80.5	+190.2	4
Global Digital Support Fund	2.80	+0.18	+5.8	+48.1	+81.5	+191.2	4
Global Digital Training Fund	2.85	+0.18	+5.9	+49.1	+82.5	+192.2	4
Global Digital Development Fund	2.90	+0.19	+6.0	+50.1	+83.5	+193.2	4
Global Digital Testing Fund	2.95	+0.19	+6.1	+51.1	+84.5	+194.2	4
Global Digital Deployment Fund	3.00	+0.20	+6.2	+52.1	+85.5	+195.2	4
Global Digital Monitoring Fund	3.05	+0.20	+6.3	+53.1	+86.5	+196.2	4
Global Digital Analytics Fund	3.10	+0.21	+6.4	+54.1	+87.5	+197.2	4
Global Digital Reporting Fund	3.15	+0.21	+6.5	+55.1	+88.5	+198.2	4
Global Digital Compliance Fund	3.20	+0.22	+6.6	+56.1	+89.5	+199.2	4
Global Digital Risk Management Fund	3.25	+0.22	+6.7	+57.1	+90.5	+200.2	4
Global Digital Business Continuity Fund	3.30	+0.23	+6.8	+58.1	+91.5	+201.2	4
Global Digital Disaster Recovery Fund	3.35	+0.23	+6.9	+59.1	+92.5	+202.2	4
Global Digital Incident Response Fund	3.40	+0.24	+7.0	+60.1	+93.5	+203.2	4
Global Digital Forensics Fund	3.45	+0.24	+7.1	+61.1	+94.5	+204.2	4
Global Digital Legal Fund	3.50	+0.25	+7.2	+62.1	+95.5	+205.2	4
Global Digital Regulatory Fund	3.55	+0.25	+7.3	+63.1	+96.5	+206.2	4
Global Digital Policy Fund	3.60	+0.26	+7.4	+64.1	+97.5	+207.2	4
Global Digital Governance Fund	3.65	+0.26	+7.5	+65.1	+98.5	+208.2	4
Global Digital Ethics Fund	3.70	+0.27	+7.6	+66.1	+99.5	+209.2	4
Global Digital Sustainability Fund	3.75	+0.27	+7.7	+67.1	+100.5	+210.2	4
Global Digital Social Impact Fund	3.80	+0.28	+7.8	+68.1	+101.5	+211.2	4
Global Digital Environmental Fund	3.85	+0.28	+7.9	+69.1	+102.5	+212.2	4
Global Digital Human Rights Fund	3.90	+0.29	+8.0	+70.1	+103.5	+213.2	4
Global Digital Labor Fund	3.95	+0.29	+8.1	+71.1	+104.5	+214.2	4
Global Digital Trade Fund	4.00	+0.30	+8.2	+72.1	+105.5	+215.2	4
Global Digital International Relations Fund	4.05	+0.30	+8.3	+73.1	+106.5	+216.2	4
Global Digital Diplomacy Fund	4.10	+0.31	+8.4	+74.1	+107.5	+217.2	4
Global Digital Public Affairs Fund	4.15	+0.31	+8.5	+75.1	+108.5	+218.2	4
Global Digital Communications Fund	4.20	+0.32	+8.6	+76.1	+109.5	+219.2	4
Global Digital Public Relations Fund	4.25	+0.32	+8.7	+77.1	+110.5	+220.2	4
Global Digital Media Relations Fund	4.30	+0.33	+8.8	+78.1	+111.5	+221.2	4
Global Digital Crisis Management Fund	4.35	+0.33	+8.9	+79.1	+112.5	+222.2	4
Global Digital Reputation Management Fund	4.40	+0.34	+9.0	+80.1	+113.5	+223.2	4
Global Digital Brand Management Fund	4.45	+0.34	+9.1	+81.1	+114.5	+224.2	4
Global Digital Marketing Communications Fund	4.50	+0.35	+9.2	+82.1	+115.5	+225.2	4
Global Digital Advertising Communications Fund	4.55	+0.35	+9.3	+83.1	+116.5	+226.2	4
Global Digital Sales Communications Fund	4.60	+0.36	+9.4	+84.1	+117.5	+227.2	4
Global Digital Customer Communications Fund	4.65	+0.36	+9.5	+85.1	+118.5	+228.2	4
Global Digital Employee Communications Fund	4.70	+0.37	+9.6	+86.1	+119.5	+229.2	4
Global Digital Investor Communications Fund	4.75	+0.37	+9.7	+87.1	+120.5	+230.2	4
Global Digital Analyst Communications Fund	4.80	+0.38	+9.8	+88.1	+121.5	+231.2	4
Global Digital Media Strategy Fund	4.85	+0.38	+9.9	+89.1	+122.5	+232.2	4
Global Digital Content Strategy Fund	4.90	+0.39	+10.0	+90.1	+123.5	+233.2	4
Global Digital Distribution Strategy Fund	4.95	+0.39	+10.1	+91.1	+124.5	+234.2	4
Global Digital Sales Strategy Fund	5.00	+0.40	+10.2	+92.1	+125.5	+235.2	4
Global Digital Marketing Strategy Fund	5.05	+0.40	+10.3	+93.1	+126.5	+236.2	4
Global Digital Advertising Strategy Fund	5.10	+0.41	+10.4	+94.1	+127.5	+237.2	4
Global Digital Sales & Marketing Strategy Fund	5.15	+0.41	+10.5	+95.1	+128.5	+238.2	4
Global Digital Customer & Employee Strategy Fund	5.20	+0.42	+10.6	+96.1	+129.5	+239.2	4
Global Digital Investor & Analyst Strategy Fund	5.25	+0.42	+10.7	+97.1	+130.5	+240.2	4
Global Digital Media & Content Strategy Fund	5.30	+0.43	+10.8	+98.1	+131.5	+241.2	4
Global Digital Distribution & Sales Strategy Fund	5.35	+0.43	+10.9	+99.1	+132.5	+242.2	4
Global Digital Sales, Marketing & Customer Strategy Fund	5.40	+0.44	+11.0	+100.1	+133.5	+243.2	4
Global Digital Sales, Marketing, Customer & Employee Strategy Fund	5.45	+0.44	+11.1	+101.1	+134.5	+244.2	4
Global Digital Sales, Marketing, Customer, Employee & Investor Strategy Fund	5.50	+0.45	+11.2	+102.1	+135.5	+245.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor & Analyst Strategy Fund	5.55	+0.45	+11.3	+103.1	+136.5	+246.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst & Media Strategy Fund	5.60	+0.46	+11.4	+104.1	+137.5	+247.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media & Content Strategy Fund	5.65	+0.46	+11.5	+105.1	+138.5	+248.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content & Distribution Strategy Fund	5.70	+0.47	+11.6	+106.1	+139.5	+249.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution & Sales Strategy Fund	5.75	+0.47	+11.7	+107.1	+140.5	+250.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales & Marketing Strategy Fund	5.80	+0.48	+11.8	+108.1	+141.5	+251.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing & Customer Strategy Fund	5.85	+0.48	+11.9	+109.1	+142.5	+252.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer & Employee Strategy Fund	5.90	+0.49	+12.0	+110.1	+143.5	+253.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee & Investor Strategy Fund	5.95	+0.49	+12.1	+111.1	+144.5	+254.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor & Analyst Strategy Fund	6.00	+0.50	+12.2	+112.1	+145.5	+255.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst & Media Strategy Fund	6.05	+0.50	+12.3	+113.1	+146.5	+256.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media & Content Strategy Fund	6.10	+0.51	+12.4	+114.1	+147.5	+257.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content & Distribution Strategy Fund	6.15	+0.51	+12.5	+115.1	+148.5	+258.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution & Sales Strategy Fund	6.20	+0.52	+12.6	+116.1	+149.5	+259.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales & Marketing Strategy Fund	6.25	+0.52	+12.7	+117.1	+150.5	+260.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing & Customer Strategy Fund	6.30	+0.53	+12.8	+118.1	+151.5	+261.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer & Employee Strategy Fund	6.35	+0.53	+12.9	+119.1	+152.5	+262.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee & Investor Strategy Fund	6.40	+0.54	+13.0	+120.1	+153.5	+263.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor & Analyst Strategy Fund	6.45	+0.54	+13.1	+121.1	+154.5	+264.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst & Media Strategy Fund	6.50	+0.55	+13.2	+122.1	+155.5	+265.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media & Content Strategy Fund	6.55	+0.55	+13.3	+123.1	+156.5	+266.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content & Distribution Strategy Fund	6.60	+0.56	+13.4	+124.1	+157.5	+267.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution & Sales Strategy Fund	6.65	+0.56	+13.5	+125.1	+158.5	+268.2	4
Global Digital Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales, Marketing, Customer, Employee, Investor, Analyst, Media, Content, Distribution, Sales & Marketing Strategy Fund	6						

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sale

resh elections, investors who less concerned political develop- been brought into disposal by the banks that are safe and by the cheap price of a's shares closed at March 1 and their... Recently set a maximum... to be fixed on... to be met... of the real... encouraged... and by... to reimburse... the stock... 10 per cent... to a new... in November... the same as... the share... as at 23.00

s time

Table with columns for various financial metrics and dates, including 'Percentage of...' and 'Date'.

Libir hedges gold to meet finance rules

Libir hedges gold to meet finance rules... The company has hedged its gold reserves to meet the requirements of the new finance rules... This move is expected to reduce the company's exposure to gold price fluctuations...

NEW TRUSTS SPLIT CAPITAL - Cont.

Table listing various trusts and their financial details, including columns for Name, Price, Dividend, and Date.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts and their financial details, including columns for Name, Price, Dividend, and Date.

INVESTMENT COMPANIES

Table listing investment companies and their financial details, including columns for Name, Price, Dividend, and Date.

LEISURE & HOTELS

Table listing leisure and hotel companies and their financial details, including columns for Name, Price, Dividend, and Date.

LEISURE & HOTELS - Cont.

Table listing leisure and hotel companies (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

LIFE ASSURANCE

Table listing life assurance companies and their financial details, including columns for Name, Price, Dividend, and Date.

MEDIA

Table listing media companies and their financial details, including columns for Name, Price, Dividend, and Date.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies and their financial details, including columns for Name, Price, Dividend, and Date.

OIL INTEGRATED

Table listing oil integrated companies and their financial details, including columns for Name, Price, Dividend, and Date.

OTHER FINANCIAL

Table listing other financial companies and their financial details, including columns for Name, Price, Dividend, and Date.

OTHER FINANCIAL - Cont.

Table listing other financial companies (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

PAPER, PACKAGING & PRINTING

Table listing paper, packaging, and printing companies and their financial details, including columns for Name, Price, Dividend, and Date.

RETAILERS, FOOD

Table listing food retailers and their financial details, including columns for Name, Price, Dividend, and Date.

RETAILERS, GENERAL

Table listing general retailers and their financial details, including columns for Name, Price, Dividend, and Date.

PROPERTY

Table listing property companies and their financial details, including columns for Name, Price, Dividend, and Date.

SUPPORT SERVICES

Table listing support services companies and their financial details, including columns for Name, Price, Dividend, and Date.

PROPERTY - Cont.

Table listing property companies (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

RETAILERS, GENERAL

Table listing general retailers (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

RETAILERS, FOOD

Table listing food retailers (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

RETAILERS, GENERAL - Cont.

Table listing general retailers (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

SUPPORT SERVICES

Table listing support services companies (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

AIM

Table listing AIM companies and their financial details, including columns for Name, Price, Dividend, and Date.

SUPPORT SERVICES - Cont.

Table listing support services companies (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

TELECOMMUNICATIONS

Table listing telecommunications companies and their financial details, including columns for Name, Price, Dividend, and Date.

TEXTILES & APPAREL

Table listing textiles and apparel companies and their financial details, including columns for Name, Price, Dividend, and Date.

TOBACCO

Table listing tobacco companies and their financial details, including columns for Name, Price, Dividend, and Date.

TRANSPORT

Table listing transport companies and their financial details, including columns for Name, Price, Dividend, and Date.

WATER

Table listing water companies and their financial details, including columns for Name, Price, Dividend, and Date.

AIM - Cont.

Table listing AIM companies (continued) and their financial details, including columns for Name, Price, Dividend, and Date.

AMERICANS

Table listing American companies and their financial details, including columns for Name, Price, Dividend, and Date.

CANADIANS

Table listing Canadian companies and their financial details, including columns for Name, Price, Dividend, and Date.

SOUTH AFRICANS

Table listing South African companies and their financial details, including columns for Name, Price, Dividend, and Date.

GUIDE TO LONDON SHARE SERVICE

Prices for the London Share Service delivered by FT Retail, a member of the Financial Times Group. Company share prices are based on those used for the FT-SE Actuaries Share Index. Dividend covers are based on 'interim' distributions; unless 'Y' is shown in the column, indicating that the cover is calculated on a 'year total' basis. Dividends are based on 'interim' distributions; unless 'Y' is shown in the column, indicating that the cover is calculated on a 'year total' basis.

FT Share Service

The following changes have been made to the FT Share Information Service: Additional Capital & Western Euro (AIM), Delisting: Fortis AG (ruled) and O&G Ind Impact (Sup Serv).

FT Cityline

For up-to-the-minute share prices call FT Cityline on 0330 43 or 0801 43 followed by the four-digit code listed after the share price. Calls charged at 30p per minute (plus VAT) and 40p per minute at other times. For more information on FT Cityline, call 0773 878 4278 for more information on FT Cityline. For readers phoning from outside the UK, please dial 44 in place of the first 0. The share prices printed on these pages are also available on the Internet at www.ft.com.

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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table of stock prices with columns for stock name, price, change, and volume. Includes sub-sections for 'NEW YORK STOCK EXCHANGE', 'NASDAQ', and 'AMERICAN STOCK EXCHANGE'.

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Continued on next page

Writedown expected at Moorfield

Simon London, Property Correspondent
Moorfield Estates, the property company which in December replaced its management with two City analysts, is expected to write down the value of its property portfolio and halve its dividend when 995 results are announced next week.

The write-down could lead to a reduction in net assets per share of up to 20 per cent. Balance sheet gearing is expected to increase from 124 per cent to almost 180 per cent, although Moorfield is unlikely to breach its main banking covenants.

Mr Gilford and Mr Stanley, who took over at the request of institutional shareholders in the poorly performing company, are also preparing to appoint new stockbrokers and financial advisers.

Microbiotics seeks market listing

Microbiotics, a California-based biotechnology company, is expected to seek a London stock listing within the next 10 days. The company, which is relocating its headquarters to England, has raised \$25 million from a private placement with UK fund managers.

Mr Martin, chief executive and chairman, was previously the executive director of Celgene, a pharmaceutical group. Microbiotics is currently in the late stages of its growth phase and is expected to require a further \$50 million to fund its research and development.

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for stock symbols, prices, and changes. Includes sub-sections for -V-, -W-, -T-, -U-, -X-Y-Z-, and -G-.

NASDAQ NATIONAL MARKET

Table of NASDAQ National Market prices with columns for stock symbols, prices, and changes. Includes sub-sections for -I-, -J-, -K-, -L-, -M-, -N-, -O-, -P-, -Q-, -R-, -S-, -T-, -U-, -V-, -W-, -X-, -Y-, -Z-, and -AA- through -ZZ-.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices with columns for stock symbols, prices, and changes.

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FT GUIDE TO THE WEEK

MONDAY 25

Nuclear-free South Pacific

Britain, France and the US sign the Treaty of Rarotonga, making the South Pacific a nuclear-free zone. The three western powers will sign three protocols of the 1985 treaty banning nuclear weapons and nuclear tests in the region, where France completed a bitterly disputed series of nuclear weapons tests in January. France says future tests will be computer-simulated.

S Africa minister in Beijing

In the first official South African visit to the People's Republic of China, Alfred Nzo, South Africa's foreign minister, visits Beijing for talks with officials including his counterpart, Qian Qichen. South Africa does not have formal ties with China, although it does with Taiwan. Its representatives in Beijing work from the unofficial South African Centre for Chinese Studies. Pretoria's possible switching of recognition to Beijing will be discussed but no early move is expected.

EU foreign ministers

Aid to Bosnia, multilateral trade negotiations on telecoms liberalisation and prospects for opening a new trade agreement with South Africa will be discussed by European Union foreign ministers in Brussels. Ministers believe the EU is close to picking up pledges of \$1bn (£650m) from the international community for Bosnia reconstruction.

Man of many parts

Hollywood's Academy Awards will result by most accounts in Mel Gibson's *Braveheart* picking up at least one golden doorstop. Mr Gibson, the film's director, also starred as the (in the end) man of many parts, William Wallace. With 10 Oscar nominations, in the best picture category *Braveheart* is up against *Apollo 13*, the all-American homecoming movie shot inside a microwave oven. *Sense and Sensibility* and Italy's art-house contender, *Il Postino*.

South Korea assembly

The election campaign for South Korea's National Assembly officially begins, with the ruling New Korea party facing an uphill struggle to keep its parliamentary majority. A severe defeat for the government at the hands of the three opposition parties could render President Kim Young-sam a lame duck for his remaining two years in office.

Queen visits Poland

Queen Elizabeth II starts a three-day state visit in Poland, the first by a British monarch. She will be hosted by Aleksander Kwasniewski, a former communist who became president last



On guard: Beijing remains relatively restrained following Taiwan's first democratic election, but its position on reunification with the mainland has not changed

November, and will meet Lech Walesa, the former president, privately. Mr Walesa declined an invitation to the Queen's banquet at the Bristol Hotel in Warsaw to avoid shaking hands with Mr Kwasniewski.

Mad cow ban

The European Commission's veterinary standing committee decides whether to confirm the EU import ban on British beef.

Family law bill debate

Britain's House of Commons debates the controversial family law bill. Ministers are expected to announce the acceptance in principle that pensions can be split at the time of divorce.

FT Surveys

Pharmaceuticals; Latin American Finance.

Public holidays

Colombia, Cyprus, Greece.

TUESDAY 26

Israeli election lists close

Members of Likud, the Israeli right-wing opposition party, elect a list of candidates, one day after the ruling Labor party finalises its primary list for the May 29 elections. The Likud primary comes one week after its leader, Benjamin Netanyahu, forged a coalition with two smaller parties. Polls show the Likud-led bloc virtually tied with Labor for seats in the 120-member Knesset. The elections are considered a referendum on the peace process, with Mr Netanyahu promising a more security-oriented regime.

Saleroom

Sotheby's and Christie's have rearranged their auction calendar to organise sales alongside the first specialist fair in New York to concentrate on the antiques of the far East. The fair opens at the Armories in Manhattan at the weekend, with 40 exhibitors. On Tuesday, Sotheby's is offering Chinese works of art including a rare Ming wucai box and cover - used to keep crickets. It is expected to make up to \$450,000 (£294,000). On Wednesday, among the Korean works of art, is a 10-panel 19th-century screen commemorating the 80th birthday of Queen Mother Cho in 1887. The top estimate is \$1.2m.

FT Surveys

Portugal; Banking Finance and Industry; Slovenia.

Public holidays

Bangladesh.

WEDNESDAY 27

OAS against corruption

Members of the Organisation of American States tackle one of the most costly obstacles faced by businesses in their hemisphere. The three-day Inter-American Convention Against Corruption, sponsored by the OAS and the Venezuelan government, is being attended by 33 delegations of OAS member states - mostly ministers of justice - and 37 observers. Combating corruption has been identified as a main priority for regional free trade and higher foreign investment.

Verdict in Rabin killing

A court in Tel Aviv issues a verdict in the case of Yigal Amir, the 25-year-old Israeli accused of murdering Yitzhak Rabin, the former prime minister, last November. His lawyers have used defences which have ranged from claiming that Amir did not mean to kill the prime minister to implying that there was a set-up.

Five-mile-high loophole

The UK parliament debates a bill that would close a loophole allowing passengers to get away with some violent and otherwise illegal acts on flights into the country. Such passengers can only be arrested if flying on British airlines in British-registered aircraft. The private member's bill introduced by Lord Brabazon of Tara would extend UK jurisdiction over crime to foreign-registered aircraft. The loophole allows immunity to mid-air computer hackers and money launderers, as well as to somebody who commits sexual assault.

Orange shares trade

Shares in Orange, the first UK mobile telephone company to be floated, start trading. The company, which is owned by Hutchison Whampoa, the Hong Kong conglomerate, and British Aerospace, is issuing 35m shares. The issue will give Orange a value of up to £2.3bn.

Football

As part of their warm-up for the European football championship in June, England

play Bulgaria at London's Wembley stadium. Being hosts of the tournament's final stages, England qualifies automatically.

Horse racing

American champion Cigar is the hot favourite for the inaugural Dubai World Cup, at Dubai's Nad Al Sheba race track. With \$4m (£2.6m) in total prize money, it is the world's richest horse race.

Squash

British Open, Cardiff (to Apr 7).

FT Surveys

Poland; Insurance.

Public holidays

Nepal.

THURSDAY 28

Hungary to join OECD

Hungary is to be invited to join the Organisation for Economic Co-operation and Development, the Paris-based club which groups the world's most industrialised nations. Hungary - which would become the second former Eastern bloc country to join after the Czech Republic's accession last year - sees membership as a milestone in its ambition to join the European Union.

FT Surveys

Japanese Financial Markets; Investing in South Africa.

Public holidays

Nepal.

FRIDAY 29

IGC conference launched

European Union leaders meet in Turin for the official launch of constitutional talks on the EU. The inter-governmental conference, expected to last at least 15 months, will discuss how best to organise a Europe of nation states committed to expansion eastwards and southwards. Areas of negotiation include strengthening the EU's external and internal security, streamlining decision-making through more majority voting and adjusting voting weights to favour large member states. The UK government is taking a hardline on deeper political integration, and risks becoming isolated.

Portugal opposition regroup

Portugal's opposition Social Democrats (PSD) - defeated by the Socialists in the general election last October after 14 years in government - begin a three-day congress to elect a new leader. The centre-right party has lost direction since Anibal Cavaco Silva, the prime minister between 1985 and 1988, abandoned the leadership a year ago and became a losing presidential candidate last January. Most of the party's senior figures are shying away from election, fearing the next PSD leader will be transitional. Marcelo Rebelo de Sousa, a law professor, is the man most

likely to take on the unenvied role.

Survey of grassroots Tories

The Conservative Central Council opens in Harrogate, North Yorkshire. The council - which is a half-year meeting of party activists - will hear the results of a survey into the attitude of grassroots Tories towards the party's next manifesto.

FT Survey

Lanarkshire.

Public holidays

Taiwan.

SATURDAY 30

Olympic flame ignited

An actress lights the Olympic torch outside the temple of Hera at ancient Olympia in Greece. The ceremony, in which the sun's rays are reflected in a concave mirror, is to kindle the flame for the 1996 Summer Olympic Games in Atlanta. The torch will be carried by about 800 runners around Greece before being handed to US officials in Athens' Panathenaic stadium - where the first modern Olympics were staged 100 years ago.

Horse racing

No fewer than 10 horses were slaughtered at England's recent three-day Cheltenham jumps-racing "festival", so animal-cruelty protesters may be out in force at the 4.5-mile Grand National steeplechase at Aintree racecourse, near Liverpool.

Rugby union

Hong Kong sevens tournament (to Mar 31).

SUNDAY 31

Balkans security meeting

William Perry, the US defence secretary, attends a US-sponsored meeting of Balkan defence ministers in Tirana. Ministers from Albania, Macedonia, Bulgaria and Turkey will discuss regional security and defence. Greece, which in January came close to war with Turkey over an islet in the Aegean Sea, will not participate.

Lease ruling in Okinawa

A court in Japan rules on whether Masahide Ota, the governor of the Okinawa island prefecture, is obliged to force local landowners to renew leases to US military forces. The leases expire at the end of March. The court is expected to rule in favour of the Tokyo government, which brought the case against Mr Ota.

Motor racing

Brazilian grand prix, Interlagos.

Compiled by Simon Strong. Fax: (+44) (0)171 873 3194.

Other economic news

Monday: German cost of living data published this week will provide the latest indication of inflationary pressures in the country. Italian industrial production is thought to have risen in January.

Tuesday: The UK is expected to have recorded a current account deficit in the fourth quarter of last year. UK national accounts data are expected to confirm that Britain's GDP grew by 0.5 per cent between the third and fourth quarters of last year.

Wednesday: US durable goods orders are expected to have risen slightly last month. Canadian raw materials prices are forecast to have risen.

Thursday: The Bundesbank council meets to discuss German monetary policy. An INSEE business survey will give the latest snapshot of the health of French industry.

Friday: France's unemployment rate is expected to have remained unchanged last month. French manufacturing output is forecast to have recovered in January. Economists think the UK's trade gap with countries outside the EU improved last month but that the trade gap with the whole of the world deteriorated in January.

ECONOMIC DIARY

Statistics to be released this week

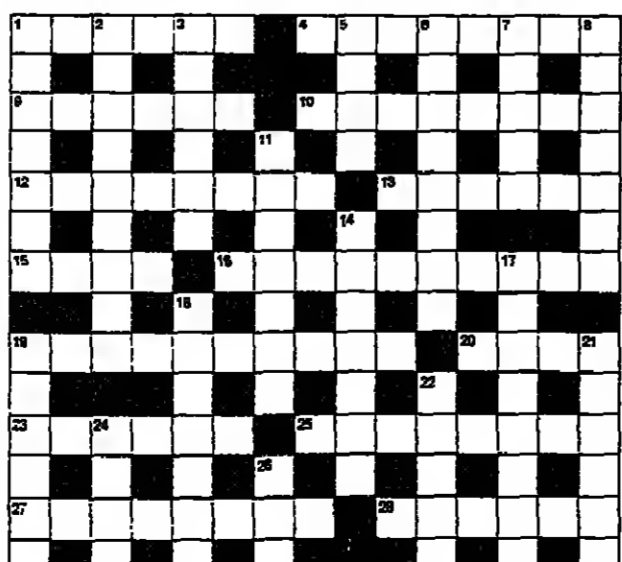
Day Released	Country	Economic Statistic	Median Forecast	Previous Actual	Day Released	Country	Economic Statistic	Median Forecast	Previous Actual
Mon	US	Feb existing home sales	-	3.71m	Fri	US	Mar Chicago Aes purchasing mngrs	-	44.9%
Mar 25	Japan	Jan cv/all pers consum'n expend**	1.8%	-1.0%	Mar 29	US	Mar Michigan sentiment final	-	85.7
	Japan	Ditto workers**	-	0.7%	(cont)	US	Mar agriculture prices	-	-1.8%
	Japan	Jan income (workers)	-	-0.7%	Japan	Feb job offers/seekers ratio	0.67	-	0.67
Tues	US	Mar consumer confidence	99.0	97.0	Japan	Feb construction orders**	-	-	37.7%
Mar 26	US	Feb export price index	-	0.5%	Japan	Feb housing starts**	4.0%	-	7.2%
	US	Feb import price index	-	0.3%	Japan	Feb construction starts**	-	-	10.9%
	US	Johnson Redbook w/e Mar 23	-	-0.2%	Japan	Feb industrial production†	1.4%	-	0.0%
	Japan	Jan coincident index	100.0%	70.0%	Japan	Feb shipments	-	-	-0.9%
	Japan	Jan leading diffusion index	80.0%	100.0%	France	Jan trade balance†	FF7.2bn	-	FF7.0bn
	France	Feb household consumption†	0.2%	5.1%	France	Jan industrial production†	0.6%	-	-0.7%
	UK	4th qtr gross domestic prod (final)**	0.5%	0.5%	UK	Feb trade ex-EC	-£760m	-	-£800m
	UK	4th qtr gross domestic prod (final)**	1.9%	1.9%	UK	Jan visible trade, global	-£1,000m	-	-£567m
	UK	4th qtr current acc	-£1.0bn	-£1.3bn	UK	Feb consumer credit	£650m	-	£547m
Wed	US	Feb durable orders	0.4%	0.2%					
Mar 27	US	Feb durable shipments	-	-1.8%	During the week...				
	Canada	Feb raw materials price index	-	-1.3%	Japan	Feb department store sales**	-	-	5.4%
Thur	US	Initial claims w/e Mar 23	415,000	384,000	Germany	Feb final cost of living, West*	-	-	0.6% (pre)
Mar 28	US	State benefits w/e Mar 16	-	2.58m	Germany	Feb final cost of living, West**	-	-	1.4% (pre)
	US	1996 investment plan survey	-	9.4%	Germany	Feb final COL, pan-Germany**	-	-	0.1%
	US	MC w/e Mar 18	\$5.0bn	\$0.8bn	Germany	Feb import prices**	0.2%	-	0.4%
Fri	US	Jan trade: goods & services	-\$7.4bn	-\$6.8bn	Germany	Feb import prices**	-0.7%	-	-1.0%
Mar 29	US	Ditto export (balance of payments)	\$68.3bn	\$68.3bn	Germany	Mar prelim cost of living, West*	0.1%	-	0.6%
	US	Ditto import (balance of payments)	\$75.7bn	\$75.1bn	Germany	Mar prelim cost of living, West**	1.4%	-	1.4%
	US	Feb new home sales	690,000	683,000					

ACROSS

- Sort of punch-ups degenerating into a brawl (6)
- Corresponding but never meeting (5)
- Club porter (5)
- Stop one on a horse (6)
- Grating that goes on top of chairs (5)
- Annoy a learned cleric, interrupting with a problem (6)
- One of the first people named in Somerset House (4)
- A rousing outdoor performance (4,6)
- Reckless, having an iridescent cocktail (10)
- A mother may be the making of a man (4)
- Motoring club (5)
- Capital slump in bad upset (5)
- Organic defence for the soul (8)
- Bit of a bloomer letting it slip out (6)
- Having just married Wendy, we left to change (5,3)
- There's no telling if this is to be kept (6)

DOWN

- Putting out precise directions for cook (7)
- Fashion criticised and so toned down (9)
- One boy joined the team (6)
- Performs with wild cats (4)
- 100% satisfactory (3,5)
- Landowner to rump up about mid-afternoon (5)
- Steps taken by riders meeting in point-to-point encounter (7)
- Soldiers shout about naval lack of leadership (7)
- Naive woman found in genuine confusion (7)
- Memorable revolutionary character (3,6)
- Stiffly holding up confusion in meeting (8)
- Thoughtful pub holds lottery (7)
- Sailor's fate under his superior (7)
- Sea side in an American state (6)
- Pull in first behind another vehicle (2,3)
- Border meeting-place (4)

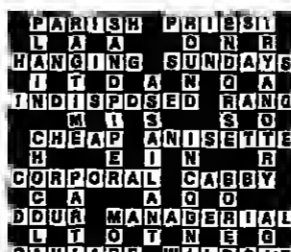


MONDAY PRIZE CROSSWORD No.9,027 Set by DANTE

A prize of a Pelikan New Classic 390 fountain pen for the first correct solution opened and five runner-up prizes of £25 Pelikan vouchers will be awarded. Solutions by Thursday April 4, marked Monday Crossword 9.027 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 9HL. Solution on Tuesday April 9. Please allow 38 days for delivery of prizes.

Name: _____
Address: _____

Winners 9,015
Sally Wilson, Boulogne sur Seine, France
B. D. Adams, Leigh-on-Sea, Essex
D.E. Beever, Norwich
Elaine Itzler, Stuttgart, Germany
R. D. King, Borgue, Kirkcudbright
Kate Robson, Solihull, West Midlands



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مركز الأبحاث

PHARMACEUTICALS

Harder roads to growth

Long-termism was shaken in the 1990s as buyers, from US insurers to European governments, tried to curb healthcare spending, says Daniel Green

done research programmes, demerged chemicals businesses, laid off thousands of staff and in doing so demoralised many that remained. When bid targets got more expensive, companies merged instead. But finding an ideal merger partner or bid target is becoming tricky. Many of the easily digestible companies have already been snapped up. The prices of those remaining have risen sharply as investors try to anticipate the industry's next moves.

The wave of consolidation going without overpaying for the privilege. The force that has driven successful managers to turn their industry upside down is a familiar one: the triumph of short-term pressures over long-term thinking. Successful drugs companies work with a payback period for investments in research and development of a decade or more. Companies have always known that it would be easy to improve profitability for a few years by slashing R&D spending. They know that this could start a countdown to a corpo-

rate implosion. A year ago, for example, UK drugs company Pisons sold its R&D operations to Astra of Sweden for £202m. Nine months later, it succumbed to a hostile bid by Rhône-Poulenc Rorer, the French-controlled US drugs company which argued to Pisons shareholders that their company had no future on its own. For investors, this long-termism worked wonders. Drugs industry sales and profits growth resembled those of high technology companies - 10 per cent plus per year was the norm in the 1980s. Recessions had little impact and growth came with the reliability of a utility. That combination of reliable high growth has over the past 10 years pushed drug company share prices in the US and Europe up five-fold, according to indices prepared by London stockbroker James Capel. By contrast, the FT-World Index rose by less than half that.



Changes over time: Burroughs Wellcome - a century on, part of Glaxo Wellcome. The Wellcome Institute Library, London

Country	US	Japan	Germany	France	Italy	UK	Spain	Canada	Netherlands	Belgium
Cardiovascular	8,371	4,071	3,824	3,551	1,538	1,036	940	720	377	393
Alimentary/metabolism	8,875	4,900	2,820	2,948	1,296	1,248	785	553	465	301
Central nervous system	1,585	1,292	1,183	1,813	893	887	591	573	248	322
Anti-infectives	5,277	3,511	1,190	2,018	1,007	464	808	251	127	243
Respiratory	5,963	2,325	1,756	1,308	548	956	484	367	293	196
Blood agents	2,565	2,451	674	915	446	118	278	224	105	84
Musculo-skeletal	2,165	2,611	845	718	465	378	345	170	86	103
Others	11,818	5,381	3,593	2,444	1,460	1,158	837	695	369	344
Total	54,710	28,442	18,515	15,118	7,685	8,246	4,767	3,558	2,071	1,988
% change*	10	8	7	8	4	8	11	4	5	8

Rank	Company	Market share %	Rank	Company	Market share %
1	Glaxo	3.6	1	Glaxo Wellcome	4.7
2	Merck	3.4	2	Merck	3.5
3	Bristol-Myers Squibb	3.2	3	Hoechst Marion Roussel	3.5
4	Roche	2.7	4	Bristol-Myers Squibb	3.1
5	Johnson and Johnson	2.5	5	American Home Products	3.0
6	Pfizer	2.7	6	Pfizer	2.9
7	SmithKline Beecham	2.5	7	Johnson and Johnson	2.9
8	Ciba	2.5	8	Roche	2.6
9	Hoechst	2.3	9	SmithKline Beecham	2.5
10	American Home Products	2.3	10	Ciba	2.5
11	Bayer	2.2	11	Rhône-Poulenc	2.2
12	El Lilly	2.1	12	Bayer	2.1
13	Sandoz	1.9	13	El Lilly	2.0
14	Rhône-Poulenc	1.8	14	Sandoz	1.9
15	Schering-Plough	1.8	15	Schering-Plough	1.9
16	Abbott	1.7	16	Astra	1.8
17	Astra	1.6	17	Abbott	1.8
18	Taloda	1.5	18	Pharmacia & Upjohn	1.7
19	Sankyo	1.5	19	Sankyo	1.6
20	Schering-Plough	1.4	20	Taloda	1.6
21	Schering-Plough	1.4	21	Taloda	1.6

IN THIS SURVEY

- Management consultants: the rise in the number of mergers has boosted revenues
- Biotechnology partnership: companies are driving a new wave of co-operative ventures **Page 2**
- US health reform: companies relax as health reform legislation becomes less pressing
- Pharmaco-economics: the age of value for money has arrived **Page 3**
- Research and development: the pressure is on to increase productivity and compatibility
- OTC marketing: sales of non-prescription drugs are on the increase
- Europe healthcare reform: governments focus on pharmaceuticals sector to cut health expenditure **Page 4**
- US case study: Zentac, Pepsid and Tagamet fight it out
- Switching in Europe: the licensing and marketing conditions are frustrating **Page 5**

Editorial production: Anthony McDermott
Design: Robin Coles
Graphics: Steven Bernard

in 1993 and 1994 for a total of more than \$12bn. These strategies have been in part vindicated by the sharp rise in sector share prices during the last year as profits and sales growth recovered. Nevertheless, there are still question marks over some of the deals. **Continued on Page 11**



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II PHARMACEUTICALS

Management consultants: by Tim Dickson

Reaping the benefits of radical market changes

Consultants are basically helping the merging partners to run the process themselves

Management consultancies on both sides of the Atlantic are enjoying a strong revenue growth at the moment as companies seek outside help to cope with market change, restructuring, and the strategic imperatives of globalisation. Mergers in the pharmaceutical industry have been inspired by all these factors

The prospect is that the market is about to witness yet more lucrative work for advisers

January 1994 - was accompanied by predictions that the deal making is far from over. Consultants generally dislike talking numbers but Roland Berger & Partner, the leading German-based company, reckons that between 8 and 11 per cent of its DM350m worldwide turnover was accounted for by pharmaceutical projects. Mr Michael Thies, partner responsible for the healthcare practice, says the company has carried out around 100 projects in the sector over the last two years.

Mr Thies believes that consultancies can perform the valuable role of "process manager" in the wake of a merger. Roland Berger was closely involved in the merger of five separate pharmaceutical "wholesaling" businesses into the Phoenix Hamahandled group. This project took 14 months and involved putting together companies with different cultures which in some cases had previously been competitors.

This created tensions in the early phase as the consultants investigated areas in which costs could be saved and started developing a new strategy. In the second - when decisions about locating a single operations centre and choosing the best marketing concepts and logistics systems had to be made - the importance of good teamwork shone through.

Mr Thies believes consultants "should not be too much on the stage." Pharmaceutical companies have increasing numbers of good people "and it is good if they can do the work themselves."

last year through the merger of Sweden's Pharmacia and Upjohn of the US, has managed to move quickly to cut deep into its cost base without the help of management consultants. This month the group announced plans to shut 40 per cent of its manufacturing sites and to cut 20 per cent of its research projects. It had already announced job losses of 4,100 out of a total workforce of 34,000 and expects total savings to reach \$800m by the year 2,000.

The friendly terms of the merger - rare among recent deals - and the impressive for-

ward planning clearly eased the process of integration. According to Mr Anders Harstrand, the company's chief communications spokesman, Pharmacia's experience of merging with the Italian group Pharmatelia in 1993, and Upjohn's expertise in re-engineering also helped. Within four weeks of the merger announcement on August 30 last year, there were around 1,000 people from both sides working on both sides of the merger in project teams.

assume that just because we had a department responsible for a particular activity before that, this is the way we will do it in future," he says. Mr Harstrand is sceptical of management consultants, drawing a parallel with the clinical research organisations to which drug companies sometimes license their products. "You can't leave anything to them. You can't have them as project leaders," he says. "It is too important. Consultants in the past have taught us how to run processes but there are now 50 top people in the company who can run the processes themselves."

"It wouldn't be fair to shareholders and the board - this activity is a management responsibility. The people with the right experience are in the company, or they are customers."

The consultants at Boston Consulting Group, one of the UK leaders in the pharmaceutical field and an adviser to Glaxo Wellcome, would beg to differ. Mr Barry Jones of BCG says that the importance of "a vigorous process" is heightened in the pharmaceutical sector because of the relatively large size of the companies which merge, the extent of the overlaps (often due to co-location), and the contrasts in culture. BCG, says Mr Jones, helped Glaxo Wellcome design the integration process, and has helped manage the process, including the establishment of task forces from both sides, and the setting of clear priorities and milestones. The firm has been involved in appointments and internal communications. Mr Jones says the merger has been "an honest and transparent" process which benefited from a high degree of planning up front (Glaxo had put in place much of the post-merger integration structure while the bid was still hostile).

Biotechnology partnerships: by Lucy Clarke

'Like venture capitalists'

The industry gets a chance to eye new technologies without a large commitment

"The pharmaceutical industry's research and development operations are beginning to look more like venture capitalists - whereas in the past they had to manage a large portfolio of product development programmes, today they have to manage a large portfolio of biotech alliances," says Mr Steven Burrill of the US private merchant bank, Burrill and Craves.

This is a turnaround from five years ago, when the biotechnology industry faced an uphill struggle in its attempts to woo pharmaceutical multinationals into collaborative partnerships. "The biotechs had very hard to attract the attention of the major pharmaceutical companies but were basically swimming upstream," says Mr Burrill.

Now the pharmaceutical companies are driving a new wave of partnerships. He says: "Five years ago, the research and development guys in big pharma spent most of their money within their industry." Five years ahead, most spending would be outside. The pharmaceutical industry invests around \$3.5bn a year in partnering, according to Burrill and Craves estimates. The three (now two) Swiss large companies, Sandoz, Ciba and

Roche - seen as the leaders in alliance-making - have forged deals with more than 100 companies, mainly in the US. Mr Jürgen Drews, president of Roche global research, says: "The tools of innovation are rarely in the hands of one company, therefore to access them, you must collaborate to assemble the critical elements."

It is estimated that together, the three have spent more than half the entire drug industry's investment in biotech - amounting roughly to \$7bn - since 1990.

But this is still a small percentage of the \$40bn invested annually in R&D by the pharmaceutical sector worldwide. Mr Burrill believes that partnering will eventually account for 25 per cent of this figure. There is no shortage of creativity in the approaches to pharma-biotech alliances, although outright acquisitions are no longer the first choice. Deals such as Roche's 60 per cent stake in the US biotech giant, Genentech, and Sandoz's acquisition last year of Genetic Therapy Inc are the exceptions to the rule. Most multinationals believe you get better value for money through alliances.

directed at specific technologies to complement Pfizer." Today Pfizergen comprises 12 biotech companies, focused on genomics, diagnostics, screening automation and new science. Around \$100m a year is set aside to initiate alliances and \$200m a year to maintain them - for equity, milestone and royalty payments. Dr Ringrose expects the number of companies under the Pfizergen umbrella to grow steadily towards the year 2000, eventually encompassing 25-30 alliances.

"Pfizer research concentrates on 17 different therapeutic areas, but anything that has a clear medical need is considered. There are no no-go areas," he says. Alliances which overlap with existing

research are also perceived as beneficial - "Pfizer tries to have as many approaches as make sense and that it can realistically resource." Alliances also give the pharmaceutical industry the opportunity to keep a watching brief on emerging technologies, without risking a significant commitment. Both Pfizer and Bristol-Myers Squibb have tied up with US-based biotech companies - Immunol and Somatix respectively - in the area of gene therapy. Neither of the two multinationals have internal gene therapy R&D programmes, but both want to keep pace with developments so that they can move into the field when it looks more viable.

biotech start-ups as well as more than 100 alliances with academic institutions. "The pace and scope of technological change is so dramatic, and costs are escalating so rapidly that no one can be self-sufficient," says SB's chairman of R&D, Dr George Poste.

The company has moved on from pure biotech, however, because this has not proved "as potent a contributor of new products as originally expected," according to Dr Poste.

Instead SB now focuses on platform technologies that will affect all aspects of drug discovery, such as genomics, combinatorial chemistry and bioinformatics - most notably through its 1993 \$125m deal with Human Genome Sciences. Is there a disadvantage to this interest in biotech alliances? Dr Ringrose says that the two industries operate in different timescales and often have divergent expectations. "The pharmaceutical company is more able to absorb longer timelines because of its available resources. Biotech companies need regular positive announcements to keep their share price up and investors happy." And because of market pressures, the biotechs are more likely to cut corners than the multinationals. "Therefore it can be difficult to mesh the needs and desires because the biotech company puts ahead of other priorities," Dr Hartig says.

Key to abbreviations table with columns for Acronym and Definition. Includes entries for AHP, AMGN, AST, B Mann, BMS/BMY, etc.

Product failures, such as the Merck/Celitest asthma drug, CDP 840, are not so crushing for the pharma partners as for the highly exposed biotech company. The pharmaceutical industry expects only one in 10 development-stage drugs eventually to make it to market.

Advertisement for CORNING (Hazelton, Besselaar, SciCor, HTA, Bio, National Packaging, Pharmaceutical Services) with text 'Bringing a world of possibilities together' and contact information.

Harder roads to growth

Continued from Page 1 The acquisition of the distributors, in particular, have not boosted profits in proportion to the investments. Nevertheless, industry analysts believe that the restructuring has some way to run. Their reasoning is that even Glaxo Wellcome, the world's biggest drugs company by turnover, has only just over 5 per cent of the world market.

Other industries whose products sell in every continent are far more concentrated. General Motors has more than 18 per cent of global vehicle sales. Passenger aircraft manufacture is dominated by Boeing and Airbus.

In personal computers, Compaq, IBM and Apple also have more than 10 per cent of the global market. So restructuring could continue for years. It appears, however, to be changing shape. The wave of deals has triggered sharp increases in the share prices of many mid-sized drugs companies. Investors have bought shares in companies they see as potential bid targets.

dominate in the oral antibiotic market while still having a small overall share of the [drugs] sector." Mr David Barnes, chief executive of UK company Zeneca, says that his company can stay independent because it is number two in cancer drugs although it is outside the top 15 pharmaceutical companies. And large scale asset swaps organised by medical area would not be unprecedented. In the summer of 1994, SmithKline Beecham and American Cyanamid discussed an exchange of businesses with combined annual sales of more than \$3bn. The deal would have made Cyanamid the world's biggest vaccines maker and boosted SmithKline's ranking in consumer medicines.

The revelation that the two were in talks was followed within hours by American Home Products successful bid for Cyanamid. The age of the multi-billion dollar hostile bid in the drugs sector may not yet be over.

He is not alone in his analysis. "The total pharmaceutical sector contains literally hundreds of markets, each totally separate," says Mr Anthony Wild, president, North America, at Parke-Davis a subsidiary of US company Warner-Lambert. "One company, for example, could successfully

neat pairings are hard to find. There is a clear alternative to bids and mergers, says Mr Fritz Gerber, chairman of Switzerland's Roche, one of the companies often rumoured in stock markets to be on the verge of a large bid. Companies can exchange assets instead, he says. This retains cost-cutting possibilities while preserving corporate independence and cash balances.

Such deals can strengthen a company's market share in a specific medical area such as heart disease or cancer, says Mr Gerber, adding that this may be more important for profitability than total market share.

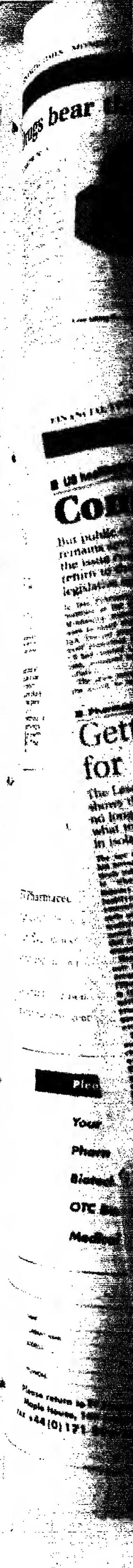
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Recent principal M&A activity table with columns for Date, Purchaser, Target, Cost, and Activity. Includes entries for 04-94, 05-94, 06-94, etc.



US healthcare reform: by Victoria Griffiths

Companies feel at ease

But public concern remains strong and the issue could return to the legislative agenda

In late February, the Prime Institute at the University of Minnesota announced what were to be many shocking statistics. The list prices of the 500 most prescribed drugs in the US had climbed 4.6 per cent in 1995, compared to 2.5 per cent in 1994.

ceutical companies have become increasingly at ease with the legislative climate in the US affecting their activities. Tremors over the proposed price caps under the health plan partly drawn up and championed by Hillary Clinton a few years earlier had led many of the big drug manufacturers to pledge that they would not boost prices at a faster rate than inflation. Their willingness to do so now shows the fear of price controls has receded.

varied from the US political agenda. The issue, which played an important role in the presidential election four years ago, is conspicuously absent from this year's campaign rhetoric. "Everyone's learned a lesson from our bad experience," said one senior White House official. "We didn't listen when Washington insiders warned us away from the issue, and we ended up bloodied politically."

Despite the worries of many Americans over healthcare, most believe the concept of universal coverage will not be revived for many years. If at all, "Universal healthcare is dead forever," says Mr Henry Aaron, director of economic studies at the Washington DC Brookings Institution.

Pharmaco-economics: by Daniel Green

Getting value for money

The Lescol case shows that doctors no longer decide what to prescribe in isolation

The age of value for money has arrived in the pharmaceuticals industry. That, at least, is what pharmaceuticals industry executives say when justifying the increasing amounts spent studying the costs and benefits of different medicines.

nomics at Swiss company Ciba, the importance of economic studies is increasing. "It's not mandatory in all countries but if you want to have a good price for your drug you have to be very well prepared."

in France, drugs economics is one of the pricing criteria, he says. In Germany, drugs companies have to demonstrate cost-effectiveness to the sickness funds which pay for most healthcare there.

"Medicare cuts could mean fewer sales for pharmaceuticals, especially of products heavily consumed by the elderly," says Mr Joshua Wiener, a senior fellow at Brookings. Other legislation may have a positive effect by boosting insurance coverage. The more insured people there are, the more demand companies

Possible healthcare reforms in 1996							
US	Japan	Germany	France	Italy	UK	Spain	World
Per capita limits on Medicaid spending	6% price cuts on April 1. -6% for high priced successful products	Increase in parallel imports	Stricter prescribing guidelines	Reference pricing at level of cheapest drug (April 1)	National formulary for GPs	Development of generics market	Further consolidation of the industry worldwide
Budgetary constraints on Medicare	Raised price premium for innovative drugs to 40-50% (previously 20-30%)	Positive list instead of reference pricing	Development of generics industry	Compulsory 50% discount on expensive drugs to GPs	Buying consortiums for GPs	Increase in parallel exports to rest of Europe	Increased parallel exports in Europe
Discussions about the introduction of medical savings accounts to control spending	Lower prices for generic drugs; 20% discount from 10%	Development of a form of managed care	2.1% cap on GP medical spending	Increased use of generics	Review of PPRS scheme	Price cuts	Expansion of generics market
Further squeeze on pharma industry as HMOs come under pressure	Sales target for new drugs	Introduction of mail order	GP's fee increase to be dependent on keeping within cap	Streamlined reimbursement system. Product delisting	Evolution of a form of managed care at regional level	Government contracts on sales and prices etc	Faster regulatory approvals
	Extension of flat fee reimbursement to new areas		Development of managed care	New procedures for setting prices	Labour government		
				FFr2.5bn tax on industry for excess sales in 1995	Limits on promotional expenditure		


Source: James Cauf

The reason for their enthusiasm is that the customers have changed. A decade ago they were dominated by doctors. The prescribing decisions made by doctors were on the whole independent of the desires of those who paid for drugs, namely governments and insurers.

They fall roughly into the following categories:
- Pharmaco-economics looks at the costs and benefits of prescribing a medicine or a group of medicines.
- Health economics broadens this to include healthcare procedures only partly or not at all related to the use of drugs.

While Pfizer's Mr Micati says that pharmaco-economics is "sophisticated marketing", and that "marketers and economists are on the same team", a different view is taken by Mr Joe Jackson, executive director of outcomes research at Pfizer's US rival BMS.

For years, SmithKline Beecham has relied on Citibank for high-quality execution of innovative solutions. Around the world, Citibank is helping one of the world's leading health care companies sharpen its competitive edge.




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The differences revolved around whether patients were likely to take them properly (a pill once a day was an advantage over twice-a-day), what else the patient was taking (some drugs interact with others) and the side effects.

While Pfizer's Mr Micati says that pharmaco-economics is "sophisticated marketing", and that "marketers and economists are on the same team", a different view is taken by Mr Joe Jackson, executive director of outcomes research at Pfizer's US rival BMS.

One unresolved issue about the conduct of economic studies is that of the best way to do them. "It's very difficult to demonstrate the economics with rigour," says Mr Micati. "It is difficult to design scientifically valid studies. And there is a big problem with chronic treatments such as for Alzheimer's disease because it may take years or decades to demonstrate cost-benefits."

Even if such studies could be conducted, they are of limited use in persuading drug buyers to pay for expensive products. "For someone worried about this year's budget, that's a 'so what?' study," says Mr Micati.

Some countries have institutionalised or legislated for cost-awareness. In Australia and Canada, regulators now insist on economic data being supplied with the results of clinical trials. Others, notably France, study the likely costs of drugs carefully before agreeing with the drugs company a "reimbursement price", the price at which the government is prepared to pay for the drug.

According to Mr Peter Lauper, head of pharmaco-economic studies at Swiss company Ciba, the importance of economic studies is increasing. "It's not mandatory in all countries but if you want to have a good price for your drug you have to be very well prepared."

Other legislative issues could also affect the industry over the next few years. Patent protection is a key issue, since the

sector could suffer if the government eases the way for generics on to the market. The future of health maintenance organisations (HMOs) - large co-operatives formed to provide greater bargaining power and lower the cost of health care - is also key. Some analysts believe HMOs

would guarantee that workers could take their policies with them when they leave their jobs, and prevent anyone from being denied coverage due to existing illness.

depress pharmaceuticals prices by cutting deals with suppliers and turning to generics whenever possible. Others point out that HMOs often aggressively prescribe medicine to avoid repeated doctors' visits.

Victoria Griffiths writes for the FT on technology matters

talists'

biotech startups as well as more than 100 alliances with academic institutions. The pace and scope of tech and biotech alliances is so dramatic that it is hard to keep up with the news. One of the most recent is the alliance between Genentech and the University of California at San Francisco (UCSF) to develop a new class of drugs for the treatment of cancer.

The alliance between Genentech and UCSF is a landmark in the history of biotech. It is the first time that a biotech company has entered into a joint venture with an academic institution. The alliance is expected to lead to the development of several new drugs for the treatment of cancer.

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IV PHARMACEUTICALS

Research and development: by Clive Cookson

Cultural pursuits

Practical questions include assessing differences and relating these to productivity

The pressure throughout the pharmaceuticals industry to increase the productivity of research and development, coupled with the wave of mergers and take-overs, is drawing more attention to the important but elusive issue of "R&D culture".

As senior managers in merged companies blend together R&D departments, they have to anticipate potential culture clashes and look for the best practical model for the combined operation.

And managers throughout the industry are beginning to examine their own R&D culture for signs that it may be inhibiting efficiency.

What then does culture mean in this context? Management specialists have put forward many alternative definitions. A good way of describing it informally is "the way we do things around here."

The UK-based Centre for Medicines Research, which is just starting a worldwide survey on corporate culture in the pharmaceutical industry, uses this definition: "Shared attitudes, values, beliefs and assumptions of the people in an organisation."

Researchers who have worked in several companies say that, although differences are being reduced by the increasingly global nature of R&D and growing staff mobility, the world's large pharmaceutical groups are still far from uniform in their culture.

Dr Göran Ando, head of science and technology for the recently-merged Pharmacia and Upjohn, has had senior R&D jobs over the past 10 years with Bristol-Myers of the US, Glaxo of the UK and Astra and Pharmacia of Sweden. He does not want to impose cultural uniformity.

"We benefit from harnessing cultural differences within a company," Dr Ando says. "Looking at different ways of solving problems can be a strength to the company."

Within his new Swedish-American company, the old

Upjohn culture "where chemistry is king" is complementing the biological orientation of Pharmacia. "We are trying to mix the cultures a bit - which is quite different from trying to establish one culture," he says.

Glaxo Wellcome, the new UK giant created last year in the drugs industry's biggest take-over, has a different attitude. "We are trying to have one Glaxo Wellcome culture," says Dr Jim Nield, R&D director.

Although both Glaxo and Wellcome were research-driven companies, there were obvious contrasts between the latter's outstanding scientific heritage - a legacy of its previous ownership by the charitable Wellcome Trust - and the former's

strong commercial drive. Although Wellcome became steadily more market-oriented after the trust floated the company on the stock market in 1986, its research retained a distinct university flavour until the take-over.

When Glaxo managers examined the Wellcome R&D portfolio last year, they found a large number of quasi-academic projects that had been pursued for several years with funding that was by Glaxo's standards, inadequate.

They were either dropped or given a new level of funding and priority in the combined company.

Another distinctive aspect of Wellcome's R&D culture, which derived directly from the personal interests of Henry Wellcome, the company's founder, was its interest in tropical medicine and developing countries. Dr Nield says Glaxo Wellcome has taken this on board, with active R&D projects in diseases such as malaria, tuberculosis and hepatitis.

Looking back, Dr Nield

says: "I would characterise Glaxo as more decisive. Wellcome as more resourceful. If we could be both decisive and resourceful, that would be the ideal outcome."

He is also seeking "a balance between opportunism and tenacity." That means making a long-term scientific commitment to some areas, while seizing opportunities presented by outside research in other areas.

Dr Ando says an important aspect of a company's R&D culture is how open it is to the outside world. "We see significant differences in whether novel ideas are generated in-house or outside. I believe that most novel ideas will be generated outside the company."

While Pharmacia and Upjohn looks to universities and smaller biotechnology companies for its new ideas, several other large companies such as Pfizer and Merck of the US take pride in doing as much as possible in-house, from the earliest stages of exploratory research onwards.

"We see discovery operations as a core competence," says Dr Peter Ringrose, head of discovery and medicinal R&D at Pfizer.

Another important feature of the Pfizer R&D culture, Dr Ringrose says, is its stability. "We haven't had the churning effect that we've seen in some other companies."

The practical questions, which the Centre for Medicines Research is now beginning to address, include: Can cultural differences can be assessed objectively? Can these be related to R&D productivity and efficiency? How can cultures be changed?

The first step in the CMR project, co-ordinated by Ms Shaista Dorajee, is to carry out a pilot study among five large drug companies, in association with Coopers and Lybrand, the management consultancy. Two alternative questionnaires are being circulated in order to find the best way of investigating R&D cultures.

Preliminary results will be discussed at a meeting in May. Then, provided all goes well, the CMR will proceed to a full-scale study, relating cultural differences to benchmarks of efficiency.

Over-the-counter marketing: by Friedrich Förster

A changing policy environment

Healthcare groups are looking for new acquisitions to increase their market in Europe

The sharp increase in healthcare spending, which today amounts to almost 10 per cent of the gross domestic product of many European countries, has brought about considerable changes in the environment of healthcare policy.

Almost all the participants interacting in the healthcare system are increasingly focusing their interest on the over-the-counter (OTC) market, and good prospects for this market's growth throughout Europe are predicted.

The rates of growth fluctuate between three and 10 per cent annually, with strong differences between the individual European countries and the market segments.

The need to cut costs creates even greater activity throughout the entire sector of healthcare policy. Governments are keen to encourage greater availability of OTC drugs, because the citizens pick up the bill in their role as patients or consumers, not as taxpayers. In many countries, an increase in the tax burden is hardly feasible any more.

Another driving force is found in the industry and retailer supply of OTC drugs. The numerous cost-cutting measures initiated in the healthcare system have in part led to a considerable drop in the sales of prescription drugs.

To compensate for these losses, an increasing number of pharmaceutical groups are attempting to intensify their efforts to establish themselves in the OTC and generic drugs market. Until just a few years ago, many companies did not consider either of these sectors to be fitting for their businesses.

In addition to the classic suppliers of medications, other manufacturers and business enterprises are also attempting increasingly to participate in the OTC market.

Growing market volume and margins (between 15 and 25 per cent) make this market attractive for many suppliers

with a similar product range, such as fast-moving consumer goods producers like Nestlé and Gervais Danone. Mail-order houses and retailer chains are making increasing efforts to check out current opportunities, especially in the large, relatively strictly regulated markets of France and Germany. Gebe, the largest European pharmaceutical wholesaler, has a sizeable market share in both of these countries. Its endeavours to acquire Lloyds Chemists with its 400 pharmacies are certainly also based on the reasoning that businesses want to be prepared for a potential deregulation of the pharmacy market in continental Europe.

Large mail-order companies such as Otto and Quelle are also very carefully examining the possibilities of getting into the OTC business extensively. Quelle has already come out with a special catalogue for healthcare products.

The health consciousness growing among people in numerous industrial countries has had an important impact on the growth in the OTC markets. Topics such as prophylaxis and the desire to keep fit raise the willingness for self-medication, as does the call for people to assume more personal responsibility, particularly for their own health.

Doctors and consumer organisations view the growing supply of non-prescription drugs and their consumption with a great deal of distrust. However, with some arguments it is obvious that a number of private practitioners are afraid of suffering disadvantages in a recessionary environment.

Economies of scale and developing an operatively effective size - a "critical mass" - are decisive factors of

performance in an OTC market in which competition is becoming more intense. These can be achieved by pharmaceutical companies' having a broad, worldwide commitment to investment.

At present, almost all healthcare groups are looking for new acquisition opportunities in order to increase their market power in Europe. This is clear from the prices being paid for target companies.

In view of falling margins, an acquisition price of two times the amount of annual sales or more can only be justified from a strategic point of view. SmithKline Beecham, for example, was able to more than double its market share in recent years, particularly through the acquisition of OTC activities from Sterling.

With its current market share of more than 6 per cent, it has now become the largest supplier of OTC products in Europe, clearly overtaking the former front-runner Rhône-Poulenc Rorer, which has a 4.1 per cent market share.

The systematic way in which SB is expanding its OTC operation is demonstrated by its acquisition of Abtel, Germany's leading non-pharmacy OTC company for vitamins, minerals and supplements (VMS). This took place at end-1995 and helped to strengthen SmithKline Beecham's position in the German market.

Furthermore, its excellent position in pharmacies with the leading multi-vitamin product Eumova and the vitamin C product Cetebe will be extended in the non-pharmacy market. A first-rate base will be created for a further expansion of its VMS business in Europe, especially as a result of the pioneering role which Germany has taken up in the area of natural medicines and health supplements.

Bayer spent \$1bn repurchasing in an emotionally and strategically important deal the rights to its name and trademark from Sterling via SB. It has since restructured its OTC business. In order to streamline the brand portfolio, parts of the non-pharmacy products, such as Natreen and Delial with sales amounting to DM230m, were sold to the American conglomerate Sara Lee.

The concentration process in the OTC business will continue to develop, particularly in Europe. The recent merger of the two Swiss pharmaceuticals Giba and Sandoz was a further step in this process. The new company Novartis will become one of the leading participants in the European OTC market. In the next 10 years, the top ten drug companies will command a market share of well over 50 per cent.

As a result, there will be a shake-out of numerous small and mid-sized companies which are especially geared in the national or regional market level. However, even large drug companies are increasingly faced with the problematical question of whether it makes sense, either in terms of strategy or profits, to branch out into the OTC business.

Hoechst Marion Roussel has announced that OTC will not

be a key area of concentration for them. Zeneca gave up its OTC operations early on.

With its "magic drug" Aspirin - one of the oldest brands in the world - Bayer demonstrates the possibilities that exist in the self-medication market. By means of continuous expansion into new interesting indication areas such as "wellness" (an originally American term covering in the broadest sense good physical and mental health), and heart attack or cancer prophylaxis the brand is kept young.

Moreover, the company has been successful in positioning the brand in the premium segment, despite strong competition. The brand's sales potential has not been exhausted yet and, within the next five years, global sales are expected to rise by approximately 50 per cent to \$650m.

In addition to new OTC markets such as eastern Europe or Asia, and new market segments supported by the "wellness" philosophy, new important stimuli for growth are also arising from the steady increase in environmental problems as evidenced by products such as antifungals or antivirals.

The attractiveness of the OTC market with its above-average growth and profit rates will lead to powerful small companies finding difficulties in meeting this challenge, but also large companies which lack a global presence and widely-distributed brands or which are unable to orientate their activities towards the needs of consumers.

Friedrich Förster is sector manager Pharma/Healthcare at Roland Berger & Partner, Munich

Europe healthcare reform: by Eleanor Feldbaum

Drugs bear the brunt

It is odd that governments focus their cost reforms on out-patient expenditures

European health reform efforts continue to focus on pharmaceuticals as governments strive to cut health expenditures.

Government officials believe pharmaceutical manufacturers, distributors and retailers are making excessive profits. Additionally, they believe that citizens are overdependent on and demand too many drugs. In

response, physicians over-prescribe costly medications.

The Italian parliament this year passed legislation to reinforce its efforts to cut the costs of subsidised medicines. Reimbursement for each prescribed medication is now to be based on the price of the most economic equivalent drug available. Previously, reimbursement covered the varying prices of drugs, not just the cheapest.

Additionally, the law requires physicians to inform patients that the amount of money they will be reimbursed for their medication will be equivalent to the price of the

most economic drug.

The legislation retained provisions to reimburse fully the cost of Class A medications, those for life-threatening and chronic illnesses, and in reimbursement for the cost of Class B drugs of less than 10 per cent of the ceiling of 1.9,000bn for subsidised medications, although this same ceiling in 1995 was overrun by 1,700bn.

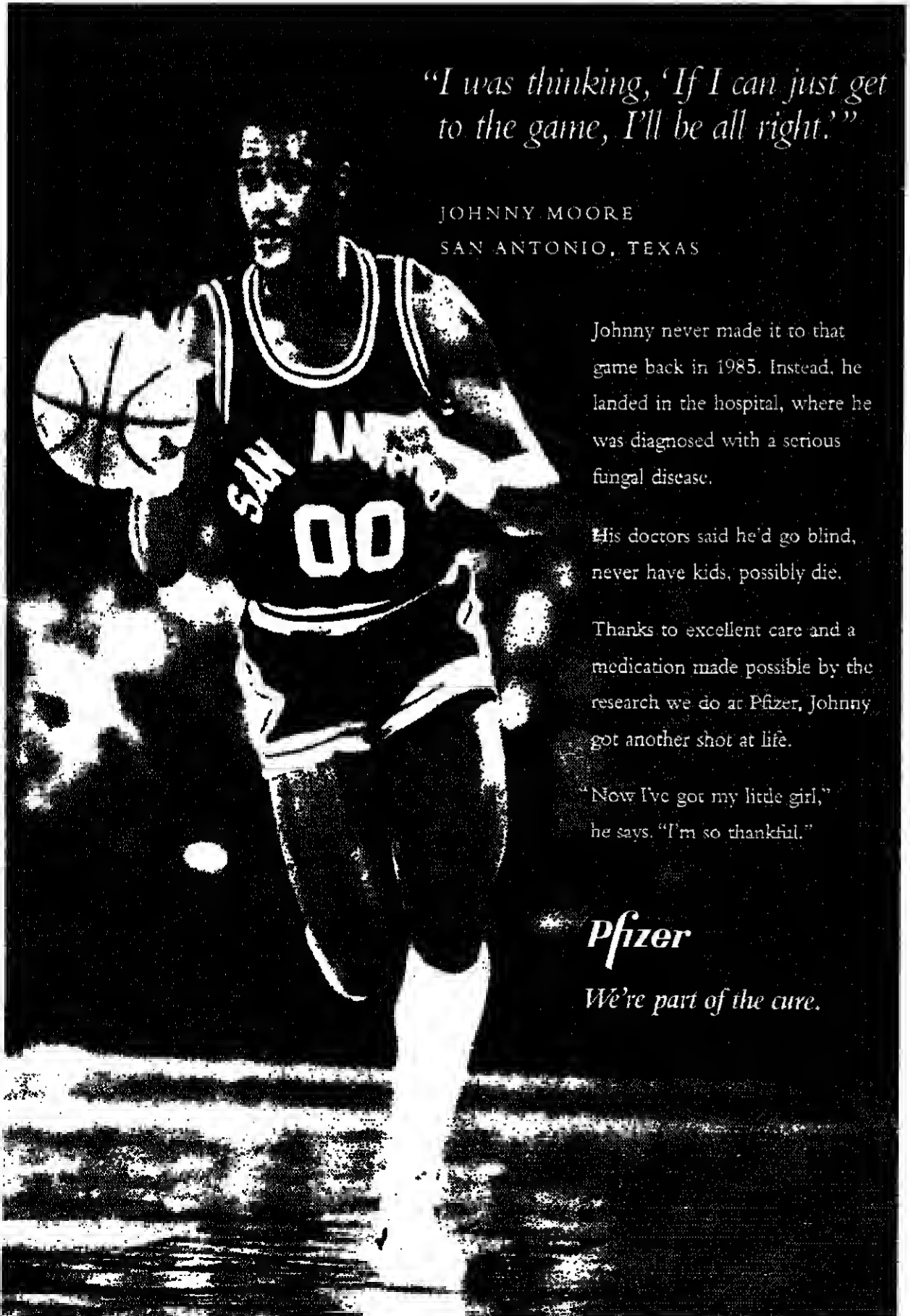
France also sets caps for pharmaceutical spending through agreements between the industry and the national insurance funds. That cap in 1995 permitted increases in spending for drugs of 3 per

cent, not the 5.5 per cent that actually occurred. France, therefore, had an overrun of FF2.5bn last year.

To cut deficit spending and to erase the deficits in social security spending, the pharmaceutical industry is to pay a special contribution to the government. Although plans have not been finalised, three types of payments are being seriously discussed. First, the tax on advertising is to rise from 9 per cent to 14 per cent and is expected to raise FF600m.

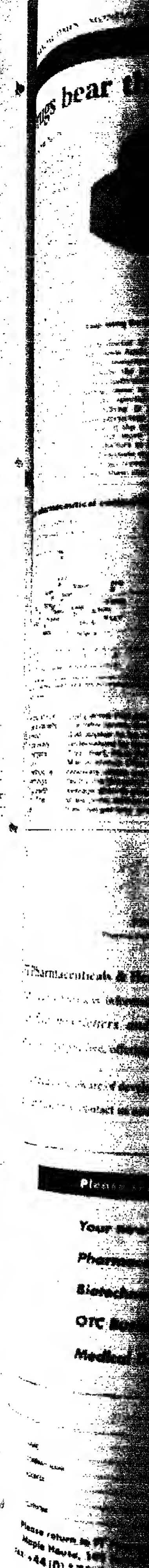
Second, there is to be payment on turnover growth, with

Continued on Page V



Brand name	Generic name	Indication	Sales \$bn for marketing companies	Size (\$bn)	Launch date
Zantac	rantidine	anti-ulcer, H2 antag.	Glaxo 3.657	3.657	1983-84
Procardia/XL/Adalat	nifedipine	cardiovascular	Pfizer 1.2, Bayer 1.13	2.33	1975-88
Loosac/Phlosec	omeprazole	anti-ulcer	Astra 1.25, Merck 0.9, others 0.08	2.233	1989
Epogen/Eprex	EPO	hematology	AMGN 1.75, JNJ 0.99, KnS/SANK 0.215, CHUG 0.385, B Mann	2.19	1989
Vasotec	enalapril	cardiovascular	Merck 2.14 (Banyo 0.27)	2.14	1986
Humulin/Novolin	insulin (all)	diabetes	Lilly 0.655, Novo 1.032, HOE 0.1, YAM 0.175	1.872	1982-92
Pravachol/Lipost/Mevalotin	pravastatin	lipid lowering	Bristol-Myers Squibb 0.615, Sanryo 1.27	1.815	1989-90
Prozac	fluoxetine	anti-depressant	Lilly 1.665	1.665	1988
Cardizem/CD/SR	diltiazem	cardiovascular	MMD 0.933, TAN 0.37, SYNT 0.18 + WLA 0.078 + RPR 0.128	1.625	1982-92
Capoten	captopril	cardiovascular	Bristol-Myers Squibb 1.46, Sanryo 0.05	1.54	1981
Humatrope/Protropin	growth hormone	dwarfism	GEN 0.225, LLY 0.22, Novo 0.175, Pharmacia 0.33, Serono 0.105, Sumitomo 0.25, Yamanouchi 0.14	1.445	1986-85
Zovirax	acyclovir	herpes	Bayer 1.35	1.35	1983-85
Cipro	ciprofloxacin	antibiotic	AMGN/RCHE 0.826, SANKYO 0.185, CHUG 0.155, RPR 0.03, Immunex 0.046, SNDZ/SCHG 0.06	1.302	1987-91
Neupogen	G-CSF/GM-CSF	bmt/cancer	Wellcome 1.36	1.302	1991
Pepcid/Gaster	famotidine	anti-ulcer	Merck 0.8, Yamanouchi 0.485	1.285	1985-86
Voltran/Emugel	diclofenac	NSAID	Ciba Inc Emugel 1.2	1.2	1988
Mevacor	lovastatin	lipid lowering	Merck 1.195	1.195	1987
Zocor	simvastatin	lipid lowering	Merck 1.15 (Banyo 0.35)	1.18	1989
Intron/Interferon	Interferon a	cancer	Roche 0.193, Wellc. 0.07, SGP 0.426, Yamaichi 0.071, Tokaido 0.069	1.173	1986-88
Sumiferron	lohexol	imaging agents	Helslund Nycomed 0.228, Dalich 0.36, Schering 0.075, Sterling 0.49	1.153	1982-87

Brand name	Generic name	Indication	Sales \$bn for marketing companies	Launch date	1998 sales (\$bn)	2000 sales (\$bn)
Loosac/Phlosec	omeprazole	anti-ulcer	2.0+: ASTRA; 1.0: ASTRA-MERCK	1989	3.78	4.0
Antra	erythropoietin	proton pump inh. hematology	1.0+: JNJ, AMGN; 0.5+: CHUG; <0.5: KnS/Sank B Mann	1988-91	3.0	3.5
Prozac	fluoxetine	anti-depressant	1.0+: LLY	1988	2.875	3.0
Zocor/Lipovas	simvastatin	lipid lowering	2.0+: MRK	1988	2.515	2.5
Norvasc/lotin	amlodipine	hyperten/angina	1.0+: PFE	1990	1.72	2.0
Vasotec	enalapril	hypertension	1.0+: MRK	1986	2.18	2.0
Zocort	corticosteroid	anti-depressant	1.0+: PFE	1991	1.61	2.0
Adalat-SR/Procardia-XL	nifedipine	hypertension	0.5+: BAYER, PFIZER	1985-93	2.0	1.75
Pulmicort	budesonide	steroid, asthma	0.5+: ASTRA	1982-87	1.45	1.75
Turbuhaler	budesonide	steroid, asthma	0.5+: ASTRA	1982-87	1.45	1.75
Neupogen	G-CSF/Granstim	white blood cell stim	2.0: AMGN/Roche; <0.5: KnS/Sank, CHUG	1991	1.35	1.65
Cipro	ciprofloxacin	antibiotic	1.0+: BYR	1987	1.45	1.5
Genotropin/Humatrope/Protropin/Norditropin	growth hormone	growth disorders inc adults	<0.5: PHARM, GENE, SERONO, LLY, NOVO, SUMI, YAM	1985	1.5	1.5
Humulin/Novolin	insulin	diabetes	0.5+: LLY, NOVO	1985-88	1.76	1.5
Pravachol/Mevalotin/Lipostat	pravastatin	lipid lowering	1.0+: BMY; >0.5: SANKYO	1988-91	1.45	1.5
Premarin/MPA	conjugated oestrogen	osteoporosis	1.0+: AHP	1983	1.425	1.5
Sandimmune/Neoral	cyclosporin	organ transplant	1.0+: SDZ	1983	1.35	1.5
Paxil	paroxetine	anti-depressant	0.5+: SKB; <0.5: NOVO	1991	1.25	1.4
Augmentin	amoxycillin-clav.	antibiotic	0.5+: SKB	1984	1.27	1.25
Diflucan	fluconazole	anti-fungal	0.5+: PFE	1988-90	1.13	1.25
Zestil/Prinivil/Longec	lisinopril	hyperten/CHF	<0.5+: ZEN; <0.5: SHIONOGI	1993+	1.25	1.25



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Drugs bear the brunt

Continued from Page IV

The projection of raising FF790m. Companies that have seen growth of 3 per cent to 8 per cent, will be assigned a special payment of between 12 per cent and 18 per cent of their increase. Those with growth over 6 per cent will pay between 24 per cent and 26 per cent. Third, the industry will be charged between 1.5 per cent and 2 per cent on the total turnover, reduced by the amount spent on research. This charge is expected to raise FF1bn.

The pharmaceutical industry in Germany was able to stop the imposition of a positive list, whereby the drugs that are reimbursable by insurance are specified, scheduled for this year. The government, however, remains keen on cutting its annual expenditure on drugs estimated at DM30bn. The official emphasis remains on curtailing physicians from over-prescribing medications. The new German effort that began the first of this year (although in some states the effort began as early as October 1995) involves pharmacists reporting the name and dosage of medicines ordered by



Keep taking the tablets. But who is going to foot the bill? The patient or the government?

each doctor to the statutory insurance funds. The insurance funds then examine the prescribing pattern of individual doctors, comparing these to physicians in similar specialities. If over-prescribing is detected, the state physicians association is alerted. If the order is over 25 per cent more than that of other doctors in the speciality, the physician receives a warning. If no corrective action is taken, then the doctor must

pay the excess costs.

April 1 1996 is the date set by the Netherlands for official action, if pharmaceuticals prices do not voluntarily fall. The Dutch parliament, concerned over pharmaceuticals spending, has decided that the best way to curtail expenditures is through a drugs price list that is based on the European average price for each medication. The price list is currently being developed for all drugs and will determine the customer's charge for each.

The law, however, is optional so that implementation can take place on April 1, only if the minister of health deems it necessary. Should the pharmaceuticals sector voluntarily reduce prices to a reasonable level, then the law does not have to be instituted.

In 1994, expenditures for pharmaceuticals outside the hospital in the Netherlands reached \$3.76bn, or over 10 per cent of the total health budget of \$37bn. This represented an annual increase of 9 per cent, as compared to the overall health spending growth of 6 per cent. Drugs bills for two-thirds of the population are paid by national insurance. The other third have their bills paid by private insurance.

April 1 is also the date that the UK National Health Service will increase the amount that patients pay for drugs from £5.25 to £5.50. The increase is expected to bring in around £310m in the 1996-1997 year, according to Mr Gerald Malone, the health minister, although about 85 per cent of the prescriptions filled out are free of charge. Children, preg-

nant women, the elderly and those with low incomes are exempt from paying for their medications.

The UK also seems satisfied, at present, with its efforts to encourage doctors to prescribe generic medications instead of those with brand names. The increase in drugs costs for the year 1994-1995 slowed to 9.5 per cent, compared to 11.5 per cent the year before. Surveys have shown that general practitioners are prescribing generics 52 per cent of the time.

It is odd that European governments focus much of their cost containment reform efforts on curtailing out-patient drug expenditures. The cost of drugs administered in hospitals is not taken into account. In addition, the pharmaceuticals industry employs many people and usually makes an important contribution to the positive side of the balance of trade.

The pharmaceuticals industry claims that a reason for this focus is that the out-patient drugs bill is easily identified in the health budget. Unlike other expenditure lines that combine health service costs, the drugs bill is separate.

The drugs sector also believes that it is easier for government officials to blame large business for runaway prices than it is to curtail health service provisions or to raise taxes or insurance premiums to cover the real costs of healthcare.

Eleanor Feldbaum is co-editor of the *Financial Times* newsletter *International Healthcare News*.

Case study: by Victoria Griffiths

The acid heartburn test

The market is open to court cases because clinical data for similar drugs is lacking

With Warner-Lambert poised to launch Zantac over-the-counter at the end of April, the heartburn wars that erupted last summer may soon be heating up again. Marketing for Zantac will be fierce and will pitch the remedy directly against competing non-prescription medicines.

Peppid AC by Johnson & Johnson-Merck and Tagamet EB by SmithKline Beecham, according to the Warner-Lambert. "We will be making comparative claims and plan an aggressive campaign," said Mr Robert Casale, vice president of gastrointestinal marketing for Warner-Lambert.

Comparative claims landed Johnson & Johnson-Merck and SmithKline Beecham in hot

legal soup last year. In late August, SmithKline filed a lawsuit, complaining that Johnson & Johnson-Merck's advertising was misleading. J&J-Merck responded with a countersuit, and the feud ended in October with a federal judge ordering the companies to withdraw some advertisements for the heartburn medicines.

With Zantac about to hit pharmacy shelves, observers wonder if the market could see more court disputes. The over-the-counter market is ripe for these episodes, say some observers, because of the lack of clinical data comparing what many scientists see as very similar drugs.

"When companies apply for approval by the FDA (Food & Drug Administration), they have to prove safety and effectiveness," says Mr Jerome Avorn, assistant professor at Harvard University Medical School. "They don't have to provide data comparing their drug to competitors. Because

that sort of information isn't readily available, it's left to be battled out in the courts and the minds of consumers."

"They all work through the histamine 2 receptor," says Mr Avorn.

The heartburn wars are especially bitter because so much is at stake. Peppid, Tagamet and Zantac are some of the most successful prescription drugs ever to move over-the-counter. Even prior to the launch of Tagamet and Peppid on the non-prescription market, sales of heartburn medicines were worth some \$1bn a year in the US, according to Mr Stephen Bernman, an analyst at Merrill Lynch.

The legal fight began last August when SmithKline alleged that advertisements exaggerated Peppid's effectiveness. J&J-Merck said eight out of 10 doctors and pharmacists chose Peppid over Tagamet.

The survey was conducted before Tagamet was introduced. SmithKline also challenged claims that Peppid worked for eight hours and helped provide heartburn relief all day.

J&J-Merck countered over SmithKline's claims that Tagamet works faster. The company also protested its rival's assertion that doctors wrote seven times more prescriptions for Tagamet than for Peppid.

Because guidelines for the marketing of prescription drugs are so strict, companies usually hold off on heavy advertising until products move over-the-counter. Now that the FDA is pushing products more quickly to the non-prescription market, many fear the sort of feud that involved J&J-Merck and SmithKline may be repeated. With Zantac poised to invade a heavily disputed market, the sparks may soon start to fly again.

Switching in Europe: by Peter Mansell

A stubborn national issue

UK pharmacists may have been over-scrupulous in 'gatekeeping' the new remedies

Switching prescription drugs over the counter may make immediate waves in the US but in Europe, it can be a frustratingly piecemeal way of spinning out a product's lifespan.

Once US switches are through the approval gate, the market is wide open with the chance to double or even triple sales. Europe is more delicate. Not only does willingness to license switches vary greatly from country to country but advertising and marketing conditions have remained stubbornly national, despite the broad swing to harmonisation in drug regulation.

On a relatively liberal territory the new wave OTCs are by no means a sure thing. While Americans fill up their shopping baskets with H2-antagonists for heartburn, in the UK

- the brands' first large switch market - results have been less than spectacular.

Not even Zantac 75 - marketed in Europe by Warner Wellcome - which has gobbled up twice the market share of Peppid AC (Johnson & Johnson,MSO) and Tagamet 100 (SmithKline Beecham), has lived up to its formidable reputation. "We still have a long way to go with OTC Zantac," says Mr Godfrey Axten, vice-president, marketing for Warner Wellcome.

Like his competitors, Mr Axten feels UK pharmacists have perhaps been over-scrupulous in "gatekeeping" the new remedies. Yet the profession has also been pilloried for lax supervision of switches.

Some switches - Warner Wellcome's Zovirax, Bayer's Canesten, Pharmacia & Upjohn's Nicorette - have already scored notable successes in Europe. These products carved out a new indication for self-medication rather than offering a different approach to an old problem.

But a number of regulatory authorities encouraged by a hostile medical profession, have resisted the switch phenomenon. Often the difficulties come after registration - loss of reimbursement for the parent drug or restrictions on mass media advertising.

Of the main European markets, only around half allow public advertising of OTC switches with the same name as their prescription forebears; even fewer permit adverts for reimbursable brands.

Maintaining a brand across the prescription/OTC divide means companies can exploit "prescription heritage". However, some European government, while wise to the economic benefits of self-medication, continue to see common branding as indirect advertising for the prescription business.

To date there has been little hard evidence to the contrary. The European Proprietary Medicines Manufacturers' Association (AESCP) says it now has figures showing that

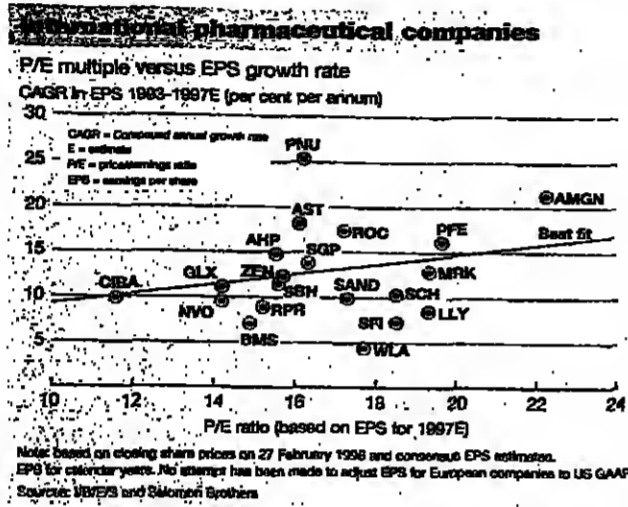
OTC Zovirax, Tagamet, Peppid and Canesten do not refresh prescription sales. But the problem "won't be solved at European level", warns AESGP director Dr Hubertus Cruz.

The association is also pushing for guidelines that would encourage EU member states to standardise their switch procedures. It argues that the drug classification Directive sets a precedent for reviewing medicines every five years.

Dr Cruz says the European Commission is fully behind switch guidelines but member states want decisions on the legal status of medicines left to national discretion.

The new "mutual recognition" procedure for drug registration in Europe - an object of deep suspicion among most OTC manufacturers - excludes any special provision for switches. Nonetheless, Warner Wellcome has pitched in, filing Zantac 75 for piggy back approval in six markets.

Peter Mansell is Editor of FT OTC Business News



Merchant bankers and stock market analysts use a variety of techniques to predict which companies are likely to get involved in mergers and acquisitions, Daniel Green writes. One method is to compare price-earnings ratios with forecast growth in earnings per share. The idea is to spot both

companies that are cheap in p/e ratio terms, and those that appear to be relatively undervalued by investors. This chart, from the start of March, shows Ciba to be relatively cheap and Sandoz facing the prospect of below average growth given its share price. Within a week, their merger was announced.



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In Perfect Balance

According to the ancient Chinese philosophy of yin and yang, the universe is composed of opposing but inter-dependent forces. Interestingly, this philosophy resembles the concept of homeostasis, the natural balance that occurs within living organisms, including the harmony between antagonists and agonists that regulate vital functions. Thus, an important factor in the search for new medicines is the development of compounds that work together with the body's own restorative and regenerative abilities. To lead healthy lives, we must seek balance with nature, with society, and within ourselves. Through pharmaceutical research, we are striving to help people attain this balance.

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LATIN AMERICAN FINANCE AND INVESTMENT

Region delivers a tentative recovery

Enjoy the party but dance near the door, investors are advised. Stephen Fidler reports

Optimism about Latin America's economic resilience is slowly re-emerging after the profound setback dealt to the region's fortunes by Mexico's financial crisis. But until Latin American economies succeed in creating their own pools of savings at home, most will remain all too dependent on the mood swings of the international financial markets.

Deep recessions in Mexico and Argentina in 1995 are widely expected to give way this year to at least moderate growth, while the main economies elsewhere in the region, with the likely exception of Venezuela, should also expand.

Another cause for optimism has been the behaviour of private capital flows, which after collapsing in the immediate aftermath of Mexico's December 1994 devaluation, have recovered rapidly.

The flows have been restored because most of the influences that encouraged them survived the Mexican crisis. These influences have been pushing both portfolio and corporate investors to look further afield for opportunities and also pulling them into the so-called emerging economies.

The "push" factors appear to be cyclical and secular. In the short-term relaxed monetary conditions in the world's leading economies - a consequence of weak growth and low inflation - have continued to encourage investors, particularly those in fixed-income securities, to seek higher returns in the developing world. Longer term, the growth of institutional investors worldwide and their continuing need for portfolio

diversification seems to suggest continuing investment in emerging markets.

The "pull" factors include the region's continued adherence to orthodox economics and market oriented policies after the crisis. There was no important U-turn in policy. Rather there was a widespread attempt to intensify efforts at economic reform, for example, by accelerating privatisations.

However, investor perceptions have shifted. There is evidence that investors are being more selective and increasingly differentiating among economies. Since the crisis, interest rate margins for Latin borrowers in the international bond markets have widened and maturities shortened. A greater number of public sector entities are issuing bonds, often using currencies with relatively low sensitivity to risk, such as D-Marks and yen.

A resurgence has taken place in structured finance, in which investors use assured future cash flows as security against a perceived increase in country risk. And international banks have once more played an important role in providing external finance for Latin America, though overwhelmingly as short-term lenders.

The most marked effect of the crisis was on portfolio equity investors: net flows to the region from this source halved last year to about \$6.2bn, a quarter of the level in the record year of 1993, according to World Bank figures.

Some analysts expect the total to rise sharply this year. Mr Michael Howell of ING Barings in London forecasts that portfolio equity flows to all emerging markets should more than triple to \$50bn this year from \$15bn in 1995.

Investors and governments alike have tried to take on board the lessons of Mexico. These suggest they should be wary of high current account deficits and overvalued

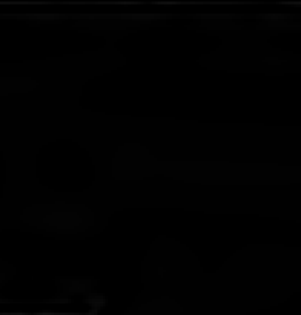
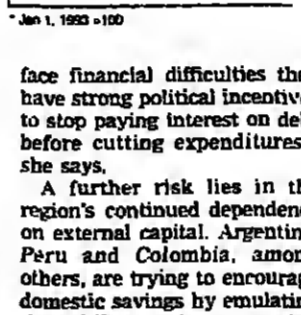
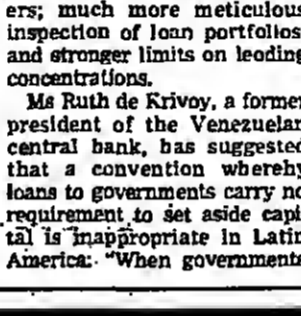
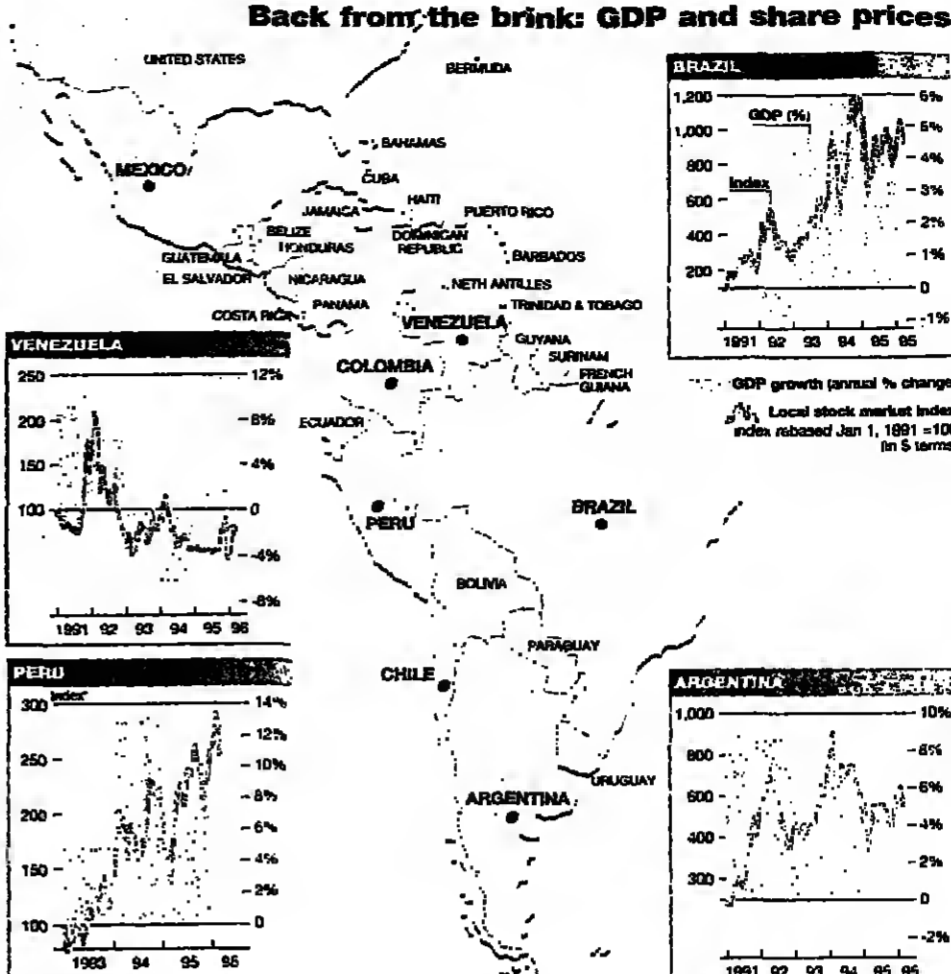
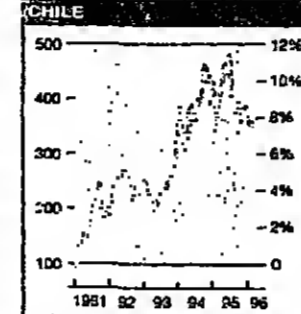
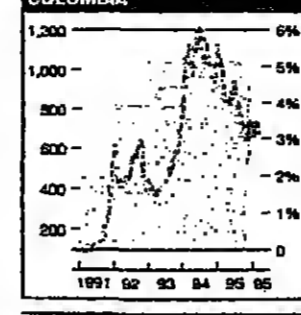
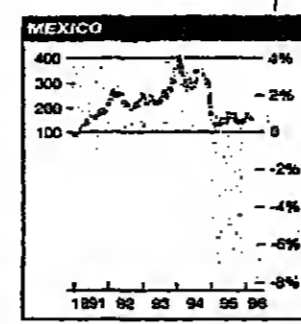
exchange rates. They emphasise that it is the composition and maturity of a country's debt that matters, not just its size. "Mexico's mistake was that it paid too much attention to the interest cost of financing and not enough to its maturity," said one World Bank official this month.

The Mexican crisis has raised awareness of possible new threats to global financial stability. It has suggested that new measures of economic vulnerability - for example, the ratio of foreign currency reserves to M2 money supply - may be becoming as important as old ones, such as the number of months of imports that are covered by reserves. It has demonstrated the risks of mis-handled financial liberalisation and the importance of a strong and closely regulated banking system.

The shakiness of Latin America's financial systems is one of the biggest risks to economic growth. Banking crises in Mexico, Venezuela, Argentina and Brazil have all contributed to a cocktail of economic uncertainty. These problems, say researchers at JP Morgan in New York, "have peaked but are not yet over".

In a research report this month Ms Anne Milne of ING Barings in New York warns holders of bonds issued by Brazilian banks to be careful. Two banks, Banco Nacional and Banco Economico, with more than \$800m of eurobonds outstanding between them, have been hauled out by the government in the past few months. Banks have issued almost 75 per cent of the more than \$10bn outstanding Brazilian eurobonds. She advises investors to stick to the most conservative issuers.

So the markets have taken these concerns - as well as actual corporate bond defaults such as that by Mexico's Sidet - fairly calmly. But governments must act forcefully to



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This survey on finance and investment in Latin America is the first in a series that will also cover East Europe (April 15), Asia (April 29), Africa (May 13), and the Middle East (future). For synopses and advertising details call +44(0) 171 873 4167 or fax +44(0) 171 873 3078

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1995 Bonds

SBC Warburg acted as lead manager

The key to capital raising for Latin America.

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Brazil Sovereign Credit Limited

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1995 Eurobonds

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2 LATIN AMERICAN FINANCE AND INVESTMENT

Equities: by Richard Lapper

Big issues are on their way

Issuers are likely to exploit improved market conditions by selling equity this year

After a gloomy 1995 Latin American equities are slowly regaining favour with international investors. Despite current uncertainty in global debt and equity markets, portfolio flows into the region's secondary markets have risen over the past few weeks. A number of sizeable primary and international public issues are in the pipeline. According to ING Barings flows of equity capital to Latin America which fell to barely \$2bn in 1995, compared with \$20bn in 1993 and \$15bn in 1994, are expected to reach \$10bn this year.

Mexico's peso crisis in December 1994 triggered an extensive sell-off throughout Latin American markets in the first half of 1995, depressing stock market returns. US mutual fund investors were particularly jumpy, with redemptions rising sharply in the first few months of the year. Overall Latin American equity markets fell by 28.1 per cent in dollar terms in the first three months, with Mexico (down 43.4 per cent) and Brazil (down 35.4 per cent) leading the plunge.

Later in the year local circumstances hit a number of markets. For example, the Chilean market was depressed by an unexpected rise in interest rates, while devaluation triggered a 41.4 per cent fall in Venezuela in the fourth quarter. As a result, despite a gradual recovery during the second half of 1995 and positive performance over the year as a whole by some countries (Argentina's market showed returns of 12.7 per cent, Latin America fell by 18 per cent in dollar terms).

This poor performance contributed to the slow pace of capital raising activity. Equity issuance fell sharply in 1995, when total issuance reached \$6bn, and 1994 when it totalled

\$4.3bn, partly on the back of big Mexican and Argentine privatisation programmes. Only a handful of Latin American companies came to the market, all of them raising relatively small amounts of capital.

Almost all the issuers occupied well-defined market niches. Three of the issuers, for example, were supermarkets. Brazil's Makro Atacadista and Companhia Brasileira de Distribuição, which owns the Pao de Açúcar chain, raised \$58.9m and \$37.4m respectively through offerings of global depositary receipts. In November Santa Isabel, the Chilean chain which also operates in Peru, raised some \$75m in an American depositary receipt (ADR) issue. Chile's Banco de Edwards and Colombia's Banco Industrial Colombiano raised \$78.2m and \$48.9m respectively.

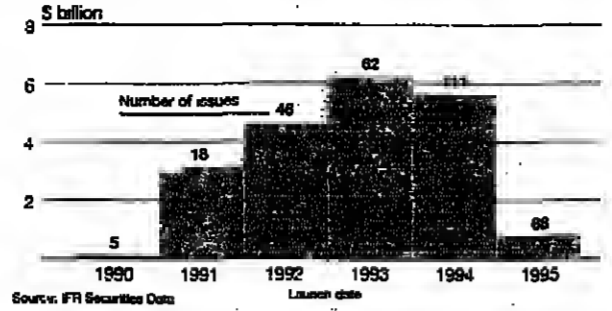
Three companies involved in either heavy industry and mining brought offerings. Altos Hornos, the Mexican steel producer, raised some \$66.9m through a private placement of shares in July last year. Brazil's Aracruz Celulosa sold \$162m of ADRs in October, and Chile's Sociedad Química Minerera de Chile, which manufactures fertiliser and iodine, placed ADRs worth \$70.7m in November.

Sentiment is now improving. The fall in bond yields (towards the end of 1995 and indications that the US equity market may



Supermarkets raised cash in 1995

International equity offerings from Latin American issuers



Source: IPI Securities Data

be beginning to ease, coupled with a rise in raw material prices and enthusiasm for Latin American mining stocks, helped a number of markets at the turn of the year. According to ING Barings monthly returns rose successively in November (0.9 per cent), December (2.2 per cent) and January (9.9 per cent), although the markets lost some ground in February.

Analysts are confident that Latin America will provide investors with positive returns

Brazil and Peru are planning to launch their biggest privatisations ever this year

Two privatisation issues - the biggest ever for Brazil and Peru - are planned for later this year. The Peruvian government hopes to raise some \$1.5bn by selling a 29 per cent stake in telephone utility Telefonica. The sale of some of the Brazilian government's stake in Companhia Vale do Rio Doce (CVRD), the world's largest iron ore miner, is expected to raise more than \$1bn. Eventually the government plans to unload 51 per cent of CVRD, which is valued at about \$9bn, on the markets.

Judging by the fees charged to place the shares with international investors, bankers are confident about potential demand from European and US investors. The winning teams for both CVRD and Telefonica have charged fees of less than 2.5 per cent, compared to the 3 to 4 per cent typically paid by issuers from the region.

Late last year Brazil awarded a contract to sell shares in CVRD to a consortium including Merrill Lynch, Rothschild, Bradesc, Banco Grapbus, KPMG and Engelix, which offered to do the work for a commission worth a little under 2 per cent.

In January the Peruvian authorities announced the appointment of JP Morgan, Merrill Lynch and Banco de Credito, a local bank, to co-ordinate global sales of its 29 per cent stake in Telefonica, the country's telecommunications utility, for a fee of 2.42 per cent of the total raised. The flotation, which is expected to take place before mid-year, should raise at least \$1.25bn from international investors, making it one of the largest deals to come out of the region since the flotation of YPF, the Argentine oil company in 1993. Banco de Credito will also supervise sales of up to \$250m of shares to institutional and retail investors in the local market.

Bonds: by Lisa Bransten

Forecasts of doom fall flat

Borrowers have the chance to build on the solid foundations laid last year

Doomsayers who predicted last year that Latin American countries would be locked out of international capital markets for months in the wake of Mexico's bungled peso devaluation could not have been more wrong.

The year got off to a rocky start after the late-December peso devaluation. Debt issuance by all emerging market borrowers tumbled to just \$600m in the first quarter compared with \$9.7bn in the first quarter of 1994, according to Salomon Brothers research.

By the end of the year, however, total debt issuance from Latin America reached \$21.9bn, exceeding 1994 borrowing by \$4.7bn. Observers generally expect the total for this year to be much healthier as many big issuers put their economic problems behind them.

Earlier this year the governments of Mexico and Argentina both launched \$1bn five-year global issues. The offerings were oversubscribed by investors hungry for bonds carrying yields of 400 basis points over US Treasury bonds.

The issuers that came out of forced hibernation in the second half of last year availed of an entirely new environment for borrowing where maturities were shorter, yields were higher and investors were increasingly demanding.

Just before the peso crisis the average yield on debt from the big Latin American issuers was around 350 basis points over US Treasury bonds. Last year that spread soared to about 530 basis points over Treasuries before returning to just over 400 basis points in the middle of last month.

Meanwhile the average maturity of Latin debt fell from 5-10 years in 1994 to 1-5 years last year.

Even with last year's sharp increase in financing costs the critical need for foreign reserves led Mexico and Argentina to complete about \$17bn worth in international



Former US treasury secretary Nicholas Brady, architect of debt restructuring

issues, more than double the amount of corporate issuance transacted domestically.

As recession spilled over from Mexico and into Argentina investors became wary of lending to companies operating in snub difficult economic environments, so concerns from those countries were forced to guarantee their bonds with future cash flows.

Late last month Telmex, Mexico's telephone monopoly, completed a \$280m securitised deal based on dollar payments for calls between Mexico and the US. Mexico's leading bank, Banamex, and Argentina's oil monopoly, YPF, also made debt offerings backed by future flows of funds.

Mr Nasser Malik, vice president in the cross-border finance group at Citibank, estimates that the value of the securitisation market in Latin America grew to \$3.1bn in 1995 from \$625m in 1994.

The securitisations are generally designed to reduce sovereign risk and achieve an investment grade rating even if the foreign currency debt of the country in which the issuer is based does not carry a rating this high. The astronomical legal costs associated with such deals are compensated for by longer maturities and lower interest rates.

The Telmex deal was rated two notches above investment grade by Moody's Investor Services, despite Mexico's sub-investment grade rating. It carried a yield of 62.5 basis points over Libor, a considerable saving over the 325 basis point spread over Libor on a loan issued last year.

Brazil was one country whose private sector was able to tap the international markets without securitising its debt. Merrill Lynch estimates that the Brazilian private sector issued \$5bn in bonds last year, about \$4bn of which came from the banking sector. Ms Joyce Chang, emerging

markets fixed-income strategist at Merrill Lynch, says some of that Brazilian bank debt could be risky amid the revelations this month of \$6bn in questionable loans at Brazil's Banco Nacional.

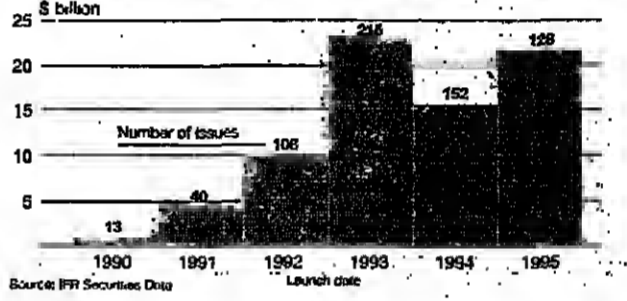
"Some of the new questions about transparency in the sector should raise some flags," she says. "Some of the difficulties have come to light a long time after the markets should have known."

The region's most liquid securities are Brady bonds - securities created from restructured loans to foreign commercial banks and named after former treasury secretary Nicholas Brady. These also had a difficult start to the year. But they recovered along with the rest of the market in the second half of 1995. Total returns for the whole year from JP Morgan's Latin Brady index were nearly 34 per cent.

This year could be another strong one for Brady bonds. The most important factor will be out of the control of Latin finance ministers: the behaviour of the US Federal Reserve. Because they are more liquid than other Latin issues, Brady bonds tend to be the region's most volatile bonds. They have suffered this year as US Treasury prices backed up on fears that the Fed is unlikely to cut interest rates in the near term.

Their future prospects will depend as much as anything on the state of the US economy and the course of monetary policy there.

International bond issues from Latin American borrowers



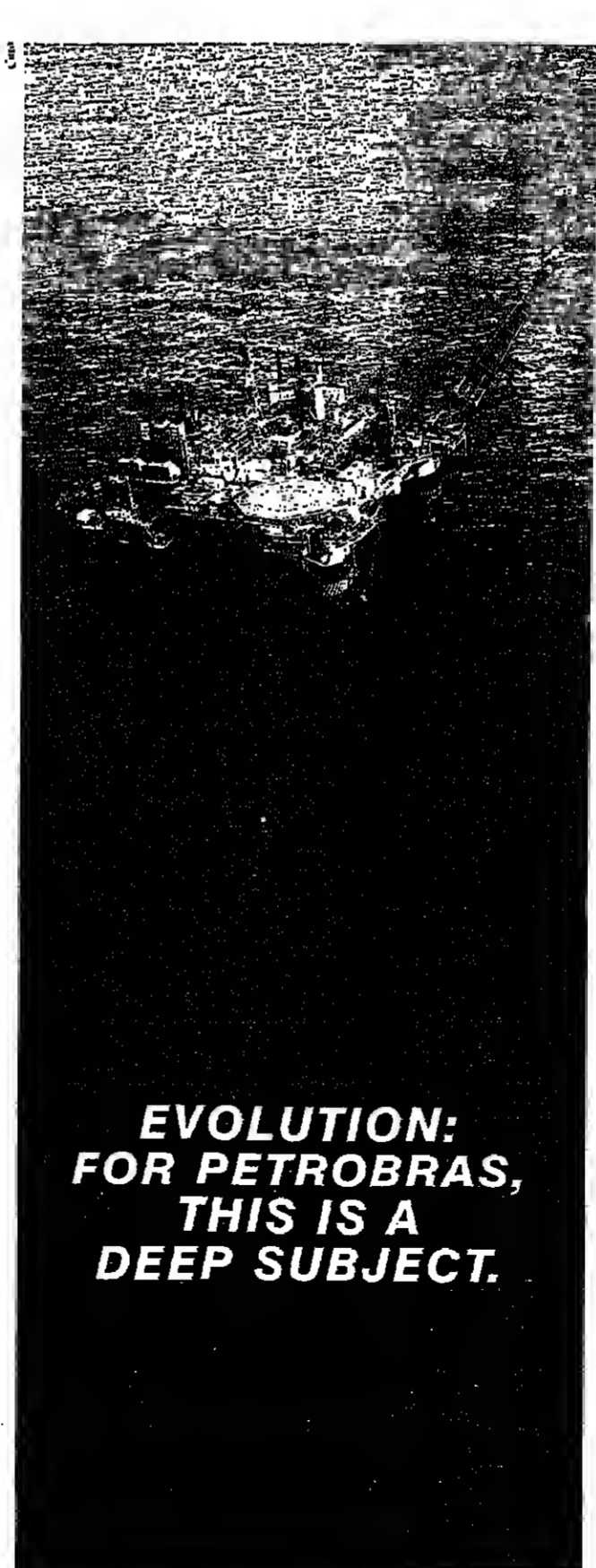
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EVOLUTION: FOR PETROBRAS, THIS IS A DEEP SUBJECT.

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Operating from the well to the gas stations, today Petrobras produces nearly 800,000 bpd and approximately 23 million m³/day of gas. And its subsidiary - Petrobras Distribuidora - leads the Brazilian retail market, with a 36% share.

In addition to this, the company is the production leader in deep waters, with a continuous series of offshore world records, culminating in the deepest water production system, the Petrobras XVIII floating production system, installed in the Marlim field in 905 m of water, and also the world's deepest water producing oil and gas well, the Marlim-4 in 1,027m.

On the international scale, Petrobras reinforces its growth trend thanks to joint ventures in the African continent, Latin America, the Middle East, the Gulf of Mexico, and the North Sea.

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4 LATIN AMERICAN FINANCE AND INVESTMENT

Privatisations by Richard Lapper

The pace will start to slow

Political opposition and a lack of easy sell-off targets will cut the rate of disposals

Privatisation is still high on the political agenda in Latin America after a flood of sales in the early 1990s, but the pace is beginning to slow down. Opposition from nationalists and trades unions is rearing its head in a number of countries. The acute fiscal pressures which have pushed many governments to sell off their assets quickly in the past are beginning to ease. And in the countries where privatisation has been most popular - such as Chile and Argentina - many of the most obvious and easiest sell-offs have been completed.

Basic industries have been spun off, leaving more complex areas like power, water supply, roads and airports still to be tackled. "We are moving into a more challenging phase where the privatisations are in the infrastructure sector and where the issues are more complex," explains Mr Vivek Talvadkar, division manager of corporate finance services at the International Finance Corporation in Washington.

On the surface, recent political developments should augur well for more disposals. Last year, two of the region's most enthusiastic privatisers - President Carlos Menem of Argentina and President Alberto Fujimori of Peru - won landslide re-election victories.

Both countries pressed ahead with sell-off plans. During the fourth quarter Argentina produced significant deals, worth \$1.3bn. Proceeds included \$358m from a 51 per cent stake in Petroquímica Bahía Blanca, sold to a consortium led by Dow Chemical of the US, and \$390m from a shareholding in Edesur, the electricity distributor. During the same period the Peruvian government earned \$22m from the privatisation of 19 hotels, \$255m from shares in Banco Continental and \$524m from the sale of part of Edgel, the electricity gener-

ator. The disposal of shares in the cement company Cementos Norte Pacasmayo included a programme to lap demand from smaller retail investors, tempted to buy by a price discount and cheap loan finance.

Elsewhere, highlights included some \$739m of sales through Bolivia's capitalisation programme. Capitalisation is Bolivia's home-grown alternative to privatisation. Instead of straight sell-offs, investors inject fresh capital in return for 50 per cent controlling stakes in the companies, and management control. The remaining 50 per cent are to be distributed among all adult Bolivians through a private pension fund system.

Even so overall activity showed a significant decline last year, with Mexico completely absent from the scene as a result of the devaluation of December 1994 and subsequent economic difficulties. Proceeds from the continent as a whole fell to \$3.6bn, compared with \$6.3bn in 1994, \$7.4bn in 1993 and more than \$15bn in both 1991 and 1992, according to Privatisation International, a specialist publication.

This year activity should pick up, judging by the plans that have already been announced. Argentina intends to raise \$2.3bn, with the sale of its hydroelectric and nuclear electricity generating plants accounting for a big chunk of that total. Peru also has an ambitious schedule, that includes the flotation of its remaining 29 per cent holding in Telefonía, the telecommunications company in which Spain's Telefonía already holds a 35 per cent stake. The deal, which is scheduled for launch before the end of June, aims to raise some \$1.5bn, including at least \$1.25bn from international investors, and will be one of Latin America's biggest capital raising exercises on international equity markets since Argentina raised some \$3bn through its sale of Yacimientos Petrolíferos Fiscales (YPF) in 1993.

Brazil, where activity was relatively modest last year,



The ease with which telephone utilities could be privatised made them the subjects of many early sell-offs



Bolivians will eventually benefit from a private pension system

plans to sell some electricity distribution companies and banks. It is also looking to unload a big stake in its giant iron ore mining concern, Companhia Vale do Rio Doce (CVRD). Mexico's programme should revive with sales of ports, railways, electricity and petrochemical plants yielding between \$1bn and \$2bn.

There are already signs that some of these plans could be delayed. This is partly because political opposition to privatisation is rising. Peru's plans to sell stakes in Petroperu, the state oil concern, have provoked strike actions in the Talara oil producing region. In Mexico there is trade union opposition to the sale of electricity and petrochemical plants. In Argentina plans to

sell the Yacreta hydroelectric facility is generating opposition in the congress. Opposition deputies argue that public investments in the plant are now bearing fruit in the form of cheap electricity and that the sale will lead to increased power prices.

In Brazil critics of the privatisation of CVRD could try to block its sale on the grounds that the valuation methods could understate the company's worth. They are also fearful that the company's disposal will reduce national funds available for health, education, the environment and infrastructure, since the company is currently obliged to spend at least 8 per cent of its profits on social projects in the north and north-east of the country.

In addition governments are under less pressure to sell off assets to meet fiscal targets than they were at the beginning of the decade. Fiscal deficits have declined, Argentina's public accounts are in surplus, for example.

"In the early years many governments were fiscally handcuffed. They needed to get things off their books and raise revenues," says Mr Talvadkar. Many of the privatisations now being undertaken are by their very nature subject to delays and longer timetables. The governments most adept at privatisation have already disposed of the businesses that were easy to sell. They are now confronting the more complex challenges arising from the sale of infrastructure such as power, surface transport, roads, ports, and water supply. In many areas a whole new legal framework is needed.

In much of Latin America energy and water tariffs affect much broader groups of the population and are intrinsically far more sensitive than telephone rates. The economic pay-off for investors in telecommunications, the initial target of many of the privatisers, is generally achievable in a much shorter time frame than in the power industry, adding to the difficulties. "The overall point," says Mr Talvadkar "is that these are the kind of deals which you cannot turn round quickly."

Only Zedillo optimistic

Weak banks, big debts and low wages are checking recovery, reports Leslie Crawford

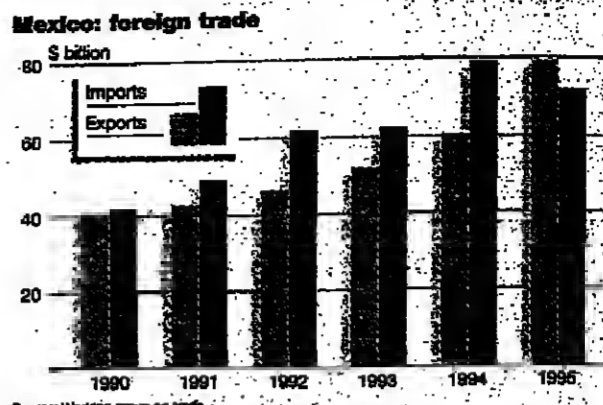
At the beginning of 1996 President Ernesto Zedillo officially declared Mexico's financial crisis to be over. The government had honoured all its foreign debt obligations, the severe recession of 1995 had bottomed out and, he predicted, the economy was poised to resume growth.

Mr Zedillo's optimism is not shared by economists, bankers or business leaders. Few believe the economy will achieve even the modest 3 per cent growth rate forecast by the government this year. Three main obstacles stand in the way of a sustained economic recovery: the collapse in real wages, the heavy burden of corporate debts and a banking sector which is too weak to resume lending to the private sector and thus act as a catalyst for growth.

The forced adjustment to the sudden loss of foreign capital flows in 1995 was achieved at the cost of the worst recession in 60 years. The economy contracted by 6.9 per cent as the government siphoned off domestic resources to repay \$41bn of foreign debt and close a current account deficit which reached \$29.4bn, or 8 per cent of gross domestic product, in 1994. Only the strong performance of exports - up 31 per cent - prevented a steeper drop in GDP. Economists at the consultancy GEA in Mexico City estimate the internal economy contracted by 15.6 per cent in 1995, with investment falling by nearly 30 per cent.

Most economists agree that what little growth Mexico is likely to see in 1996 will come from the export sector, which accounts for more than 25 per cent of GDP and is forecast to grow by another 13 per cent this year.

The internal economy will remain in the doldrums because of high real interest rates, the scarcity of credit and the poverty of Mexicans. Family incomes fell by more than 10 per cent last year, and are likely to drop by a further 10-15 per cent in 1996 as the government imposes wage



Source: Working group on trade

restraint with the aim of curtailing inflation. "The savage fall in real wages is not consistent with a solid economic recovery," says Mr Rogelio Ramirez De la O, an economist with Ecanal consultants. Striking disposable incomes will continue to depress domestic consumption and without a recovery in sales the problems of Mexico's heavily indebted corporate sector are likely to worsen.

Falling real wages also worry economists because of the attendant risk of greater social unrest. "The economy remains vulnerable to political shocks," says Mr Ramirez. The exchange rate, now in free float, is particularly sensitive to sudden changes in investor sentiment. Bumpy financial markets would derail central bank plans to lower inflation to 20.5 per cent in 1996 from 52 per cent last year.

Foreign investors are worried about how the ruling Institutional Revolutionary Party (PRI) will fare in congressional elections in mid-1997. Unless the government can engineer a fast recovery it is likely to do badly.

President Zedillo's government is therefore under intense pressure to jump-start the economy by coming to the rescue of ailing corporations. The magnitude of the problem is difficult to quantify because the real level of bad debts and de facto corporate defaults have not been fully acknowledged by Mexican banks or the government. Mr José Madariaga, president of

the Mexican Bankers Association, estimates past-due loans rose to about \$15bn at the end of December, or 18.3 per cent of the banking system's total loans, compared with 7.3 per cent a year before.

Banking analysts believe the real level of non-performing loans is closer to 35 per cent, of which less than half are recoverable.

"Many Mexican enterprises are insolvent at their current debt levels, but could become solvent if creditors decide to reduce the value of the debt," says Mr Alfredo Thorne at JP Morgan in Mexico City. "What is missing most of all are market mechanisms for extinguishing debt."

So far Mexican banks have resisted writing off debt because of the cost to their shaky balance sheets. Corporate debtors for their part have been reluctant to sell assets or accept a dilution of ownership in order to raise capital to repay their debts. The government, meanwhile, is resisting pressure to bail out the private sector because the fiscal cost of doing so would undermine this year's carefully balanced budget.

Mr Mauricio González at GEA believes the government could afford to run a fiscal deficit of no more than 2 per cent this year and channel public funds to debt forgiveness programmes. He thinks Mexican banks and corporations are too weak to shoulder the cost of debt write-offs alone.

"Unless debt relief plans are put into place urgently, corporations will continue to struggle with unpayable loans, there will be no resources for new investment, and Mexico will be trapped in a protracted recession," he says.

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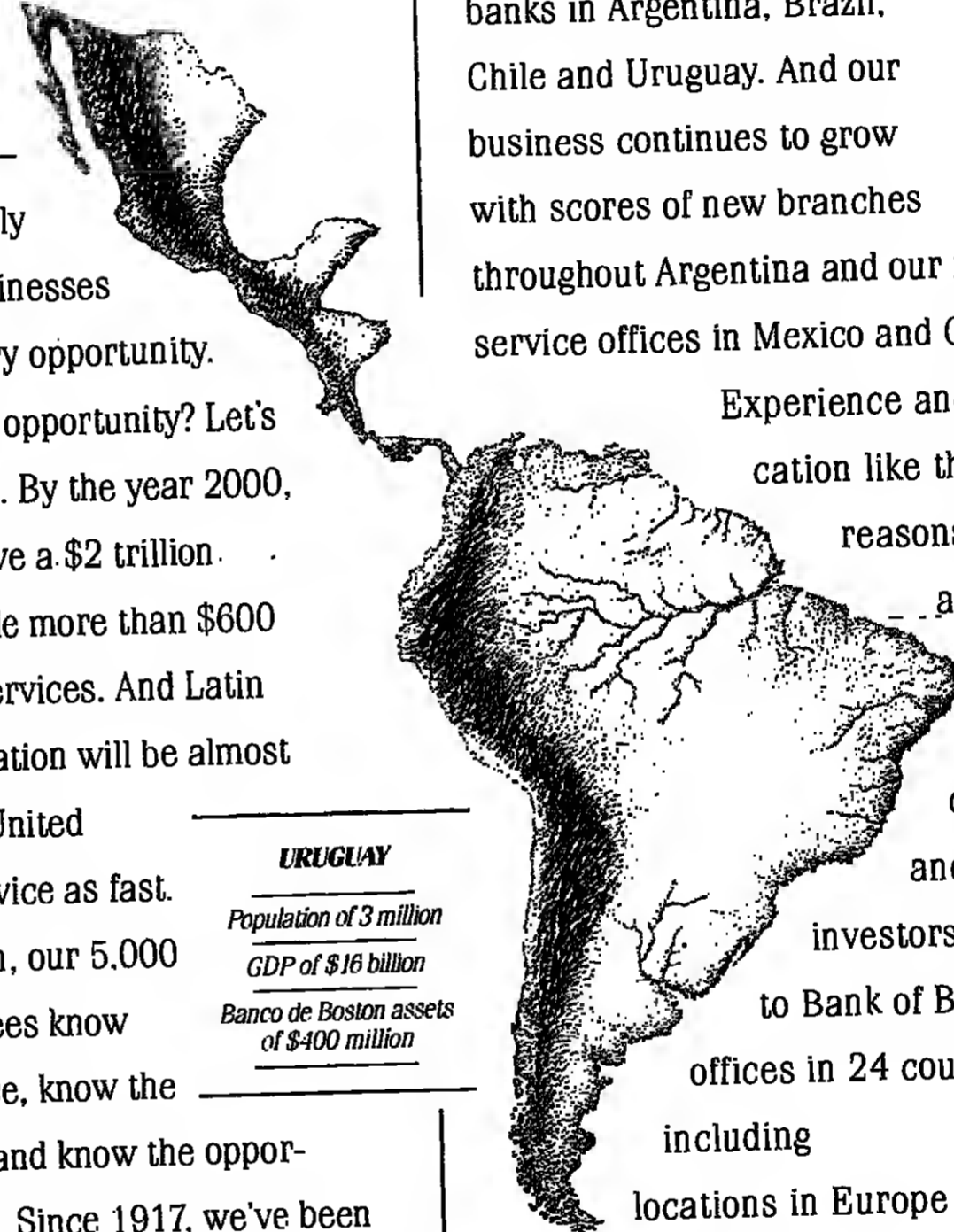
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CHILE
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GDP of \$65 billion
Banco de Boston assets of \$1.0 billion

MEXICO
Population of 94 million
GDP of \$320 billion
Banco de Boston assets of \$300 million



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6 LATIN AMERICAN FINANCE AND INVESTMENT

Stagnation hits island economy

New government policies aim to break the deadlock, writes Canute James

"Why should I go to the trouble of expanding the business," one of Jamaica's leading entrepreneurs asks, "I can put the money in the bank and earn 25 per cent interest. Or I can buy government paper and earn 50 per cent. There is no guaranteed income from going on with a business financed at 50 per cent. Inflation is killing us."

The Jamaican government - somewhat belatedly according to its detractors - is moving to create a calmer economic climate. It hopes this will ease the mounting concerns of local and foreign business. Amid disappointment that its progressive deregulation of the economy over the past five years has not attracted more investments, and with the economy stagnating, the administration is pressing ahead with two new measures it hopes will improve results.

It is negotiating the terms of a social contract, (similar to Mexico's "pacto") with organised labour and business, which it hopes will stabilise an economy which was rocked last year by labour disputes, inflation and a weak currency.

Economic planners are drafting the last paragraphs of an industrial policy intended to stimulate expansion and end a period of economic stagnation in the island of 2.5m people. When the social contract and the industrial policy are implemented, say government officials, conditions for local and foreign business will improve.

The government is expecting the new measures to provide specific targets for the exchange rate, money supply, the size of the fiscal surplus and overall economic growth, says Mr Perival Patterson, the prime minister. "We anticipate complementary action on the part of both workers' unions and their employers," he says.

Successful implementation of the social contract and the industrial policy will boost hopes for an end to several

years of indifferent performance. For the moment the outlook for the economy remains uncertain. Government planners say preliminary figures suggest that gross domestic product rose less than 1 per cent last year, about the same as in 1994.

The government remains preoccupied with stabilising the exchange rate and curbing inflation. After slipping by 16.5 per cent since July, the Jamaican dollar has remained stable. Inflation last year was 24 per cent against 35 per cent in 1994 and 23 per cent in 1993.

A series of wage-related strikes which affected all the island's hauxite refineries depressed ore output by 6.2 per cent to 10.9m tonnes. Stronger prices for hauxite and alumina boosted refining companies' earnings by 16 per cent, but government officials say the rise would have been

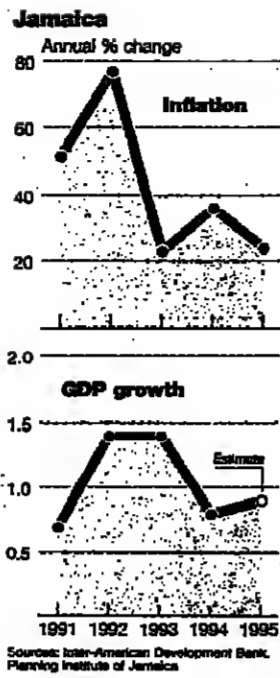
expected this year. Hoteliers report an increase in occupancy as low temperatures bring North Americans south.

Prospects for the economy hinge heavily on the success or failure of the government's commitment to improving industrial relations. Last year's strikes were partly caused by the size of the wage increases which unions were asking for.

Mr Omar Davies, the finance minister, argues that demands by unions for hikes of over 100 per cent were contributing to inflationary pressures. Union leaders counter by pointing to the inflation rate, saying this forced them to make seemingly large claims to guarantee meaningful wages.

The government considers it a positive development that Jamaica has ceased to be a horrowing member of the International Monetary Fund. Foreign reserves now provide 13 weeks of import cover, and are enough for further intervention to stabilise the currency, say bankers. This has had some negative implications for servicing the \$3.5bn foreign debt. Bilateral creditors at the Paris Club are owed 47 per cent of this, but Jamaica can no longer approach them for new payment schedules. "When a country ends its borrowing from the IMF, it is a sign of balance of payments strength," says Mr Davies. "It is assumed that the country no longer needs rescheduling."

Patterson proposes new targets



higger were it not for strikes. Poor weather has compounded the problems of export agriculture. The sugar harvest yielded less than expected. The need to meet commitments in Europe and the US meant that sugar had to be imported for the domestic market. The banana industry, its preferential access to the EU under threat as a result of US complaints about discrimination against Latin American producers, is not meeting its European quota.

Tourism has fared better than most other sectors. Visitor arrivals increased by an estimated 4 per cent in 1995, and continued growth is



US embargo may stall foreign cash

The feud with the US will slow the country's progress, reports Pascal Fletcher

Cuba's economic planners, heartened by recent signs of improvement in the recession-hit economy, see 1996 as a year in which to consolidate. But prospects for a fast recovery are uncertain following the approval of new US laws tightening Washington's longstanding trade embargo against the island.

The US legislation, introduced on March 12 in reprisal for Cuba's shooting down of two US planes, is clearly aimed at obstructing foreign investment in the island. It casts a cloud over Cuban plans to seek stronger economic growth through continuing reforms and injections of foreign capital.

Foreign investment on the island has so far been relatively modest. The government reported 212 investment deals in earnest in late 1993.

The government introduced new legislation in September 1995 which codified foreign investment guarantees and opportunities but maintained a case-by-case approval process.

Most analysts believe the new US embargo legislation may at least have a temporary "chill" effect on foreign investment in Cuba.

It remains to be seen whether the US move, which is fiercely opposed by trading and investment partners of Cuba like Canada, the European Union (EU) and Mexico, will threaten the Cuban government's target for 1996 of 5 per cent growth in gross domestic product (GDP).

The government had been upbeat about the chances of emerging from the recent severe recession triggered by the collapse of trade and aid ties with the former Soviet Union. Officials said the econ-



The government hopes that foreign investment and tourism revenues will support the country's climb back from a deep recession

omy had reversed its declining trend in 1994, when it registered GDP growth of 0.7 per cent, strengthening to 2.5 per cent in 1995.

But these figures should be measured against the depth of the recession in Cuba between 1989 and 1993, during which GDP fell by more than 34 per cent. Some foreign economists predict the Cuban economy will need to grow consistently for 10 years to recover its previous 1989 levels.

Cuba is pinning its hopes for sustained economic recovery in 1996 on a better performance from the fast-growing tourist sector and on the recovery of the sugar industry, one of the areas worst hit by the disappearance of the Soviet bloc. Both these sectors have received injections of foreign investment.

Cuban officials have expressed confidence that the 1995/96 sugar crop will achieve a 4.5m tonne target. This would represent an increase of



more than 1m tonnes from last year's crop of 3.3m tonnes, the lowest Cuban sugar harvest in more than 50 years.

The government is seeking a 50 per cent increase in net earnings from tourism, which had been producing around a third of annual gross income. Earnings in 1995 were around \$1bn, up from \$850m in 1994 and four times the 1990 level of \$243m.

The authorities are also hoping to improve on 1995 advances reported in nickel mining - the result of mostly Canadian investment - production of vegetables, citrus, tobacco, steel, cement and fertilisers, domestic crude oil lift-

ings, fisheries and electricity generation.

income to overcome one major bottleneck - lack of access to sources of external financing, especially of the medium and long-term kind.

Obstacles to longer-term finance are the US's hostility to Cuba, which blocks its membership of multi-national bodies like the International Monetary Fund or the World Bank, and Cuba's outstanding hard currency debt, which stood at a total of \$9.1bn at the end of 1994.

Cuba's central bank last year reopened what it called "informal contacts" with its main creditors - among them Japan, Spain, France, Canada and Britain - presenting them with a report on Cuba's economy compiled using IMF guidelines.

The report showed an improvement in Cuba's balance of payments current account from 1993 to 1994, including a reduction of the deficit on the current account balance to \$81.5m from \$371.6m. The trade deficit was

shown as falling from \$900m in 1993 to \$642m in 1994. Cuban economists report the trade deficit in 1995 was under \$600m. In the 1996 economic plan, exports are expected to grow by 20 per cent while imports are forecast to rise by 15 per cent.

Despite the latest US squeeze, Cuban authorities insist they will press ahead with financial reforms which have already sharply reduced the budget deficit, cut government subsidies, reined in excess Cuban peso liquidity and helped to strengthen the peso's value against the US dollar.

They are also implementing a programme to modernise the banking sector and are introducing a range of taxes that will initially focus on the growing hard-currency area of the economy, foreign businesses and a fledgling private sector formed by more than 200,000 self-employed workers, including restaurateurs and artisans.

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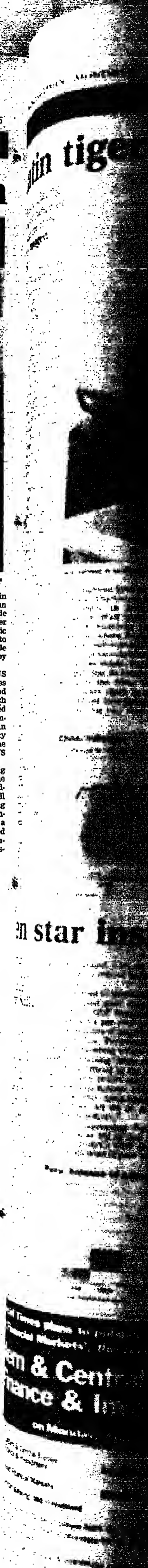


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Latin tiger roars ahead of rivals

Chile is emulating the performance of its Asian mentors, reports Imogen Mark

Chile achieved a record last year, when GDP growth, at 8.4 per cent, inched ahead of inflation of 8.3 per cent. It was the first time in well over two decades that inflation has fallen so low without being the product of a fierce recession.

The government, with its eye on the achievements of the south-east Asian "tiger" economies, aims to cut the figure to a steady 4 to 5 per cent by the end of the decade, with a target this year of 6.5 per cent.

In some ways Chile resembles Thailand or South Korea more than its Latin American neighbours. It has a high domestic savings rate, for example, 27 per cent of GDP last year, which helped it weather the storm after foreign capital inflows fell in other countries in the region in the wake of the Mexican crisis.

The central bank is convinced that its restrictions on capital inflows, though unpopular with Chilean financial institutions, helped prevent violent swings in stock market prices in 1995. So foreign portfolio investment, for example, will remain limited to authorised investment companies, with a one-year lock-in period and a 35 per cent capital gains tax.



Sea harvest in southern Chile: salmon farming has overtaken fishmeal as the fishing industry's biggest exports earner

Both suffered from local uncertainties. The shares of several companies in both sectors trade on Wall Street in the form of American Depository Receipts, where foreign shareholders' nervousness contributed to price volatility.

Telecom stocks, for example, fell last year as companies cut prices to the bone, trying to win market share in a newly deregulated long-distance market. But this year they seem to

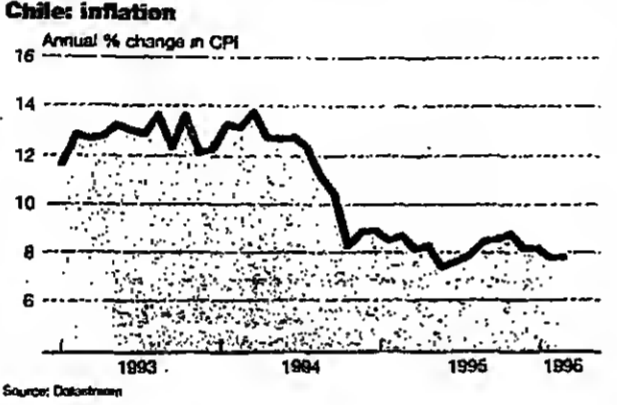
be re-thinking their strategies and going for co-operation rather than confrontation in areas such as mobile telephony. Tariffs have also risen substantially this year, which will help earnings recovery.

Electricity stocks were hurt by the uncertainties surrounding the impact of the arrival, planned for 1997, of natural gas. But the prospect of an electricity glut and a price war now seems to have faded.

Other ADR companies which have big investments in Argentina were affected by the recession there. Nevertheless, the Argentine subsidiaries of the Chilean electricity companies turned in good results, and the companies are expanding in the region with Brazil in their sights as an important market for 1996.

Companies in the forestry sector had record earnings from the high wood pulp prices in the first half of 1995. The forestry sector is one of Chile's big export earners, accounting for \$2bn in sales last year. The sector is set to grow strongly over the next decade as plantings made in the 1970s mature.

Fishing is another important export sector, worth \$1.8bn last year. Salmon farming, established only a decade ago, has already overtaken fishmeal as the industry's main export, along with table fish. Fresh fruit exports bring in another \$1bn in income a year.



Politics just a sideshow

Sarita Kendall profiles an economy unfazed by the president's problems

The effect of the political crisis on the economy is becoming a big domestic issue. But for foreign investors and bankers an extra point on inflation rings more alarm bells than a president under siege.

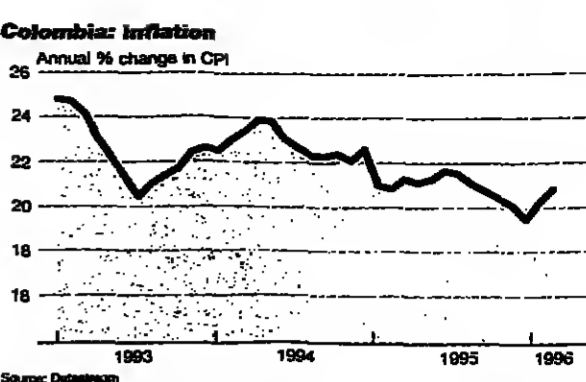
Targets of 17 per cent inflation and 4.5-4.9 per cent growth in 1996 now appear unattainable. Independent economists are forecasting rates of 19 per cent and 3.8-4.3 per cent instead. Inflation for the first two months of the year reached 6.6 per cent, compared with 5.4 per cent in the same period of 1995, while the industrialists' association (ANDI) estimates that manufacturing production was down by 2-3 per cent in January.

"The fundamentals of the economy haven't really changed," says a banking source in Bogota. "It's not clear that the political situation will affect long term creditworthiness." This view coincides with the government thesis that even the US's decertification of Colombia's anti-drug efforts will have marginal economic consequences.

The national business organisations calling on President Ernesto Samper to step down, at the very least temporarily, are hardening their position. They want Mr Samper out of the way while Congress investigates his alleged involvement in the use of drugs money to fund his 1994 election campaign. Most consider that only Mr Samper's resignation will restore confidence in the government.

Mr German Holguin, president of a powerful business grouping in the Cali area, has proposed a private sector shut-down as a last resort if Mr Samper cannot be persuaded to resign.

Mr Holguin said that the verdict of a Congress whose credibility is tarnished by the



Source: Datamost

reliance of many of its members on election funds from drug traffickers, will not resolve the crisis. Trade union leaders responded to the idea of a strike by saying that workers would take over industrial plants to prevent a shut-down from taking place.

Decertification by the US has few immediate effects, apart from the loss of Exim-bank credits and a small amount of bilateral assistance. Economic leaders are afraid that trade sanctions could fol-

low if relations between the US and Colombia deteriorate any further. The US accounts for more than a third of Colombia's foreign trade and even a small increase in tariffs would be disastrous for a number of products, including flower exports.

Colombia's trade and current account deficits will peak this year at \$3.7bn and \$5.6bn respectively. Most of the 1995 current account deficit is underpinned by foreign direct investment. But in 1997, when the new pipeline linking the Casiana oilfields to the coastal terminal comes into operation, oil exports are expected to jump to US\$3.6bn.

With US\$8.4bn of international reserves, the central bank can afford to intervene to shore up the peso. Although devaluation has accelerated in response to the events of the last eight months, analysts believe the directors of the central bank will do their utmost to avoid moving the exchange rate band.

Company results for 1995 published this month have been better than expected, though the combination of political uncertainty and high interest rates has kept the stock market very quiet.

Most of the legal problems associated with privatisation have now been ironed out. Following the successful sale of Ecopetrol's shares in Promigas through the stock market, the government plans to crank up the pace, selling off other Ecopetrol subsidiaries and Banco Popular in the near future.

The minister of finance, Mr Guillermo Perry, says that no dates have been set for the sale of state shares in the coal project at El Cerrejón and the Cerromatoso nickel plant.

In a move to revitalise popular support the president has been travelling the country trying to focus attention on social policy issues. But with unemployment rising and loans from multilateral lending organisations likely to be delayed by negative votes by the US, this could backfire. A UN report recently highlighted the failure of Colombia's social programmes to combat poverty and violence, despite stable economic growth.



Samper: business is hostile

Fallen star insists on austerity

A rising current account deficit is prompting tough action, writes Sally Bowen

After three years of electrifying growth, the Peruvian economy is experiencing a disappointing downturn. This has raised doubts over the sustainability of the programme and even the permanence of the economy and finance minister, Mr Jorge Camet.

January output plummeted over 4 per cent compared with the same month of 1995. Accumulated inflation for the first two months topped 2.8% making 1996's single-digit target almost certainly unattainable.

\$3.75bn, around 7.5% of GDP according to central bank calculations. Accustomed to three years of uninterrupted good economic news (when GDP expanded an average of 8.4 per cent yearly) and the plaudits of multilateral organisations, Peruvians are asking themselves where they have gone wrong. After all, as one senior official in the economy ministry points out, "Our role has been reduced to sending a monthly spreadsheet to Washington. All we do is follow IMF directives."

Recent depressing figures may not be as bad as they first appear. January's GDP slump - and predictions of poor levels

of production until at least mid-year - is the consequence of exceptionally high growth in late 1994 and early 1995. A pre-electoral spending spree had temporarily relaxed the tight fiscal and monetary discipline characteristic of the Fujimori

administration. Discipline was restored in the second half of 1995 when steps were also taken to cool the overheated economy. Mr Camet has pledged that austerity will remain a central pillar

of the programme. Output should thus improve in the second half, when comparative monthly growth rates last year were less exuberant. It is hoped inflation rates will fall back then.

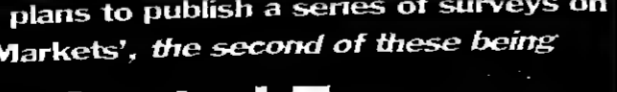
Mr Camet promised in early March that the current account deficit "will be significantly cut back this year". The IMF, with whom Peru is currently trying to negotiate a second successive three-year extended fund facility, is likely to insist on further belt-tightening in the form of a higher primary surplus (probably around 1 per cent of GDP) and central government spending cuts.

It has been a sharp reminder to the better-off Peruvians, the main beneficiaries of deregulation and liberalisation, that recent economic successes are founded on a still-unequal economy: and one which remains excessively vulnerable to raw material prices.

Around half of Peru's 23m inhabitants still live below the poverty line. Per capita income, despite improvements in the past three years, is still only back at the levels of 1988. 1996 promises to be a key year for the economic programme. It brings two important negotiations to reschedule substantial portions of Peru's \$23bn external debt. Talks with the Paris Club of official creditors are due in April, when Peru hopes to reduce its debt service obligations from a projected \$1bn to around \$400m a year.

Early in the second half Peru expects to close a Brady accord with its commercial banking creditors. Some \$10bn is involved and three standard types of Brady bonds will be offered. Prior to closure Peru will also buy back up to \$1.4bn of debt it is believed to have acquired on the secondary markets since 1994.

Even if these two negotiations are successful, Peru's debt burden and servicing obligations will remain unusually high.



Source: Central Reserve Bank of Peru

The Financial Times plans to publish a series of surveys on 'New Financial Markets', the second of these being

Eastern & Central European Finance & Investment

on Monday, April 15.

The reports are as follows:			
April 15	Eastern & Central Europe Finance & Investment	September 27	World Economy & Finance
April 29	Asian Financial Markets	October 29	Middle East Finance and Investment
May 13	African Banking and Investment		

They will be timed to coincide with development bank and regional economic meetings in those areas. These high level meetings attract potential investors to the region, international investment bankers, alongside local banks and businesses.

The Eastern & Central European Finance & Investment survey aims to look at the rapid growth of this market in recent years. It will contain a number of sections including individual economies, debt, infrastructure development, project finance and the role played by international financial institutions in the region.

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PETROBRAS

8 LATIN AMERICAN FINANCE AND INVESTMENT

Launch of Real helps to lift spirits

Monetary controls have hit inflation. Deregulation could follow, writes Angus Foster

The behaviour of the Brazilian economy has been in keeping with the country's erratic personality. After showing signs of overheating in early 1995, it almost went into recession in the second half. This year is expected to be a mirror image, with growth accelerating as the year progresses, although the government hopes to smooth the bumps this time.

Brazil's new currency - the Real - is behind this stop-go performance. Introduced in June 1994 it has so far been extraordinarily successful in controlling inflation. Optimism about the currency helped fuel a consumer boom and led to shortages of some products. The sharp slowdown in growth last year was caused by the government's efforts to stop the overheating, which consisted of very high interest rates and a credit clampdown.

Although interest rate and credit policies have since been relaxed, economists are unsure how quickly the measures will take effect. Estimates for GDP growth this year therefore range from 2 to 4 per cent, down from 4.2 per cent last year and 5.7 per cent in 1994.

The fall in inflation has taken even government ministers by surprise. After reaching 50 per cent per month shortly before the launch of the Real, consumer price inflation fell to just 23 per cent for the whole of 1995 and annual inflation this year could fall below 15 per cent, its lowest level for more than 20 years.

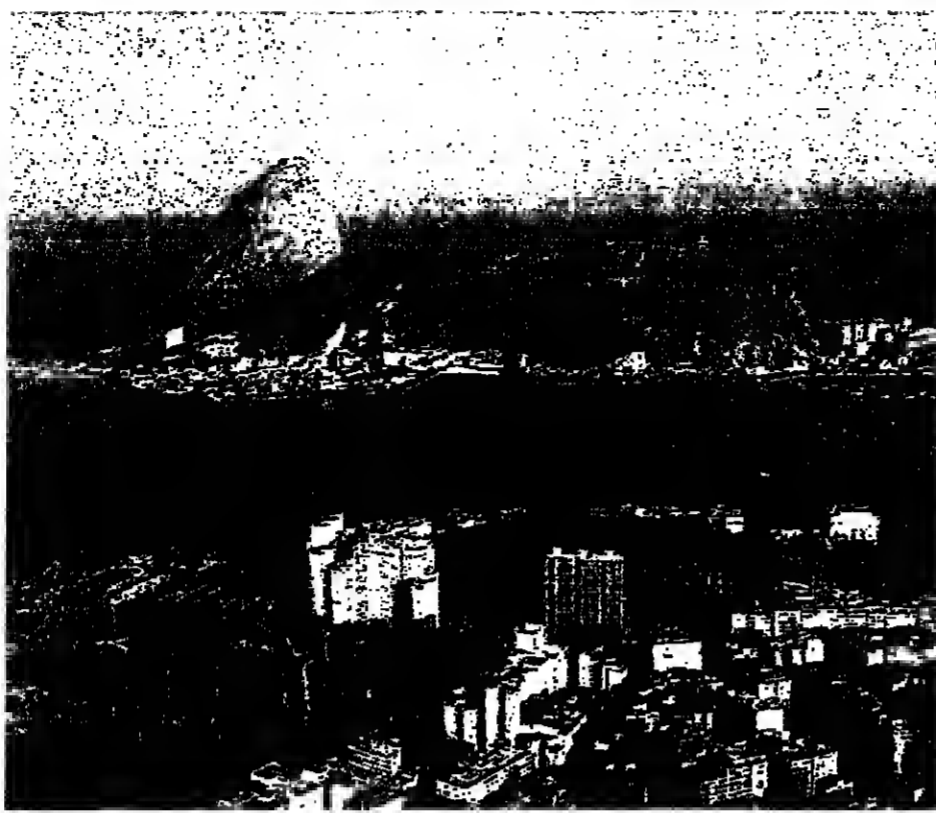
There were several reasons for the fall. A good harvest kept food prices low. Reduced import tariffs stopped domestic manufacturers raising their prices. And confidence grew that the government would not allow the return of high inflation and indexing, a way to protect assets against inflation.

President Fernando Henrique Cardoso, who planned the Real when he was finance minister and was elected president largely thanks to its success, has faced new problems despite the drop in inflation. Lower import tariffs and rising consumer demand led to a sharp jump in imports last year. An overvalued exchange rate, important to squeeze inflation out of some industries, left exports flat. As a result Brazil recorded a trade deficit last year of US\$3.2bn, its first since 1980.

There is no consensus on the size of this year's deficit, which will in part depend on whether, and when, economic growth picks up. If the trade account remains in balance, Brazil's current account deficit will fall to about \$1.5bn, or about 2.5 per cent of GDP. Such a deficit, well below Mexican levels when that country's currency crisis hit, would probably not be difficult to finance, given that strong international capital flows are coming from companies interested in the opening Brazilian market and its high real interest rates, currently about 12 per cent a year.

The crucial variable is the current account deficit, and if it stays where it is, it can be financed," says Mr Lauro Vieira de Faria, editor of economic magazine Conjuntura Economica.

Government accounts are a more immediate worry. They



Rio de Janeiro: consumer confidence in urban areas recovered with the launch of the Real



deteriorated sharply last year to record an operational deficit of nearly 5 per cent, the worst performance since 1988. The main reasons for the deterioration were increases in payroll costs for the federal and state governments, and interest costs on rising domestic debt.

The performance this year should be better, assuming the government keeps its promise not to raise civil service pay. Economists predict a 2 per cent deficit, assuming there is economic growth of 4 per cent and inflation of about 15 per cent. If the government gives in to popular calls for pay rises or other spending increases, its budget deficit would become a serious concern.

This is because the success of the Real has so far been due

to monetary rather than fiscal anchors. It has been secured by high interest rates and an overvalued exchange rate while the government has not yet tackled its spending difficulties.

Mr Cardoso has presented constitutional reforms to modernise the social security, civil service and tax systems, to cut government spending and to reduce the state's involvement in the economy through privatisations. So far few of the reforms have been passed by Congress. More controversial changes like tax reform may take some years to approve and put into force.

The ultimate success of the real will remain in doubt until these reforms take effect, allowing the government to relax its monetary policies. For the private sector, elation at inflation's fall has been tempered by irritation at Congress' slow pace in approving reform. Some companies, espe-

cially those producing basic consumer goods, foodstuffs and household appliances, have seen sales soar as consumer confidence returned. Other sectors, especially banks, are having to live without the windfall gains they enjoyed under high inflation.

All companies agree the priority now is to reduce the "Brazil cost", a phrase used to describe the extra cost of producing in the country because of bureaucracy and poor infrastructure. Companies have done much since 1990 to improve productivity, which in Sao Paulo's industry has risen 30 per cent thanks to more efficient work practices and layoffs. Companies now say the government must do its part too, reducing the nearly 60 taxes and contributions which burden companies, and curbing Brazil's interest rates - among the highest in the world - to encourage new investment.

A long slog lies ahead

Exports are leading growth as job-loss fears hit consumer confidence, writes David Pilling

Argentina, one of the world's fastest growing economies from 1991-94, must this year concentrate on the unromantic task of logging its way out of the recession that gripped it in 1995.

In the first weeks of 1996 officials and investors alike have scoured the economic landscape for signs of recovery. Although bank deposits have now recovered to the levels reached prior to Mexico's devaluation - after plunging a whopping 88bn last year - there are still few signs of a 1996 boom. Last year the economy contracted by an estimated 8 per cent.

In January, the much-followed FIEL industrial activity index fell 9.3 per cent against the same month in 1995. This, plus stagnation in the vital carmaking sector and sharply falling cement sales, appears to have outweighed the higher demand for public services spotlighted by the government as signalling recovery.

Mr Domingo Cavallo, economy minister, is nevertheless sticking to the official 5 per cent growth forecast for 1996. In header moments he has predicted a swift return to the growth track of the early 1990s when the economy was hurtling along at an annual 8 per cent.

But many private economists, who believe that this phase of consumption-driven growth is finished, are more cautious. The consensus in the private sector is for growth this year of 2-4 per cent.

The great surge in demand that followed the stabilisation of prices in 1991, after two periods of hyperinflation, is unlikely to repeat, say analysts. Fear of unemployment, a relatively new phenomenon in Argentina, is a big factor.

Last year the jobless rate peaked at 18.8 per cent, treble that of 1991. Concern over job security, plus stagnant or falling wages, means that Argentines are unlikely to return quickly to their free-spending ways.

Consumer-led growth is also likely to be curbed by another new phenomenon: deflation. In February, the fifth monthly fall in retail prices in a year brought the 12-month inflation rate to just 0.3 per cent, the

lowest in half a century. If the government had not raised value added tax by three points to combat falling revenue last year, inflation would almost certainly have been negative. That underlying deflation is likely to slow any rapid return to consumer spending, as Argentines postpone purchases in the hope that prices will drop further.

This means growth will tend to be led by exports rather than domestic demand. Exports grew by a startling 32 per cent last year - reversing a trade deficit of \$5.8bn to a surplus of nearly \$1bn - and will probably rise another 8-10 per cent in 1996. The current account deficit, the size of which provoked nagging comparisons with Mexico, shrank from 3.5 per cent of GDP to about 1 per cent.

But even such impressive gains - the result of greater industrial efficiency as well as transitory factors such as Brazil's consumer boom - are unlikely to be enough to fuel the growth levels predicted by Mr Cavallo. Exports still only



make up 7.5 per cent of GDP, hardly enough to move the economy towards double-digit expansion.

More plausible, say economists, is the prospect of several years of modest growth in the 2-5 per cent range - less spectacular than in the early 1990s, but more sustainable.

Such rates are unlikely to provide rapid solutions to Argentina's deep social problems. The search for greater export competitiveness could even sharpen the already dramatic reorganisation of Argentina's industry.

It could have been worse.



The Buenos Aires stock exchange is luring foreign investment

Itaú

Banco Itaú S.A. - Brazil

HIGHLIGHTS OF THE YEAR 1995

Stockholder's equity and net income reached US\$ 3,463 million and US\$ 384 million respectively, which represent a return on equity (ROE) of 11.1%. Return on assets (ROA) was 1.5% and the consolidated risk-based capital ratio was 22.3%.

Total assets reached a figure of US\$ 25,206 million. The consolidated volume of commercial and individual loan portfolios, leasing operations, advances on import contracts and guarantees amounted to US\$ 13,967 million. Particularly important was the substantial increase of the advances on export contracts (US\$ 1,390 million) and leasing operations (US\$ 1,775 million).

The Bank's total resources raised which includes Itaú's working capital, the resources with the general public, investment funds and other resources managed by Itaú, rose to US\$ 29,355 million, an amount that was 42% above the equivalent figure for 1994. Itaú is the country's largest privately-owned fund manager.

Provisions for possible loan losses totaled US\$ 1,063 million, which represented 3.6% of loans plus overdue credits, and exceeded by US\$ 419 million the balance of overdue credits.

The consolidated (Itaú, BFB, BIA, and BIE) volume of foreign resources, which includes trade lines, structured operations, foreign working capital and programs available for disbursement, amounted to US\$ 4,238 million.

The consolidated equity of the foreign subsidiaries, branches, and related institutions, amounted to US\$ 871 million.

BANCO ITAÚ S.A. CONSOLIDATED BALANCE SHEETS DECEMBER 31, 1995 AND 1994

(Expressed in millions of dollars)

ASSETS	12/31/95	12/31/94
Cash and non-interest bearing deposits with banks	1,509	1,254
Interest-bearing deposits	3,144	1,676
Trading account securities	2,395	1,583
Interbank and inter-branch relations	2,292	2,996
Loans	3,120	6,789
Leasing operations	1,775	1,015
Overdue credits	561	207
Provision for loan and lease losses	(934)	(327)
Other credits	1,776	1,433
Other assets	172	73
Investments	489	236
Fried assets	2,044	1,992
Deferred assets	60	54
TOTAL ASSETS	25,206	18,775
LIABILITIES AND STOCKHOLDERS' EQUITY	12/31/95	12/31/94
Total deposits	13,945	10,188
Reserves on open market	1,266	254
Acceptances and securities issued	123	162
Interbank and inter-branch relations	354	327
Borrowing	3,349	1,636
Outstanding liabilities - domestic and foreign	1,300	848
Other liabilities	1,216	2,371
Deferred income	28	17
TOTAL LIABILITIES	21,472	15,536
MINORITY INTEREST IN CONSOLIDATED SUBSIDIARIES	271	-
STOCKHOLDERS' EQUITY	3,463	3,239
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	25,206	18,775

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - YEARS ENDED DECEMBER 31, 1995 AND 1994.

1. Banco Itaú S.A. was founded in 1911 in São Paulo, Brazil. It is a public company listed on the São Paulo Stock Exchange. Its principal office is located at Rua Boa Vista, 176, São Paulo, SP, Brazil. It has branches in major cities in Brazil and in other countries. It is a member of the Itaú Group, which includes Itaú S.A. and its subsidiaries, branches, and related institutions.

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CONSOLIDATED STATEMENTS OF INCOME YEARS ENDED DECEMBER 31, 1995 AND 1994

(Expressed in millions of dollars)

	12/31/95	12/31/94
INCOME FROM FINANCIAL OPERATIONS	5,191	4,361
EXPENSES FROM FINANCIAL OPERATIONS	(3,921)	(1,925)
NET INCOME FROM FINANCIAL OPERATIONS	2,110	2,436
OTHER OPERATIONS AND INCOME EXPENSES:		
Banking fees and charges	325	590
Salaries and employees benefits	(1,208)	(1,220)
Other administrative expenses	(1,110)	(1,122)
Other operating income and expenses	(57)	139
OPERATING INCOME	646	863
NON-OPERATING INCOME	(36)	(1)
INCOME BEFORE INCOME TAX AND SOCIAL CONTRIBUTIONS	610	862
INCOME TAX AND SOCIAL CONTRIBUTION	(116)	(494)
PROFIT SHARING	(6)	(51)
INCOME BEFORE MINORITY INTEREST	488	403
MINORITY INTEREST	(4)	-
NET INCOME	384	403

Print and be damned

Raymond Collitt describes how the government has stoked inflation by printing money

Once considered one of the wealthiest and most developed countries in Latin America, Venezuela is today struggling to jump-start its economy and avoid defaulting on nearly one-third of its \$26bn foreign debt.

A banking crisis in 1994, which cost the state as much as \$4.6bn, strained state coffers and plunged the economy into a prolonged recession.

The turning point, says economic analyst Mr Domingo Fontiveros, was when the government turned to the printing press, rather than international capital markets, to finance the banking crisis. Deficit spending and rising inflation led to capital flight and in consequence to a drop in monetary reserves and a depreciation of the national currency, the bolivar.

Foreign exchange controls implemented in June of 1994 and tightened in late 1995 have managed to halt capital outflow and stabilise reserves at around \$10bn (of which \$5.5bn are operational). Yet restricting the supply of foreign exchange has simply caused demand for dollars to spill over into the parallel foreign exchange market. Buying Brady bonds for bolivars in Caracas and selling them for dollars in New York has become the only way for many businesses to avoid cutting back operations. Reflecting the shortage of foreign currency, the Brady bond market's implicit exchange rate since January has skyrocketed to virtually twice the official rate of 290 bolivars to the dollar.

Inflation is likely to top 100 per cent in coming months. Some government officials admit that Venezuela could suffer hyperinflation if corrective action is not taken. Today Venezuela has a central government borrowing requirement (including the bank insurance institute Fogaide) estimated at 10 per cent of GDP. Though the government may be able to stick to its gradualist approach for some time longer due to its sizeable oil

revenues - worth over \$1bn per month - "it must adopt structural reform measures and reach an agreement with the International Monetary Fund (IMF) immediately," says Mr Fontiveros.

In the short term these measures would include lifting foreign exchange controls, raising utility rates, eliminating petrol subsidies, and increasing interest rates. At \$0.08 per litre petrol is cheaper than bottled water. Beyond immediate measures to eliminate macroeco-



conomic distortions, the bloated state sector's payroll will also have to be trimmed. Proposals to cut spending and increase revenues have been on the table for some time yet have prompted little interest with a populist president fearful of social unrest in response to belt-tightening.

Rekindling privatisation plans, which have been tied up in red tape, could in part alleviate the government's financial burden. Despite an unclear regulatory framework, outstanding debt issues, and a poor overall investment climate, the government may push ahead with at least a few

sales this year. Mr Robert Bottomo, head of the economic consultancy Veneco, believes possible sales this year include the Margarita Island power utility, a remaining 49 per cent share in the telecommunications company CANTV, as well as three aluminium companies.

The current poor market means that the government may not receive the highest possible price for the disposals. It could still raise as much as the \$1bn forecast from privatisation in the 1996 budget.

According to Alberto Polesio, president of the Venezuelan Investment Fund (FIV), the state privatisation entity, "current economic difficulties do not make these investments less attractive long-term".

Even if the government moves ahead with structural reform and reaches a standby agreement with the IMF, economic recovery will take time. For 1996 will most certainly be another year of no or little growth, despite a rapidly expanding petroleum industry. Even with the budget under control, the momentum of inflation will continue well into the second half of 1996. In fact economic analysts predict that austerity measures, if they do come, would slow growth and temporarily fuel inflation before recovery sets in.

Financial Times, World Business Newspaper